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WEEKLY
MARCH 28, 1942

Nursing times

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VITAMIN PRODUCTS OF GLAXO LABORATORIES

Vitamin	PRODUCT	DESCRIPTION	POTENCY	FORM
A	PREPALIN	Exceptionally high concentrate of vitamin A for use where marked deficiency of the vitamin indicates intensive treatment.	Capsule, 24,000 i.u. Liquid, 1 cc. 72,000 i.u. Ampoule, 100,000 i.u.	Capsules, 25, 100, 1,000. Liquid, 8 oz. Ampoules, 6 and 12 x 1 cc.
B	BERIN	Pure vitamin B_1 (aneurine) in tablets for oral use and as a sterile aqueous solution for injection.	Tablet, 1 mg. and 3 mg. Ampoule, 5 mg. 25 mg. (bottle)	Tablets, 25, 100 and 500. Ampoules, 6, 12 and 100 x 2 cc.
	PELONIN	Nicotinic Acid Glaxo for treatment of pellagra or pellagroid symptoms.	Tablet, 50 mg. Ampoule, 50 mg.	Tablets, 25 and 100. Ampoules, 6, 12 and 100 x 2 cc.
B and C	NICORBIN	Vitamin B_1 (aneurine hydrochloride), vitamin C (ascorbic acid) and nicotinic acid in one tablet. An extra-dietetic supplement in gross cases of under nourishment associated with vitamin B and C deficiency.	Tablet, B_1 1 mg., C 25 mg. Nicotinic Acid 10 mg.	Tablets, bottles of 25 and 100.
C	CELIN	Pure vitamin C (ascorbic acid) in tablets for oral use and in stable solution for injection.	Tablet, 50 mg. ascorbic acid. Ampoule, 100 mg. ascorbic acid.	Tablets, 25, 100, 500 and 1,000. Ampoules, 6, 12 and 50 x 1 cc.
	Infant CELIN	Each tablet approximates the vitamin C of 2 teaspoonfuls orange juice.	Tablet, 5 mg. ascorbic acid.	Bottles of 50 and 1,000.
D	OSTELIN	Pure vitamin D (calciferol) in glycerin. Miscible with water. **High Potency** For oral treatment when exceptionally large dosage of vitamin D is required.	Tablet, 500 i.u. Liquid, 5,000 i.u. Tablet, 50,000 i.u. Capsule, 100,000 i.u.	Tablets, 45, 250, 500 and 1,000. Liquid, ½ oz., 2 oz. and 4 oz. Tablets, 25 and 100. Capsules, Bottles of 25.
E	VITEOLIN	A standardised and concentrated preparation of vitamin E for treatment of spontaneous abortion.	3 mg. capsule contains 6 mg. tocopherol.	Capsules, 25, 100, and 500.
K	KAPILON	Vitamin K analogues for prevention and control of haemorrhage of the newborn and in obstructive jaundice.	Ampoule, 5 mg. Liquid, 10 mg. per cc. Tablet, 10 mg.	Ampoules, 6 x 1 cc. Liquid, ½ oz. Tablets, 25 and 100.
P	PERMIDIN Hesperidin *Glaxo*	A flavone compound, associated in nature with vitamin C, playing an important part in the regulation of vascular permeability of the capillary wall.	Tablet, 150 mg.	Tablets, 50.
A and D	ADEXOLIN	Concentrated vitamins A and D in balanced ratio. Prescribed as a protective tonic, and as an ante-natal routine.	Capsule, 6,000 i.u. A, 1,000 i.u. D. Liquid 1 cc., 12,000 i.u. A, 2,000 ,, D.	Capsules, 25, 100, 500 and 1,000. Liquid, ½ oz., 16 oz. and 80 oz.
	Dekadexolin	Vitamins A and D in exceptional concentration, for injection where massive dosage is indicated.	Ampoule, 60,000 i.u. A, 10,000 i.u. D.	Ampoules, ½ oz., 2 oz., 4 oz., and 8 oz.

GLAXO LABORATORIES LTD., GREENFORD, MIDDX., BYRon 3434

Registered as a Newspaper
VOL. XXXVIII. No. 1926

Journal of the Royal College of Nursing

VITAMIN THERAPY DURING PREGNANCY AND LACTATION

Increasing experience shows that a low level of maternal nutrition may be responsible for many of the disturbances which have hitherto been regarded as inevitable accompaniments of pregnancy. Apart from the demands of the developing foetus on the mother's resources, vomiting and anorexia, so common in the early stages of pregnancy, often result from low B_1 intake and in turn markedly increase the deficiency.

One authority has recently stated that mild, and often neglected, complications such as œdema and "pins-and-needles" may well be due to hypo-vitaminosis B. Another suggested that the pains in the back and legs, and instability in walking, often occurring during pregnancy, are possibly early signs of vitamin D deficiency. Dental caries, anæmia and cramps may also be manifestations of inadequate nutrition generally.

It is readily understandable, too, that the extra demands of pregnancy may render more apparent the other recognised signs of vitamin deficiency, such as anorexia, constipation and diarrhœa, ready mental and physical fatiguability and emotional instability.

INCREASING THE PROTECTIVE FACTORS

Ample clinical experience has shown that a fully satisfactory diet tends to reduce the incidence of pregnancy disorders such as nausea and vomiting, anorexia, œdema, neuritis, constipation, irritability and fatigue. The inclusion of vitamin E, as a means of preventing abortion, is now well established.

Since it is apparent that vitamin deficiency in pregnancy is usually multiple, the importance of ensuring a sufficient intake of all the known vitamins and essential mineral salts is obvious.

PREGNAVITE TABLETS provide the amounts and proportions of the Vitamins A, B_1, C, D, and E and of available iron and calcium shown by recent dietary surveys to be necessary for pregnant women. Their use definitely ensures that poor diets are rendered adequate in these essential food factors.

PREGNAVITE *in recommended doses supplies approximately:*

VITAMIN A	4,000 i.u.	VITAMIN E ..	2 mg.
VITAMIN B_1	200 i.u.	CALCIUM ..	350 mg.
VITAMIN C	400 i.u.	PHOSPHORUS	550 mg.
VITAMIN D	300 i.u.	AVAILABLE IRON	12 mg.

Further particulars concerning Pregnavite Tablets sent on request. Vitamins Limited (Dept. N.T.P.I.), 23, Upper Mall, London, W.6.

EMERGENCY TREATMENT OF SKIN INJURIES

SAFETY FIRST use

Be prepared for an emergency and keep Cuticura Brand Ointment in your First Aid Kit. It brings instant soothing relief to cuts, burns, skin lacerations—prevents spread of infection, quickly heals. Obtainable at all Chemists and Stores.

194

Cuticura BRAND OINTMENT

"A Nurse Must Know the Answer"

Any woman who suffers terrible periodic pains could never stand the trying work of the nurse. Duty comes first and she *must* carry on. She must look fit and be bright no matter what her physical condition may be. Yet nurses are human and subject to the same pains as other women. But they know to avoid those depressing pains and racking headaches. By experience they have found in A-K Tablets a quick and unfailing means of relief and one that does not disturb the natural action of the female system. A-K will save you from periodic suffering. Get some to-day!

NOTE.—A-K is how thousands of women ask for Anti-Kamnia brand Analgesic Tablets. If you say A-K your chemist will know. 1s. 5d. a box (Including Tax).

"SIDHIL" Bedstead No. 538 with Centre Wheeling Foot-end

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WARD EQUIPMENT & BEDDING of every description

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OFFICIAL ANNOUNCEMENTS

12/- per inch; minimum charge 8/-

THE ROYAL COLLEGE OF NURSING
ELLAN SARAH FOUNTAIN GRANT

The Council of the Royal College of Nursing will consider applications for the above grant to the value of £10, to be expended on some form of post-graduate study.

The grant is available to any nurse who is a member of the Royal College of Nursing and who trained at one of the following hospitals:—

Brompton Hospital for Consumption and Diseases of the Chest.
Lambeth Hospital, S.E.11.
Seamen's Hospital, S.E.10.

Application (with stamped addressed envelope) to be made to the Director in the Education Department, Royal College of Nursing, 1a, Henrietta Place Cavendish Square, London, W.1.

The successful applicant will be asked to render a statement showing how the grant has been expended at the end of the course undertaken. (640)

THE ROYAL COLLEGE OF NURSING
EDUCATION DEPARTMENT

Halford Bequest Scholarship. Pending the establishment of the permanent scholarship under the Halford Bequest, scholarships to the value of £40 are being offered to enable members of the Royal College of Nursing to take the full-time nurse teachers' course at the Royal College of Nursing, and will be allocated according to the requirements of the candidates.

Application to be made before 18th April, 1942, to the Director in the Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, London, W.1. (1332)

THE ROYAL COLLEGE OF NURSING
EDUCATION DEPARTMENT
COWDRAY SCHOLARSHIPS

Two scholarships, value £135, are offered to suitable members of the Royal College of Nursing to undertake a special course for sister tutors at the Royal College of Nursing.

The competitive examination in connection with the award for the session 1942-43 will be held simultaneously at the Royal College of Nursing and other centres on Saturday, 9th May, 1942.

Application forms and further information may be obtained from the Director in the Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, London, W.1.

Latest date for receiving completed application forms: Saturday, 18th April, 1942. (125/22)

KING'S COLLEGE OF HOUSEHOLD AND SOCIAL SCIENCE (UNIVERSITY OF LONDON),
SISTER TUTORS' COURSE

A Scholarship of £60 will be awarded on the results of an examination to be held in May, 1942.

For particulars apply to the Secretary, K.C.H.S.S., c.o. University College, Leicester. (125/25)

TRAINING AND LECTURE COURSES

12/- per inch; minimum charge 8/-

THE ROYAL COLLEGE OF NURSING
Third Course for Nurses taking up posts as Matrons and Sisters in War-time Nurseries, Day and Residential

In conjunction with the National Society of Day Nurseries a two weeks' lecture and observation course with a further optional week's practical work is being arranged to start on 13th April, 1942.

The course will be free to suitable nurses on the General and Sick Children's Part of the Register, who undertake to work in a War-time Nursery.

For further particulars apply to the Director in the Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1. (1563)

ROYAL COLLEGE OF NURSING
EDUCATION DEPARTMENT
PUBLIC HEALTH SECTION—
SILVER JUBILEE SCHOLARSHIP

A **Scholarship** to the value of Fifty Guineas is offered to a member of the Royal College of Nursing to take a Course of training in any branch of Public Health work at the Royal College of Nursing. Applications (with stamped addressed envelope) should be made to the Director, Education Department, Royal College of Nursing, Henrietta Place, Cavendish Square, London, W., on or before April 18th, 1942.

The competitive examination in connection with the award will be held on Saturday, 9th May, 1942. (2410)

NATIONAL HEALTH SOCIETY
HEALTH VISITORS

Taining Course for **Health Visitors, etc.,** in preparation for Examinations approved by the Ministry of Health.

For particulars apply to Secretary, National Health Society, 90, Buckingham Palace Road, S.W.1. (6)

THE ROYAL COLLEGE OF NURSING

Courses for trained nurses in preparation for:—

(a) **Health Visiting.** Six months' course.
(b) **Industrial Nursing.** Whole time courses for those taking up work in industry and correspondence courses for nurses in industry.
(c) **Nurse Teachers.** One year whole-time. Two years' part-time.

Apply to the Director, Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1. (8)

THE GENERAL INFIRMARY AT LEEDS
SCHOOL OF RADIOGRAPHY
(RECOGNISED BY THE SOCIETY OF RADIOGRAPHERS)

There are vacancies for **Students** training in Radiography in accordance with the regulations of the Society of Radiographers in preparation for the M.S.R. examination. Vacancies occur in September.

For full particulars apply the Matron, General Infirmary, Leeds. (1754)

PUBLIC HEALTH VACANCIES

12/- per inch; minimum charge 8/-

NORTHAMPTONSHIRE COUNTY COUNCIL
HEALTH VISITOR

The Northamptonshire County Council invite applications for the post of **Health Visitor.**

The commencing salary is £200 per annum, rising by £10 to a maximum of £240 (with a temporary War Bonus of 7½ per cent.) uniform allowance at the rate of £10 per annum, and travelling expenses according to the scale from time to time approved by the County Council. The appointment will be terminable by one month's notice on either side. Applicants must be State-registered Nurses holding the Health Visitor's certificate of the Royal Sanitary Institute or the diploma issued by the Board of Education (Health Visitors' Training) Regulations, 1919. The successful candidate will be required to undergo a medical examination, and the salary will be subject to a deduction under the Local Government Superannuation Act, 1937. She will also be required to provide her own motor car.

Application forms with particulars of duties may be obtained from the undersigned, and must be returned together with copies of three recent testimonials not later than 11th April, 1942.

C. M. SMITH,
County Medical Officer of Health.

Health Department,
County Offices,
Guildhall Road, Northampton.
March, 1942. (2364)

NOTTINGHAMSHIRE COUNTY COUNCIL
APPOINTMENT OF HEALTH VISITORS

Applications are invited from qualified persons for appointment as **Health Visitors** for duties in connection with the School Medical Services, Maternity and Child Welfare, Tuberculosis and the Ascertainment and Supervision of Mental Defectives.

The salary will be at the rate of £230 per annum rising by annual increments of £10 to a maximum of £270 per annum, together with an allowance of £10 per annum in lieu of the provision of uniform, and travelling expenses in accordance with the County Council's scale. A war bonus (at present at the rate of 10 per cent.) is payable on the basic salary.

Particulars of the conditions of appointment and forms of application may be obtained from me and should be returned to the County Medical Officer, Shire Hall, Nottingham, together with copies of three recent testimonials as soon as possible and in any case not later than the 13th April, 1942.

K. TWEEDALE MEABY,
Clerk of the County Council.

Shire Hall, Nottingham.
23rd March, 1942. (2429)

COUNTY BOROUGH OF BLACKBURN
MUNICIPAL MIDWIFE

Applications are invited for the position of full-time **Municipal Midwife.**

Salary £202 10s. per annum (plus war bonus) rising by three annual increments to £236, with £10 uniform allowance and £10 laundry allowance per annum; a further increment of £10 will be given if specially recommended.

The successful candidate will be required to reside in the Borough.

Forms of application obtainable from the Medical Officer of Health, 66, Victoria Street, Blackburn, to be returned to him by Saturday, 4th April, 1942.

CHAS. G. ROBINSON,
Town Clerk, Blackburn.
(2258)

BOROUGH OF WATFORD
APPOINTMENT OF HEALTH VISITOR

Applications are invited for the post of **Health Visitor** at a commencing salary of £200 per annum rising by annual increments of £10 to a maximum of £250 per annum, plus a yearly allowance of £1 for the provision of uniform, plus war bonus.

Applicants must be State-certified Midwives and State-registered Nurses and hold the Health Visitors' Certificate of the Royal Sanitary Institute.

The Post will be under the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Applications, stating age, qualifications and experience, together with copies of three recent testimonials, and endorsed "Health Visitor," should be forwarded to the Medical Officer of Health, Town Hall, Watford, not later than Wednesday, the 22nd April, 1942.

Canvassing, either directly or indirectly, will be a disqualification.

A. NORMAN SCHOFIELD,
Town Clerk.

Town Hall, Watford.
21st March, 1942. (2445)

DERBYSHIRE COUNTY COUNCIL
MIDWIVES ACT, 1936—SECTION 2 (1)

Applications are invited for the appointment of **County Midwives.**

The midwives will be required to undertake the general duties of County Midwives in any specified areas of the County and they must be State Certified Midwives.

Salary (*a*) In the case of Midwives who are also State-registered Nurses £200, rising by annual increments of £10 to £250 per annum, plus an allowance of £10 per annum for uniform and laundry and a temporary cost of living bonus.

(*b*) Midwives with Midwifery training only—£175, rising by annual increments of £5 to £200 per annum, plus an allowance of £10 per annum for uniform and laundry and a temporary cost of living bonus.

The Officers appointed will be required to devote their whole time to the service of the County Council, and will not be allowed to engage in private practice or any other employment or occupation. The officers appointed will be required to work under the direction of the County Medical Officer and to live in such parts of the County as he may from time to time direct.

The posts will be subject to the Provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

The appointments will be determinable by three months' notice on either side.

Forms of application may be obtained from the undersigned to whom they should be returned completed by not later than the first post on April 4th, 1942, together with copies of not more than three recent testimonials.

W. M. ASH,
County Medical Officer.

New County Offices,
Derby.
13th March, 1942. (2190)

IMPORTANT NOTICE

Owing to the Easter Holiday, next week's issue of the *Nursing Times* will go to press a day earlier than usual. Advertisements for this issue (dated April 4) should, therefore, reach us by 12 noon, Tuesday, March 31.

DERBYSHIRE COUNTY COUNCIL
TEMPORARY HEALTH VISITORS AND SCHOOL NURSES

Applications are invited for the above appointments.

The salary is £210 per annum, rising by annual increments to £255 per annum, plus a temporary cost of living bonus, together with reasonable travelling expenses. Candidates will be required to be State-registered Nurses and possess the Health Visitor's Certificate of the Royal Sanitary Institute or to have held the post of Health Visitor under a local authority.

The Officers appointed will be required to work under the supervision of the County Medical Officer and to devote the whole of their time to duties in connection with maternity and child welfare, tuberculosis and school medical services, and to reside in such parts of the County as may be required. The duties do not include midwifery.

The posts will be subject to the Provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

Forms of application may be obtained from the undersigned to whom they should be returned completed by not later than the first post on April 4th, 1942, together with copies of not more than three recent testimonials.

W. M. ASH,
County Medical Officer.

New County Offices,
Derby.
11th March, 1942. (2188)

BOROUGH OF PUDSEY
APPOINTMENT OF HEALTH VISITOR

Applications are invited for the post of **Health Visitor** at a commencing salary of £220 per annum, rising by annual increments of £10 to a maximum of £250 per annum, plus a yearly allowance of £10 for the provision of uniform.

Applicants must be State-registered Nurses holding the Certificate of the Central Midwives Board and the Health Visitors' Certificate of the Royal Sanitary Institute.

The post will be under the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Applications, stating age, qualifications and experience, together with copies of three recent testimonials, and endorsed "Health Visitor," should be forwarded to the Medical Officer of Health, St. Lawrence House, Pudsey, not later than 9 a.m. on Saturday, 4th April, 1942.

Canvassing either directly or indirectly will be a disqualification.

W. R. CRUSE, Town Clerk.
Town Hall, Pudsey. (2218)

WILTSHIRE COUNTY COUNCIL
MIDWIVES ACT, 1936
APPOINTMENT OF EMERGENCY MIDWIFE

The Wiltshire County Council invite applications for the appointment of **Emergency Midwife.**

Candidates must be State-certified Midwives and State-registered Nurses and be able to drive a motor car. In addition to domiciliary service as emergency district nurse midwife in the County area, the successful candidate will be required to undertake from time to time such other duties as the County Medical Officer may require.

The salary scale will be £220 per annum, rising, subject to satisfactory service, by annual increments of £5 to a maximum of £260 per annum, plus war bonus of 10 per cent. An allowance of £10 per annum for uniform will be paid, and also travelling expenses. A deduction for board and lodging, when provided, will be made from the salary.

The appointment will be terminable by one month's notice on either side.

The successful candidate will be required to pass a medical examination before the appointment is confirmed, and will be required to contribute in accordance with the terms of the Local Government Superannuation Act, 1937.

Application forms may be obtained from the undersigned, to whom applications, together with copies of three recent testimonials must be sent.

P. A. SELBOURNE STRINGER,
Clerk of the Council.

Clerk's Office,
County Hall, Trowbridge, Wilts.
6th March, 1942. (2246)

CITY OF NOTTINGHAM
HEALTH VISITOR

Applications are invited for apointment as temporary **Health and Child Protection Visitor.** The duties are connected with the Government Scheme for registration of Daily Minders.

Candidates must be fully qualified as nurses, midwives and health Visitors.

Salary scale (subject to the provisions of the Corporation's Grading Scheme) £200 per annum, rising by increments of £10 to £250. plus war bonus. Uniform provided.

The successful candidate will be required to live within the city.

Canvassing directly or indirectly will disqualify. Applications, upon forms to be obtained from me, must be returned endorsed "Health Visitor" not later than 4th April, 1942.

J. E. RICHARDS, Town Clerk.
The Guildhall, Nottingham.
March, 1942. (2262)

COUNTY BOROUGH OF EAST HAM
HEALTH VISITOR

Applications are invited or the appointment of a **Health Visitor.** Applicants must be General Trained State-registered Nurses and State-certified Midwives between 25 and 35 years of age.

The appointment will be a temporary one in the first place but may be made permanent. Married women are not eligible for appointment to a permanent post.

Candidates must possess the Health Visitor's Certificate or the Diploma issued under the Board of Education (Health Visitor Training) Regulation, 1919, or have been previously approved as Health Visitors by the Minister of Health.

Salary £205 rising by annual increments of £15 to a maximum of £295 per annum, subject to Superannuation deductions. (No uniform allowance).

The successful candidate will be required to work under the direction of the Medical Officer of Health, to undergo a medical examination and to conform to the Council's regulations.

Applications, on forms obtainable from the undersigned, are returnable by 9 a.m. on Saturday, April 11th, 1942.

Canvassing either directly or indirectly will be a disqualification.

C. V. THORNLEY,
Acting Town Clerk.

Town Hall, East Ham, E.6.
24th March, 1942. (2543)

Miscellaneous Posts

CITY OF WAKEFIELD
APPOINTMENT OF MUNICIPAL DISTRICT MIDWIFE

Applications are invited for the above-mentioned post. The salary scales are as follows:—

For Midwives who are also State-registered General-trained Nurses (to whom preference will be given) £200 per annum rising by £10 per annum to £230 per annum, plus £10 per annum uniform allowance.

For Midwives who are not State-registered Nurses, £170 per annum rising by £10 per annum to £200 per annum plus £10 per annum uniform allowance.

Continued on next page.

A cost-of-living bonus of 10 per cent. is at present payable. The annual holiday is three weeks.

The appointment is a superannuable one, terminable by three months' notice on either side. The passing of a medical examination is essential.

Application forms are obtainable from the Medical Officer of Health, Town Hall Chambers, Wakefield, and should be returned to me, together with copies of three recent testimonials, as soon as possible.

W. S. DES FORGES,
Town Clerk.
(2427)

HOSPITAL AND OTHER VACANCIES

12/- per inch; minimum charge 8/-

CITY OF MANCHESTER

POSTS AS MATRON, DAY NURSERIES

Applications are invited for posts as full-time **Matron** (non-resident). The posts are temporary.

Candidates should be State-registered Nurses, and have had experience in the care of children.

The salary is £235 per annum, plus cost-of-living award at present £29 10s. 3d. per annum.

The successful candidates will be required to pass a medical examination and must contribute to the Corporation Superannuation Fund.

Applications must be sent to the Medical Officer of Health, Public Health Dept., Box 399, Town Hall, Manchester, 2, endorsed "Matron, Day Nursery," accompanied by copies of testimonials, and be received by April 7th, 1942.

R. H. ADCOCK,
Town Clerk.
(2457)

WEST SUSSEX COUNTY COUNCIL

ALDINGBOURNE HOUSE SANATORIUM, NEAR CHICHESTER

APPOINTMENT OF MATRON (TEMPORARY)

Applications are invited for this post. The Sanatorium has accommodation for 61 patients, half male and half female. There is a visiting Medical Superintendent (Tuberculosis Officer).

Applicants should be State-registered Nurses, have had administrative experience, and preferably experience in tuberculosis work, though this is not essential.

The post is a temporary one, probably for the duration of the War, but, in making a permanent appointment, the Committee will have in view the qualifications of the holder of the temporary post. The commencing salary is £175 per annum, and the salary scale will be in accordance with the recommendation of the Rushcliffe Committee's Report, when this is issued. Full board, lodging and laundry are provided, and a uniform allowance of £15 per annum. The appointment is subject to the Local Government Superannuation Act, 1937.

Forms of application may be obtained from the undersigned, and should be returned, together with copies of not more than three recent testimonials, not later than Tuesday, 14th April, 1942.

T. C. HAYWARD,
Clerk of the County Council.

County Hall, Chichester.
23rd March, 1942. (2453)

BUCKS COUNTY COUNCIL

SLOUGH WAR-TIME NURSERIES
BAYLIS COURT, MANOR PARK, WREXHAM ROAD

Applications are invited from candidates not liable for National service for the following posts with qualifications as below:—

A Superintendent to take charge of the group of nurseries. Applicants should be fully trained, certificated teachers, with nursery experience. Salary £200 per annum, or in accordance with the Burnham Scale. Superannuation to continue if at present contributing to any scheme.

Three Matrons. Applicants must be state-registered nurses with experience of children under two. Salary £200 per annum.

One Staff Nurse. Applicants must be State-registered nurses, with experience of children under two. Salary £160—£180 per annum, according to qualifications and experience.

Three Wardens.—To take charge of 2—5 nurseries. Applicants must be teachers with experience of young children. Salary £150 per annum or in accordance with the Burnham Scale. Superannuation to continue if at present contributing to any scheme.

The appointments will be subject to one month's notice on either side. Application should be made on forms obtainable from the County Medical Officer, County Offices, Aylesbury, and must be returned to him, completed, not later than April 14th, 1942. (2508)

BOROUGH OF ILFORD

APPOINTMENT OF MATRON FOR SUNSHINE HOUSE WAR-TIME NURSERY

Applications are invited for the position of **Matron** in the above-named War-time Nursery to be opened shortly.

Commencing salary £180 a year. Appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and to a satisfactory medical examination by the Medical Officer of Health.

Applications stating age, qualifications, and experience should reach the undersigned, accompanied by copies of three recent testimonials, not later than Thursday, 2nd day of April, 1942.

CHARLES N. ROBERTS, Town Clerk.
Town Hall, Ilford, Essex. (2331)

BOROUGH OF WOOD GREEN

WAR-TIME DAY NURSERY
APPOINTMENT OF STAFF (NON-RESIDENT)

The Council invite applications for the appointment of the following staff:—

Matron—State-registered General or State-registered Children's Nurse. Salary £180—£220, according to training and experience.

Deputy Matron—Similarly trained or certificated nursery-trained with institutional experience. Salary £160—£180, according to training and experience.

Two Certificated Nursery Trained Nurses—Salary £135—£150, according to training and experience.

Two Probationer Nurses—Age between 16 and 20 years. Salary £40 for the first year, £52 for the second year.

The appointments will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

Applications, stating date of birth, qualifications, present position and experience, together with copies of two testimonials (or, in the case of probationers, two names for reference), must reach the Medical Officer of Health, Public Health Department, Convent School, Earlham Grove, Wood Green, N.22, not later than first post on Tuesday, 14th April, 1942.

H. CHUBB,
Town Clerk.
Town Hall, Wood Green, N.22. (2437)

COUNTY BOROUGH OF SWANSEA

MORRISTON EMERGENCY HOSPITAL, SWANSEA

Applications are invited for the following appointments at the above-named Hospital.

The Hospital is in course of construction and is designed to accommodate 600 beds.

Matron.—Candidates must be unmarried, not over 40 years of age, and be fully trained and State-registered Nurses. They must also have held an administrative post in a large Hospital recognised as a Training School for Nurses.

The successful candidate will carry out her duties under the general direction of the Medical Superintendent.

In the event of the Hospital becoming a Training School the Matron, in consultation with the Medical Superintendent, will be required to supervise the training of Probationer Nurses for the examinations conducted by the General Nursing Council. In this event, the staff would include a Sister Tutor.

Salary £300, rising by annual increments of £20 to £400 per annum, with emoluments valued at £120, plus cost of living bonus at the discretion of the Council. At present it is £13 per annum.

Assistant Matron.—Applicants must be State-registered Nurses, have held the position of Ward Sister and have had administrative experience.

Salary £180, rising by annual increments of £10 to £200 per annum, with emoluments valued at £100 plus cost of living bonus at the discretion of the Council. At present it is £13 per annum.

Housekeeping Sister.—Applicants must have the Housekeeping Certificate or suitable experience.

Salary £120, rising by £5 per annum to £140 per annum, with emoluments valued at £85, plus cost of living bonus at the discretion of the Council. At present it is £13 per annum.

The appointments are determinable by either party by one month's notice in writing.

The Hospital is being established as a war-time measure and its future role cannot be determined until after the termination of hostilities. It necessarily follows that, for the time being appointments must be on a temporary basis and non-superannuable.

Application forms and further particulars are obtainable from the Medical Officer of Health, The Guildhall, Swansea, to whom applications endorsed "Matron," "Assistant Matron," or "Housekeeping Sister," as the case may be, must be delivered not later than 3rd April, 1942.

H. L. LANG-COATH,
Town Clerk.
Guildhall, Swansea.
14th March, 1942. (2211)

BOROUGH OF CHELMSFORD

STAFF FOR WAR-TIME NURSERIES

The following temporary, unestablished staff is required for Day Nurseries to be established in the Borough.

Matron, S.R.N., S.R.C.N., preferably with Nursery School or Nursery Class experience. Salary £180 to £220, according to experience. The successful candidate may be required to take charge of more than one war-time nursery, in which event the salary will be increased to not more than £220 per annum.

Deputy Matron: Qualifications similar to above or Certificated Nursery trained. Salary £160 to £180, according to experience.

Nursery Assistants: Applicants should have had some experience with Nursery work, or be prepared to attend a Child Care Reserve Course to be arranged by the Authority. Salary £120.

Applications for the above posts should be sent as soon as possible, should state age, qualifications held, particulars of training and experience together with copies of not more than three recent testimonials to the Medical Officer of Health, Health Department, Coval Lane, Chelmsford. Envelopes to be marked according to the post desired.

G. E. BARFORD, Town Clerk.
Rainsford House, Chelmsford. (2309)

CITY OF BIRMINGHAM

COLESHILL HALL CERTIFIED INSTITUTION
APPOINTMENT OF MATRON OF COLESHILL DIVISION

The Mental Deficiency Act Committee invite applications for the position of **Matron** of the Coleshill Division of the Coleshill Hall Certified Institution situated at Coleshill, about 10 miles from Birmingham. The Coleshill Division is for the training of high-grade mental defectives.

The salary scale for the position is £235 per annum by £10 to £285, together with emoluments consisting of board, lodging, laundry and uniform valued for superannuation purposes at £100 per annum.

Candidates must have had administrative experience in a colony for mental defectives, be general trained and State-registered by examination and hold the Certificate in the Nursing of Mental Defectives granted by the Royal Medico-Psychological Association, for which an additional £15 per annum will be paid as "certificate pay."

The successful candidate will be required to work under the direction of the Medical Superintendent and also to join the Superannuation Scheme under the provisions of the Asylums and Certified Institutions (Officers Pensions) Act, 1918. The appointment will be subject to one month's notice on either side.

Application forms may be obtained from the Medical Superintendent, Coleshill Hall, Coleshill, near Birmingham, and should be completed and returned to him not later than Tuesday, the 31st March, 1942.

Canvassing will be deemed a disqualification.

SIR FRANK WILTSHIRE,
Town Clerk.
Council House,
Birmingham, 1. (2160)

BOROUGH OF EALING

WAR-TIME NURSERY MATRON AND DEPUTY MATRON

Applications are invited for the positions of **Matron** and **Deputy Matron** of a war-time nursery for children under five years' of age, which is shortly to be established.

Applicants must be either a State-registered Nurse, or a State-registered Children's Nurse, and must have had experience in the care of children under the age of five.

Salaries, Matron £220, Deputy Matron £180.

Copies of application forms, and terms of appointments, can be obtained from Dr. Thomas Orr, Medical Officer of Health, Town Hall, Ealing, W.5, to whom applications must be delivered not later than 10 a.m. on the 3rd April, 1942.

R. H. WANKLYN,
TownClerk.
Town Hall,
Ealing, W.5. (2177)

BOROUGH OF ILKESTON

MATRON, WAR-TIME NURSERY

Applications are invited for the appointment of **Matron** (non-resident) from State-registered General or State-registered Children's Nurses. Salary £220 per annum, plus war bonus and indoor uniform. The appointment will be for the war period only and will be subject to one month's notice on either side.

Applications, for which no forms are issued, stating age, whether married, single or widowed, qualifications and experience together with copies of two recent testimonials must reach the Medical Officer of Health, Manor House, Ilkeston, Derbyshire, not later than 1st April, 1942. The envelope should be endorsed "Matron." Canvassing, directly or indirectly will disqualify.

E. I. E. WILLIAMS,
Town Clerk.
Toan Hall,
Ilkeston, Derbyshire. (2154)

COUNTY OF LINCOLN—PARTS OF LINDSAY

MATERNITY & CHILD WELFARE SERVICE.
WAR-TIME NURSERIES

Applications are invited for the posts of **Matron of War-Time Nurseries** to be established in Scunthorpe and Gainsborough. Applicants must be State-registered Nurses (either General or Children) and must have had experience in the care of children up to the age of 5 years. Salary £180 per annum with war bonus (at present 8 per cent.) and uniform allowance of £10. The post is non-resident, with meals when on duty.

The appointments will be for the duration of the War, subject to one month's termination on either side. Applications giving age, qualifications and experience, together with copies of two recent testimonials must be received by the undersigned not later than 11th April, 1942.

W. S. H. CAMPBELL,
County Medical Officer of Health.
County Offices, Lincoln. (2444)

HEREFORD RURAL DISTRICT COUNCIL

Applications are invited for the Post of **Temperary Working Matron** at the above Council's Isolation Hospital, Burghill, near Hereford. 43 beds. Apply with particulars as to qualifications, experience and salary to the undersigned.

F. CRAZE,
Acting Clerk to the Council.

21, East Street,
Hereford.
20th March, 1942. (2404)

MATRON and SISTER FOR YOUNG BABIES

National Institute for the Blind proposes to appoint **Matron** and **Sister** for new Home for Babies. Permanent post, and good salary according to qualifications and experience. Write for application form Secretary-General, National Institute for the Blind, 224, Great Portland Street, London, W.1. (2531)

METROPOLITAN BOROUGH OF FULHAM

WAR-TIME DAY NURSERY

Applications are invited for the position of:—

(*a*) **Deputy Matron,** Salary £90 by £10 to £120 plus cost of living bonus and emoluments valued at £110 per annum.

(*b*) **Two Staff Nurses.** Salary £70 by £5 to £90 plus cost of living bonus and emoluments valued at £90 per annum.

Applicants should be State-registered Nurses, either general or children's and must have had experience in the care of children under five years of age.

Applications, stating age, qualifications, experience, together with copies of two recent testimonials should be forwarded to the undersigned not later than 7th April.

WILFRED TOWNEND,
Town Clerk.
Town Hall,
S.W.6. (2511)

LANCASTER AND DISTRICT ISOLATION HOSPITAL, LANCASTER

(118 BEDS)

Assistant Matron and Sister Tuter required (combined post). Must be both General and Fever State-registered Nurse, not exceeding 40 years of age with experience as Ward Sister, and competent to teach in accordance with the G.N.C. syllabus for the Fever certificate. Salary £130, rising by annual increments to a maximum of £160 per annum, plus war bonus, with board, residence and laundry. Uniform provided. One month's holiday with board allowance of 15s. per week.

The post is designated under the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Applications, stating age, qualifications and experience, together with copies of two testimonials to be sent to the Matron not later than the 11th April, 1942. (2411)

ROYAL CRIPPLES HOSPITAL BROMSGROVE, WORCS.

Five miles from Worcester, 15 miles from Birmingham. On Birmingham-Worcester bus route.

Assistant Matron required for the above hospital (94 beds, children). Housekeeping experience essential. Ability to lecture to the probationers a recommendation. Commencing salary £170 p.a. resident. F.S.S.

Application to the Matron by April 8th. (2462)

MANCHESTER VICTORIA MEMORIAL JEWISH HOSPITAL, CHEETHAM, MANCHESTER, 8

(NON-SECTARIAN)
PRIVATE BLOCK (16 BEDS)

Experienced **Sister in Charge** required. Must be S.R.N. Uniform material supplied. Federated Superannuation Scheme in force. Commencing salary £110 per annum.

Applications, together with copies of not more than three recent testimonials to be submitted to the Matron forthwith. (2284)

KING EDWARD VII CONVALESCENT HOME FOR OFFICERS, OSBORNE HOUSE, E. COWES I. of W.

Charge Sister required. Salary £85 to £110 and war bonus. Candidates should be between 35 and 40 years of age.

Apply Matron. (2390)

CITY OF PLYMOUTH

DIDWORTHY SANATORIUM, SOUTH BRENT, DEVON
(For the Treatment of Pulmonary Tuberculosis)
(140 BEDS)

Applications are invited for the post of **Assistant Matron.** Salary at the rate of £125 per annum, rising by annual increments of £10 and a final of £5 to £150 per annum with board, lodging, laundry and uniform. The post is designated under the Local Government Superannuation Acts and the successful candidate will be required to pass a medical examination.

Applications accompanied by copies of recent testimonials should be addressed to the undersigned:—

T. PEIRSON,
Medical Officer of Health.
Seven Trees,
Lipson Road, Plymouth. (2161)

AMENDED ADVERTISEMENT

LEICESTERSHIRE COUNTY COUNCIL

BOSWORTH PARK INFIRMARY
MARKET BOSWORTH, Near NUNEATON
ASSISTANT MATRON

Applications are invited for the post of **Assistant Matron** at the above Infirmary (E.M.S. Hospital of 180 beds including Maternity Unit). Applicants must be S.R.N. and S.C.M. Possession of Housekeeping Certificate and experience in the giving of lectures will be an advantage.

Salary—£160, rising to £180 per annum, with War Bonus in accordance with scale, residential allowances and uniform. The appointment will be subject to satisfactory medical examination, Superannuation Act, and Sick Pay Rules and Regulations of the Council.

Applications in Candidate's own handwriting stating age, marital condition, experience, qualifications, etc., together with copies of three recent testimonials should be forwarded to the Director of Public Assistance, Leicestershire County Council. Canvassing directly or indirectly will be a disqualification.

LUCAS E. RUMSEY,
Clerk of the Council.
County Offices, Leicester.
17th March, 1942.

CITY OF MANCHESTER
POSTS OF ASSISTANT MATRON, DAY NURSERIES

Applications are invited for posts of full-time **Assistant Matron** (non-resident). The posts are temporary.

Candidates should be State-registered Nurses either General or Children's, or should have an equivalent certificate, with experience of children.

The salary is £156 per annum, plus cost-of-living award, at present £15 16s. 4d. per annum.

The successful candidates will be required to pass a medical examination and must contribute to the Corporation Superannuation Fund.

Applications must be sent to the Medical Officer of Health, Public Health Dept., Box 399, Town Hall, Manchester, 2, endorsed "Asst. Matron, Day Nursery," accompanied by copies of testimonials, and be received by April 7th, 1942.

R. H. ADCOCK,
Town Clerk.
(2458)

LANCASHIRE COUNTY COUNCIL
JERICHO INFIRMARY, BURY
MATERNITY SISTER TUTOR

Applications are invited for the appointment of **Maternity Sister Tutor** at the above Infirmary which is recognised for the training of pupil midwives under Part II of the New Section B. of the Rules of the Central Midwives' Board.

Applicants must be State certified Midwives and also State-registered Nurses, and must possess the Midwive Teacher's Certificate.

Salary £160 per annum, rising by annual increments of £10 to a maximum of £200 per annum, together with the usual residential emoluments.

The successful applicant will be required to pass a medical examination and to contribute under the Local Government Superannuation Act, 1937.

Applications must be made on forms to be obtained from the County Medical Officer of Health Hospital and Medical Department, County Offices, Preston, to whom all applications, accompanied by copies of two recent testimonials, must be forwarded not later than Monday, the 13th April, 1942.

GEORGE ETHERTON,
Clerk of the County Council.

County Offices,
Preston.
20th March, 1942. (2395)

CITY OF LEICESTER
CITY GENERAL HOSPITAL,
GWENDOLEN ROAD
TRAINING SCHOOL FOR NURSES
(550 BEDS)

Sister-Tutor required. Candidates must be State-registered and hold a recognised teaching certificate and have had a ward sister's experience.

Salary £170 p.a., rising to £220 p.a. by £10 p.a. Uniform provided. All usual residential emoluments. The post is designated under the Local Government Superannuation Act, 1937.

Further particulars may be obtained from the Matron. Applications, stating age, experience, qualifications, etc., to be accompanied by copies (not more than three recent testimonials, must be sent to the undersigned.

WILFRID CARR,
Health Department, Secretary.
Grey Friars, Leicester. (2390)

CHILDREN'S HOSPITAL, DERBY
TRAINING SCHOOL. 84 BEDS

Sister required to be in charge of Emergency Country annexe at Sudbury Hall, 20-30 beds. Salary £105. Federated Superannuation scheme in force.

Application by letter, giving particulars of training and experience, also Matron's name for reference to be made to Matron. (2354)

CHIPPENHAM AND DISTRICT HOSPITAL, CHIPPENHAM, WILTS.

Sister, S.R.N. required for Women's Ward. Salary £110, plus £5 uniform allowance. F.S.S. in force.

There is also a vacancy for a **Probationer Nurse.** Salary £30, uniform provided.

Apply Matron. (2456)

ROYAL SALOP INFIRMARY, SHREWSBURY
(220 BEDS)

Required. (1) **Sister** for Men's Medical Ward (30 beds). Salary £110—£140 per annum. Yearly increment £10. Federated Superannuation scheme in force.

(2) **Junior Night Sister,** C.M.B. essential. Salary £110 per annum.

Apply to Matron with full particulars. (2448)

SALFORD ROYAL HOSPITAL
(256 BEDS)

Assistant Sister-Tutor required to take charge of Preliminary Training School. Candidates must have held a Ward Sister's post. Commencing salary £115 with uniform. Federated Superannuation Scheme in force. Apply with testimonials to the Lady Superintendent of Nurses. 23rd March, 1942. (2454)

DEWSBURY GENERAL INFIRMARY

Sister Tutor required with the necessary qualifications. Candidates must also have held a Ward Sister's post and be experienced. Commencing salary £160 per annum. Full uniform provided. The Federated Superannuation Scheme in force. Apply with full particulars to the Matron. (2434)

ROYAL BERKSHIRE HOSPITAL, READING

Assistant Sister-Tutor required. Ward Sister's experience essential. Commencing salary £115 per annum, with uniform. Federated Superannuation Scheme in force.

Apply to the Matron. (2442)

HULL CORPORATION HEALTH DEPARTMENT
ANLABY ROAD BEVERLEY ROAD HOSPITALS

Applications are invited for the appointment of a **Sister-Tutor** (non-resident), to be responsible for the training of the student nurses at both the Anlaby Road and Beverley Road Hospitals. Applicants must be under the age of 40 years, unless at present in the service of this Corporation. Candidates must be State-registered Nurses, be State Certificated Midwives and have held the post of Ward Sister or other senior nursing appointment in a General Hospital. They should also possess the Sister-Tutor's Certificate from an approved examining body or a Diploma in Nursing granted by a University.

Salary £280 per annum, rising by annual increments of £10 to £310 per annum, plus bonus. The appointment is subject to the provisions of the Local Government Superannuation Act, 1937.

Forms of application, etc., may be obtained from the Medical Officer of Health, Guildhall, Hull, to whom completed applications should be returned not later than 10 a.m. on Monday, the 13th April, 1942. (2373)

THE HOSPITAL FOR SICK CHILDREN, GREAT ORMOND STREET, W.C.1

Required in April, qualified **Sister-Tutor,** S.R.N., R.S.C.N., for base Hospital, Cuckfield. Salary £180 or more. Apply Matron, Great Ormond Street. (2417)

CITY OF PORTSMOUTH
INFECTIOUS DISEASES HOSPITAL
(300 BEDS)

Applications are invited for the position of **Sister Tutor** at the above hospital. Applicants must be State-registered, both general and fever, must have held the post of Ward Sister or other senior nursing appointment in an Infectious Diseases Hospital and must hold the recognised Sister Tutor's Certificate. (N.B.—The hospital is a recognised training school.)

Salary £135 to £155 per annum, by annual increments of £10. Residential emoluments valued at £80 per annum and War Bonus of 4s. per week. The post is subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Application forms may be obtained from and must be returned to the Medical Officer of Health, Northern Secondary School, Portsmouth, not later than Wednesday, 8th April, 1942.

F. J. SPARKS,
Municipal Offices, Town Clerk.
Royal Beach Hotel, Southsea.
18th March, 1942. (2367)

HERTFORDSHIRE COUNTY COUNCIL
APPOINTMENT OF SISTER TUTOR

Applications are invited from State-registered **Nurses** holding the Sister Tutor's Certificate of King's College or other approved College.

The person appointed will be responsible for organising and supervising the training of Assistant Nurses in four County Public Assistance Hospitals.

The inclusive salary will be £300 per annum, plus travelling expenses or mileage allowance for an 8 h.p. car according to the County scale.

The appointment will be subject to Superannuation and medical examination.

Forms of application, to be obtained from the County Medical Officer, County Hall, Hertford, must be returned to him not later than the 14th April, 1942.

ELTON LONGMORE,
Clerk of the Hertfordshire County Council.
(2322)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
ST. JAMES'S HOSPITAL (1,296 BEDS)
JUNIOR SISTER-TUTOR

Applications are invited for the post of **Junior Sister-Tutor** (resident) at the above Municipal Hospital. Candidates must be State-registered Nurses and State-certified Midwives, having had experience as Ward Sisters.

Under the present salaries scale of the Corporation, the commencing salary for the post is £130 per annum (plus cost-of-living bonus) and the maximum £180 per annum, with annual increments of £10, subject to satisfactory service. The first increment will take effect on the 1st April, following the completion of twelve month's service. Board, residence, laundry, and uniform are provided, these emoluments being valued for superannuation purposes at £75 per annum.

The person appointed will be required to pass a medical examination and to contribute to the Local Government Superannuation Act, 1937. The appointment will be terminable by one month's notice.

Applications, on a form to be obtained from the undersigned, together with copies of three recent testimonials, and endorsed "Junior Sister-Tutor," must be received at the Public Health Department (Hospitals' Administration Section), 12, Market Buildings, Vicar Lane, Leeds, 1, not later than 10 a.m. on Saturday, 4th April, 1942.

Canvassing in any form, either directly or indirectly will be a disqualification.

J. JOHNSTONE JERVIS,
Medical Officer of Health.
(2214)

KENT COUNTY COUNCIL
SISTER TUTOR

Applications are invited for the following appointment at the Willesborough Hospital, near Ashford, which is an approved training school for nurses.

Sister Tutor, S.R.N., with approved Sister Tutor's certificate and teaching experience. Salary £165 to £195 a year by £10 increments. Residential emoluments. Medical examination necessary.

Applications, stating age, qualifications and experience to be sent to the County Medical Officer, County Hall, Maidstone, by 7th April, 1942.

Before appointment satisfactory references required.

W. L. PLATTS,
Clerk of the County Council.

County Hall,
Maidstone.
14th March, 1942. (2317)

COUNTY MENTAL HOSPITAL, LANCASTER

Applications are invited for the appointment of a **Sister Tutor.** Salary £270 per annum, rising by annual increments of £10 to £300 per annum, with war bonus of 10 per cent. A charge of £77 15s. per annum, plus 50 per cent. of war bonus will be made if candidate wishes to reside in the hospital. Uniform free. Hours of duty 96 per fortnight with annual leave 3 weeks and bank holidays. Applicants should be under 35 years of age and must possess the certificate of proficiency in mental nursing of the G.N.C. or the R.M.P.A. and be State-registered in General Nursing. Preference will be given to candidates holding a Sister Tutor's certificate. The appointment will be subject to the provisions of the Asylums' Officers' Superannuation Act, 1909.

Applications stating age, qualifications and experience, with copies of three recent testimonials should be sent to the Medical Superintendent not later than April 3rd, 1942. (2261)

DERBYSHIRE ROYAL INFIRMARY, DERBY
(416 BEDS)

Home Sister required. Salary £130, with the usual residential emoluments. Federated Superannuation Scheme in force. Apply stating age, full particulars of training and experience, to Matron. (2432)

ST. NICHOLAS AND ST. MARTIN'S ORTHOPAEDIC HOSPITAL, PYRFORD, SURREY
(285 BEDS) ADULTS AND CHILDREN

Home Sister required. Must have had previous administrative experience. Duties include sick nurses' ward and supervision of maids in the home. Salary £120 p.a. F.S.S. in force.

Apply with full particulars and Matron's name for reference, to the Matron. (2403)

COUNTY BOROUGH OF WOLVERHAMPTON
NEW CROSS HOSPITAL

Applications are invited for the appointment of **Home Sister.**

Candidates must be State-registered Nurses, and experienced in the housekeeping arrangements of a nurses' home, or possess a Housekeeping Certificate, and be competent to control the domestic staff.

She will be required to assist the Matron in such manner as may be directed.

Commencing salary £135 8s. inclusive of cost of living bonus, together with the usual full residential allowances.

The post is subject to the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Applications must be made on forms to be obtained from the Director of Social Welfare, Stafford Street, Wolverhampton. (2408)

NORTH RIDING COUNTY COUNCIL
NORTHALLERTON EMERGENCY HOSPITAL
(660 BEDS)

Applications are invited from State-registered Nurses for the appointment of **Home Sister** at the above Hospital. Possession of a housekeeping certificate will be an advantage. Salary £135 per annum, plus full residential emoluments.

The appointment is a temporary one but, subject to satisfactory service, it is likely to continue for so long as the need for the Hospital exists.

Applications, with copies of not more than three recent testimonials or names for reference, should be sent to me not later than the 10th April, 1942.

HUBERT G. THORNLEY,
Clerk of the County Council.

County Hall, Northallerton.
21st March, 1942. (2447)

KINGSWAY HOSPITAL, DERBY
(BOROUGH MENTAL HOSPITAL)

Sister Tutor and **Home Sister** required. Candidates must be doubly trained S.R.N. and hold R.M.P.A. or S.R.M.N. Certificate. Salary £160, rising by three annual increments to £175, plus bonus of approximately £7, and emoluments valued at £70 for superannuation purposes. There is a modern Nurses' Home with separate suites for Officers residing there. Applications with copies of recent testimonials and full particulars of training to be sent to the Medical Superintendent before 15th April. (2387)

MIDDLESEX COUNTY COUNCIL
HAREFIELD COUNTY SANATORIUM AND HOSPITAL, HAREFIELD, MIDDLESEX

Staff required:—

(1) Res. **Nurses' Home Matron,** required, to take charge of Home of large hospital. Applicant must have experience in domestic management and handling of all types of domestic workers. Sympathetic understanding of young people and their social activities. Salary £130 p.a. by annual increments to £180 p.a.

(2) Res. **Assistant Nurses' Home Matron** required for Home of large hospital. Salary £120 p.a. by annual increments to £170 p.a.

(1) and (2) applicants must hold recognised certificate in social science and its equivalent. Nursing qualifications unnecessary.

(3) Res. **Assistant Housekeeper.** Must hold domestic science diploma of recognised college obtained after 1 or 2 years training or be trained cook holding housekeeping certificate. Hospital experience an advantage. Salary £120 p.a. by annual increments to £170 p.a., plus war bonus or at intermediate point on scale, according to qualifications and experience.

(4) **Two** Res. or non-res. **Assistant Cooks** for Nurses' Home. Must be trained cooks. Salary if res. £80 by £5 to £95 p.a. If non-res. £2 15s. by 2s. 6d. to £3 per week.

(5) Res. or Non-res. **Assistant Cook** for Hospital kitchen. Must be trained cooks. Salary, if res. £80 by £5 to £90 p.a., if non-res. £2 12s. 6d. by 2s. 6d. to £2 17s. 6d. per week.

All appointments, established and pensionable staff, subject to medical examination. War bonus, residential emoluments and (5) indoor uniform laundry thereof and meals on duty.

Application forms obtainable from Matron "D" of the Hospital.

Women between 20—31 years, inclusive should apply through local Labour Exchange. (2538)

MERTHYR GENERAL HOSPITAL
(BEDS 115, PLUS E.M.S. 120)

Sister Tutor and Home Sister required. Must have been a Ward Sister in a general hospital. Housekeeping an advantage. Salary £140—£160. Bonus £5. F.S.S. Uniform.

Apply to Matron. (2407)

KEIGHLEY AND DISTRICT VICTORIA HOSPITAL, KEIGHLEY, YORKSHIRE (WEST RIDING)
(140 BEDS and E.M.S. BEDS)
(NURSES' HOME.—60 BEDROOMS)

Housekeeper required. (Resident).

To receive and distribute all provisions and stores and supervise the work of the kitchen and the preparation of meals and diets; also charge of Domestic Staff in the Hospital and Nurses' Home and the Laundry.

Candidates to be experienced. Salary £120—£160 according to qualifications and experience.

Applications, giving full details and experience with copies of three recent testimonials to be received not later than first post, Thursday, 2nd April, 1942.

J. YOUNG,
Secretary-Superintendent.
(2192)

MEMORIAL HOSPITAL, DARLINGTON
(200 BEDS)

Housekeeping Sister required. Salary £120, rising to £150 or according to experience. The F.S.S.N. is in force.

Apply with full particulars of experience and names for reference to Matron. (2421)

LEICESTERSHIRE COUNTY COUNCIL

The Council invite applications for the following appointments, viz.:—

Sisters (S.R.N. and S.C.M.). Annual salary £115, plus War Bonus, at Bosworth Park Infirmary and Melton Mowbray Institution. (E.M.S. Hospitals).

Night Sisters (S.R.N. and S.C.M.). Annual salary £125, plus war bonus, at Market Harborough Institution.

Assistant Nurses.—At Bosworth Park Infirmary (E.M.S. Hospital), Loughborough, Lutterworth, Market Harborough, Mountsorrel and Narborough Institutions. Annual salaries: Inexperienced, £50 plus war bonus; with 6 months experience, £60 plus war bonus; with 12 months experience £65 plus war bonus; with 2 years' experience, £70 plus war bonus.

The appointments will be with board, apartments, washing, and an allowance of uniform in accordance with the Council's Scale, and will be subject to the Sick Pay Rules and Regulations of the Council.

The appointments are designated posts for the purposes of the Superannuation Act.

Applications in candidate's own handwriting, stating age, marital condition, experience, qualifications (if any), etc., together with copies of three recent testimonials should be forwarded to the Director of Public Assistance, Leicestershire County Council, 6, St. Martin's, Leicester, forthwith.

Canvassing directly or indirectly will be a disqualification.

LUCAS E. RUMSEY,
County Offices, Clerk of the Council
Leicester.
18th March, 1942. (2372)

CROMER AND DISTRICT HOSPITAL, CROMER

Night Sister, S.R.N., S.C.M., required. Salary to commence £105 per annum. Uniform provided. Federated Superannuation Scheme in force.

Apply, giving full particulars to Matron. (2416)

For application forms and full particulars of the undermentioned appointments apply to **Matron "D" of hospital at which appointment is desired.** Canvassing direct or indirect disqualifies.

MATERNITY WARD SISTERS.—S.C.M. and S.R.N., with good practical midwifery experience.

Hillingdon County Hospital, near Uxbridge, Middlesex.—Three required. Non-resident; Alternate day or night duty as necessary. Hospital recognised by C.M.B. as Part II training school.

Salary £120 by annual increments to £160 p.a.; for non-resident allowance, *see below*.

ASSISTANT NIGHT SISTERS.—S.C.M. or Part I of C.M.B. certificate and S.R.N.

Central Middlesex County Hospital, Willesden, N.W.10.—Resident or non-resident; experience as ward sister and theatre sister.

Hillingdon County Hospital, near Uxbridge, Middlesex.—Non-resident; experience in instructing student nurses.

Salary £105 by £7 10s. to £150 p.a. resident; for non-resident; allowance, *see below*.

CHILDREN'S WARD SISTERS (For E.M.S. general children's wards).—S.R.N. (General and Sick Children's Registers) with subsequent experience in children's nursing.

Clare Hall County Sanatorium and Hospital, South Mimms, Middlesex.—Resident or non-resident.

Harefield County Sanatorium and Hospital, Harefield, Middlesex.—Resident; two required.

Salary £105 p.a. resident; for non-resident allowance, *see below*. Unestablished staff (*see footnote*) with possibility of establishment after war.

WARD SISTERS.—S.R.N.

Harefield County Sanatorium and Hospital, Harefield, Middlesex.—Resident.

(*a*) For Chest Wards—preferably with experience in chest surgery and as ward sister.

(*b*) For general Medical and Surgical wards—experience in senior capacity of medical or surgical work. Unestablished staff (*see footnote*).

N.B.—Applications also considered from members of Civil Nursing Reserve.

West Middlesex County Hospital, Isleworth, Middlesex.—Non-resident; for General and Chronic Wards. S.C.M. or Part I of C.M.B. certificate; experience in ward management and training students.

Salary £105 by £7 10s. to £150 p.a. resident; for non-resident allowance, *see below*.

STAFF NURSE MIDWIVES.—S.C.M. and S.R.N.

North Middlesex County Hospital, Edmonton. N.18.—Non-resident.

Redhill County Hospital, Edgware, Middlesex, Non-resident.

West Middlesex County Hospital, Isleworth, Middlesex.—Non-resident.

Salary £95 by £5 to £110 p.a.; for non-resident allowance, *see below*.

MIDDLESEX COUNTY COUNCIL

STAFF MENTAL NURSES.—S.R.N. (General and mental).

Central Middlesex County Hospital, Willesden, N.W.10.—Resident or non-resident.

West Middlesex County Hospital, Isleworth Middlesex.—Non-resident.

Salary £95 by £5 to £110 p.a. resident; for non-resident allowance, *see below*.

THEATRE STAFF NURSES.—S.R.N.

Central Middlesex County Hospital, Willesden, N.W.10.—Resident or non-resident.

Redhill County Hospital, Middlesex.—Non-resident; theatre experience essential. Salary £85 by £5 to £100 p.a., resident, plus £5 p.a. for S.C.M. or Part I of C.M.B. certificate; for non-resident allowance, *see below*.

STAFF NURSES.—S.R.N.

Clare Hall County Sanatorium and Hospital, South Mimms, Middlesex.—Resident or non-resident for children's and other wards. Established and unestablished vacancies (*see footnote*).

Harefield County Sanatorium and Hospital, Harefield, Middlesex.—Resident. For general and sanatorium wards. Also for *thoracic surgical unit* (good surgical experience essential; excellent opportunity of gaining experience in nursing thoracic cases treated by most modern surgical methods; unestablished staff, *see footnote*, with possibility of establishment after war).

Salary £90 by £3 to £105 p.a., resident; for non-resident allowance, *see below*. Additional £5 p.a. for Tb. Association certificate. Opportunity of qualifying for this certificate if desired.

Central Middlesex County Hospital, Willesden, N.W.10.—Resident or non-resident; for general and maternity work.

Chase Farm Hospital, Enfield, Middlesex.—Non-resident; unestablished staff (*see footnote*).

North Middlesex County Hospital, Edmonton, N.18.—Non-resident.

Redhill County Hospital, Edgware, Middlesex.—Non-resident.

West Middlesex County Hospital, Isleworth, Middlesex.—Non-resident.

Salary £85 by £5 to £100 p.a. resident, plus £5 p.a. for S.C.M. or Part I of C.M.B. certificate; for non-resident allowance, *see below*.

ASSISTANT NURSES.—Some hospital nursing experience.

Clare Hall County Sanatorium and Hospital, South Mimms, Middlesex.—Non-resident; established and unestablished vacancies (*see footnote*).

Harefield County Sanatorium and Hospital, Harefield, Middlesex.—Resident or non-resident. For general and sanatorium wards. Also for thoracic surgical unit (good surgical experience essential; excellent opportunity of gaining experience in nursing thoracic cases treated by most modern surgical methods; unestablished staff, *see footnote*, with possibility of establishment after war).

Salary: With one or more year's training in recognised training school, £70 by £2 10s. to £75 p.a. resident; £2 7s. by 2s. 6d. to £2 12s. per week non-resident. Without training salary begins at £65 p.a. resident, or £2 4s. 6d. per week non-resident. Additional £5 p.a. paid for Tb. Association certificate. Opportunity of qualifying for this certificate if desired. Non-resident staff receive indoor uniform, laundry thereof and meals on duty.

Chase Farm Hospital, Enfield, Middlesex.—Non-resident. Unestablished staff (*see footnote*).

North Middlesex County Hospital, Edmonton, N.18.—Non-resident.

Redhill County Hospital, Edgware, Middlesex.—non-resident.

West Middlesex County Hospital, Isleworth, Middlesex.—Non-resident.

Salary.—With one or more year's training in recognised training school, £2 5s. by 2s. 6d. to £2 10s. per week. Without training salary begins at £2 2s. 6d. per week. Indoor uniform, laundry thereof and meals on duty.

MIDWIFERY TRAINING—PUPIL MIDWIVES.

North Middlesex County Hospital, Edmonton, N.18.

Redhill County Hospital, Edgware, Middlesex. Vacancies for State-registered Nurses for a six months' course of training for Part I of the C.M.B. examination. Salary at the rate of £60 p.a. resident. Successful candidates may proceed to further six months course for Part II in other Middlesex County Council hospitals. Salary and conditions as for Part I. Unestablished staff.

STUDENT NURSES.—Applicants must be over 17 years, single girls or widows of sound health.

TRAINING IN GENERAL NURSING at:—

Central Middlesex County Hospital, Willesden, N.W.10.

Clare Hall County Sanatorium and Hospital, South Mimms, Middlesex.

Harefield County Sanatorium and Hospital, Harefield, Middlesex.

North Middlesex County Hospital, Edmonton, N.18.

Redhill County Hospital, Edgware, Middlesex.

West Middlesex County Hospital, Isleworth, Middlesex.—Vacancies for May and September, 1942.

Four-year course of training (including three months' preliminary trial period). Candidates are prepared for preliminary and final State Examinations in general nursing. Salary £40 by £5 to £55 p.a. Nurses whose names are already on supplementary part of State Register are accepted for two year's course in general nursing in preparation for final State Examination. Salary £50 p.a. (1st year); £55 p.a. (2nd year). Salaries include cost of living bonus.

GENERAL AND SPECIALISED TRAINING also given at:—

Clare Hall County Sanatorium and Hospital, South Mimms, Middlesex.

Harefield County Sanatorium and Hospital, Harefield, Middlesex.

Four year course (including three months' preliminary trial period). Nurses spend first two years in chest wards and are prepared for preliminary State-examination in general nursing and Tuberculosis Association certificate. Last two years are spent in general wards in training for final State Examination. Salary £45, £50 for two years, £55 p.a., including cost of living bonus.

Resident and unestablished appointments. Superannuation contributions payable by candidates over 18 years. After passing final State examination suitable candidates accepted for Midwifery training.

TEMPORARY ASSISTANT MALE MENTAL NURSE.

North Middlesex County Hospital, Edmonton, N.18. Non-resident.

Experience in mental and chronic nursing essential. Candidates must be over 30 years or ineligible for military service. Salary £3 per week, with uniform. Unestablished staff (*see footnote*).

FEMALE NURSES (resident), required at the Middlesex Colony, Shenley, near St. Albans, Herts., an Institution certified for the reception of mental defectives. Salary 21s. 3d., rising to 23s. 9d. for probationers; 24s. 3d., rising to 29s. 3d. for Nurses with preliminary certificate of the Royal Medico-Psychological Association; 27s. 3d., rising to 38s. for Nurses with final Certificate of the Royal Medico-Psychological Association. Emoluments valued at £63 6s. and consist of board, lodging, laundry and uniform. Application forms obtainable from the Medical Superintendent, "D" of the Colony.

NOTE.—Additional *cost of living bonus* (unless otherwise stated). *Resident staff* receive board, lodging, laundry and uniform. *Non-resident allowances.*—Sisters, £80 p.a.; below rank of sister, £70 p.a. Indoor uniform, laundry, thereof and meals on duty. All appointments are subject to medical examination, and, unless otherwise stated, are established and pensionable. Salary scales quoted apply to established employees.

Unestablished staff (except Student Nurses) are appointed at minimum salaries, with possibility of increase after one year's satisfactory service.

C. W. RADCLIFFE,
Clerk of the County Council.
(2482)

TORBAY HOSPITAL, TORBAY, DEVON

Assistant Night Sister required with midwifery certificate. Salary £105 with superannuation contributions.

Apply with Matron's name for reference to Matron. (2365)

VICTORIA CENTRAL HOSPITAL, WALLASEY
(135 BEDS)

Night Sister required. S.R.N., S.C.M. Commencing salary £110. Uniform provided. Superannuation Scheme in force.

Apply with full particulars of training, experience and Matron's name for reference, to Matron. (2362)

CITY OF LEICESTER
ISOLATION HOSPITAL AND SANATORIUM

Night Sister required. Must be both General and Fever Trained and have held a Ward Sister's post. Salary commencing £140 p.a., rising by £10 p.a. to £160 p.a. The post is designated under the Local Government Superannuation Act, 1937.

Forms of application may be obtained from the Matron, City Isolation Hospital, Groby Road Leicester, and when completed, forms to be returned to the undersigned.

WILFRED CARR,
Secretary.

Health Department,
Grey Friars, Leicester.
March, 1942. (2355)

ROYAL HOSPITAL, SHEFFIELD

Night Sister. For duration of war. Commencing salary £115.

Pupil Housekeeper. Four month's training. Honorarium £1 monthly.

Full particulars and names for reference to Matron. (2345)

CITY OF WAKEFIELD
MUNICIPAL MATERNITY HOSPITAL

Junior Night Sister required. Salary £115—£10—£135 per annum. Uniform allowance £10 per annum plus emoluments plus war bonus 3s. 3d. per week.

The Maternity Hospital is a Part II Training School for Pupil Midwives.

The post is subject to Superannuation.

Applications, with copies of three recent testimonials, to the Town Clerk, Town Hall, Wakefield. (2425)

ADDENBROOKE'S HOSPITAL, CAMBRIDGE

Applications are invited for the following posts

(1) Two **Sisters** for Holiday Relief duty.

(2) **Theatre Sister** with good general and orthopaedic experience.

(3) **Masseuse** for Holiday Relief duty—May to September.

Applications, with details of experience, should be addressed to the Matron. (2254)

ROYAL HOSPITAL, RICHMOND, SURREY

Sister required for Theatre. Must be State-registered Nurse.

Salary £100 per annum. Federated Superannuation Scheme in force.

Apply to the Matron. (2290)

COUNTY BOROUGH OF IPSWICH
ISOLATION HOSPITAL
(RECOGNISED TRAINING SCHOOL)

The Council invite applications for the following positions at the Ipswich Isolation Hospital:

Orthopaedic Sister. Salary £100 p.a. rising by £5 to £115. Candidates must be S.R.N. and experience in Orthopaedics is essential.

Ward Sister. Salary £95 p.a. by £5 to £105 p.a. Candidates must be State-registered Nurses and preference will be given to those who are S.C.M.

Staff Nurses. Salary on appointment £75 per annum rising by £5 to £85 per annum. Candidates must be State-registered Nurses.

In addition to the above salaries a war allowance of £15 p.a. is payable.

Probationers. Salary on appointment £40 p.a. After one year, £45 p.a. After two years £50 p.a.

Uniform will be provided in addition to board, lodging, laundry and holiday allowances.

Appointments are pensionable. Medical examination necessary.

Applications, accompanied by two recent testimonials, to be forwarded direct to the Matron, Ipswich Isolation Hospital, Foxhall Road, Ipswich. (1924)

THE CHISLEHURST, ORPINGTON AND CRAY VALLEY HOSPITAL, ST. PAUL'S CRAY, KENT

Applications are invited for the post of **Night Sister.** Candidate must be S.R.N. with C.M.B. Salary according to qualifications. Federated Superannuation Scheme in force.

Apply the Matron, giving matron's name for reference. (2264)

WEST SUSSEX COUNTY COUNCIL
ST. RICHARD'S HOSPITAL, CHICHESTER
SUSSEX

Applications invited for the following appointments:

Night Sister. Must be S.R.N. and S.C.M. Salary £115 p.a., rising by annual increments of £7 10s. to £130 per annum.

Staff Nurses. Must be S.R.N. Salary £95 per annum.

Assistant Nurses. Salary £60 per annum rising by annual increments of £2 10s. to £72 10s. per annum, plus war bonus, 5 per cent.

The above appointments are subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

Uniform, board, lodging and laundry provided.

Application forms to be obtained from the Matron at the Hospital.

T. C. HAYWARD,
Clerk of the County Council.
(2141)

THE MATERNITY HOSPITAL, DUNFERMLINE, FIFE

Applications are invited for the undermentioned appointments:

Charge Night Sister required. Must be State-registered with C.M.B. certificate. Previous labour room experience essential. Superannuation scheme in force. Uniform provided. Commencing salary £95 plus 10 per cent. war bonus.

Junior Sister required. Must be State-registered with C.M.B. certificate. Superannuation scheme in force. Uniform provided. Commencing salary £90 plus 10 per cent. war bonus.

Apply stating age and experience to the Matron. (2194)

SAINT MARY'S HOSPITALS, WHITWORTH PARK, MANCHESTER, 13

Experienced **Theatre Sister** required for one of two (Gynaecological) Theatres. Salary commencing £105 per annum. Superannuation Scheme in force.

Also **Sister** for Gynaecological Ward. Commencing salary £105 per annum. Superannuation scheme in force.

Apply, stating age and experience, giving Matron's name for reference to Matron at above address. (2167)

COUNTY BOROUGH OF ROCHDALE
BIRCH HILL HOSPITAL

Night Sister (General). State-registered Nurse. Commencing salary £110 per annum, rising to £120 per annum, plus £13 per annum War Bonus and the usual residential emoluments.

The post is designated under the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Forms of application may be obtained from the Medical Officer of Health, Public Health Offices, Baillie Street, Rochdale. (2166)

HIGH WYCOMBE AND DISTRICT WAR MEMORIAL HOSPITAL

Night Sister S.R.N., C.M.B. wanted. Previous Sister's experience necessary. F.S.S. Salary £110, £6 uniform allowance.

Apply, stating age and experience with Matron's name for reference to the Matron. (1828)

SAINT MARY'S HOSPITALS, WHITWORTH PARK, MANCHESTER, 13

Night Sister required for Gynaecological Section. Commencing salary £110 per annum. Superannuation scheme in force.

Apply, stating age and experience, giving Matron's name for reference to Matron. (2221)

SCARBOROUGH HOSPITAL, YORKSHIRE

Senior Night Sister required for June 1st. Must be S.R.N. and S.C.M. and have held a ward sister's post.

Salary £120—£140 per annum with uniform. The Federated Superannuation Scheme is in force.

Applications, giving full particulars, together with Matron's name for reference, should be addressed to the Matron. (2222)

CITY OF NOTTINGHAM

CITY ISOLATION HOSPITAL.—200 BEDS

Senior Night Sister required, S.R.N. and R.F.N. Salary commencing £125 plus War Bonus, with emoluments and use of uniform.

The above post is designated under the Local Government Superannuation Act, and the successful candidate will be required to pass a Medical Examination.

Applications, giving details, to be sent to the Matron. (2204)

COUNTY BOROUGH OF BRIGHTON
BRIGHTON MUNICIPAL HOSPITAL
NIGHT SUPERINTENDENT

Applications are invited for the above-mentioned post. Candidates must be State-registered Nurses and State-certified Midwives. They must have held posts as Ward Sisters and have had theatre experience.

Salary at the rate of £135 per annum, together with residential allowances and use of indoor uniform. The emoluments of the office are valued for the purposes of superannuation at £60 per annum.

Forms of application may be obtained from the Matron, to whom they should be returned not later than Wednesday, 8th April, 1942.

S. J. FIRTH,
Medical Superintendent.

Brighton Municipal Hospital,
Brighton, 7. (2200)

VICTORIA HOSPITAL, BURNLEY

Junior Night Sister required. Salary £95 to £110 with uniform and F.S.S. in force. Apply giving full particulars and Matron's name for reference to the Matron. (2159)

SOUTH LONDON HOSPITAL, CLAPHAM COMMON, S.W.4

Night Sister required. Salary £120. Pension Scheme in force.

Apply Matron. (2504)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

Junior Night Sister required at Warren Road Hospital, Guildford.

Candidates must be State-registered Nurses and have had experience as a Staff Nurse. Salary grade £95 by £5 to £115 per annum (plus war bonus at present 3s. per week) together with full residential emoluments valued at £70 per annum. The post is subject to the Local Government Superannuation Act, 1937.

Applications should be sent to the County Medical Officer, County Hall, Kingston-on-Thames, so as to be received by him not later than Wednesday, 1st April, 1942.

DUDLEY AUKLAND,
County Hall, Clerk of the Council.
Kingston-on-Thames.
March 27th, 1942. (2497)

CITY OF PORTSMOUTH
SAINT MARY'S HOSPITAL

Applications are invited from State-registered Nurses for the following appointments at the above hospital.

Night Sisters. Salary £125 to £130.
Ward Sisters. Salary £115 to £125.
Staff Nurses. Salary £95 to £105.
Staff Midwives. (At the Hospital in Portsmouth or at the Maternity Annexe, Chiltley Place, Liphook, as required). Applicants must be State Certified Midwives and have had some obstetrical experience. Salary £105 to £110.

In all cases the annual increment is £5, the residential emoluments are valued at £80 per annum and the War Bonus is 4s. per week.

The posts are subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

Application forms may be obtained from and must be returned to the Medical Officer of Health, Northern Secondary School, Mayfield Road, Portsmouth.

F. J. SPARKS,
Municipal Offices, Town Clerk.
Royal Beach Hotel,
Southsea.
23rd March, 1942. (2523)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

Junior Night Sister required at Farnham County Hospital, Hale Road, Farnham.

Candidates must be State-registered Nurses and have had experience as a staff nurse.

Salary grade £95 by £5 to £115 per annum, plus full residential emoluments valued at £70 per annum, and war bonus of 3s. per week. Salary may be fixed at a point on this scale according to experience. The post is temporary for the duration of the war.

Applications should be sent to the County Medical Officer, County Hall, Kingston-on-Thames, so as to be received by him not later than Wednesday, 1st April, 1942.

DUDLEY AUKLAND,
County Hall, Clerk of the Council.
Kingston-on-Thames.
27th March, 1942. (2485)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, FARNBOROUGH,
Near BROMLEY

Applications are invited for the following appointments:—

Night Sister. Resident, S.R.N., S.C.M., with experience of theatre. Salary £115 to £145 a year, rising by annual increments of £10. Usual emoluments. Uniform. Superannuation.

Ward Sister. Resident. S.R.N., R.S.C.N. Salary £115 to £145 rising by annual increments of £10. Usual emoluments. Uniform. Superannuation.

Application forms and further particulars to be obtained from Matron.

Completed forms with copies of testimonials or names for reference to be submitted to the Matron by April 14th. Medical examination necessary before appointment.

W. L. PLATTS,
County Hall, Clerk of the County Council.
Maidstone. 23rd March, 1921. (2542)

London County Council

RESIDENT STAFF REQUIRED
INCREASED SALARIES

ASSISTANT NURSES.—Class I (experienced), £60—£5—£70. Class II (previous experience not necessary, £45—£5—£55.

(1) For tuberculosis hospitals and sanatoria—instruction given in preparation for Tuberculosis Association certificate.

(2) For chronic sick hospital.

(3) Children's nurseries.

JUNIOR TRAINEES (for work in children's nurseries)—From 16 years. When old enough, trainees may enter one of the L.C.C. general or special hospitals as Student nurses for further training.

Apply, stating age and other particulars, to Principal Matron-in-Charge, County Hall, Westminster Bridge, S.E.1.

DEPUTY SISTERS AND STUDENT NURSES

Deputy Sisters (S.R.N.) £95—£5—£105—£4 16s.—£109 16s. General trained nurses with C.M.B. certificate or trained in Fever, Children's or Tuberculosis Nursing receive in addition £5 a year whilst employed on duties covered by appropriate certificate. After 6 months' service, free midwifery training is available for selected candidates.

STUDENT NURSES

General training (4 years) (if on supplementary part of G.N.C. register—2½ years. 1st year £40; 2nd year £45; 3rd year £50; 4th year £60.

Children's Training (3 years). 1st year £40; 2nd year £45; 3rd year £50.

Fever Training (2 years). 1st year £45; 2nd year £50.

Many opportunities occur for special training and promotion. Apply Matrons of the following hospitals:—

GENERAL

ST. ALFEGE'S (I)	Vanbrugh Hill, S.E.10
ST. ANDREW'S	Devons Road, E.3
ST. CHARLES'	St. Charles' Sq., W.10
ST. GEORGE-IN-THE-EAST	Raine Street, E.1.
ST. GILES'	Camberwell, S.E.5
ST. JAMES'	Ouseley Road, S.W.12
ST. LEONARD'S	Nuttall Street, N.1
ST. LUKE'S	Sydney Street, S.W.3
ST. MARY ABBOTS	Marloes Road, W.8
ST. MARY, ISLINGTON	Highgate Hill, N.19
ST. NICHOLAS'	79, Tewson Rd., S.E.18
ST. OLAVE'S	Lower Road, S.E.16
ST. PANCRAS	Pancras Road, N.W.1
ST. PETER'S	Fulbourne Street, E.1
ST. STEPHEN'S	369, Fulham Road, S.W.10

CHILDREN'S

QUEEN MARY'S CARSHALTON	Surrey
*DOWNS	Sutton, Surrey
*HIGH WOOD	Brentwood, Essex

FEVER

PARK	Hither Green, S.E.13
SOUTH-EASTERN	Avonley Road, S.E.14
SOUTH-WESTERN	Landor Road, S.W.9
WESTERN	Seagrave Road, S.W.6

TUBERCULOSIS

†*KING GEORGE V SANATORIUM	Godalming, Surrey
†*GROVE PARK	Lee, S.E.12
†*COLINDALE	The Hyde, N.W.9
HEATHERWOOD	Ascot, Berks

* Deputy Sisters required.
† Assistant Nurses required.

Full residential emoluments and uniform provided Free.

(125/3)

ROYAL BUCKINGHAMSHIRE HOSPITAL, AYLESBURY
(150 BEDS—TRAINING SCHOOL)

Applications are invited for the post of **Night Sister** with S.R.N. and S.C.M. Must have held Ward Sister's post in a general hospital.

Salary £115 to £125 per annum with board and residence and uniform material. Federated Superannuation Scheme in force

Apply immediately to Matron with full particulars and a Matron's name for reference. (2539)

WEST KENT GENERAL HOSPITAL
(Incorporated)
MAIDSTONE
(135—250 E.M.S. BEDS)

Night Sister required, S.R.N. Salary £130. Federated Superannuation Scheme in force.

Apply with full particulars and references to Matron. (2530)

THE JESSOP HOSPITAL FOR WOMEN, SHEFFIELD

Theatre Sister required for Gynaecological cases. Candidates must hold S.C.M. and S.R.N. Certificates. Commencing salary £120 per annum, rising by £5 annually to £150. Uniform provided. F.S.S.N. in force. Apply with all particulars to Matron.

Junior Out Patient Sister required, also **Junior Night Sister** for Maternity ward. Candidates must hold S.C.M. and S.R.N. certificates. Commencing salary £110 per annum, rising by £5 annually to £140. Uniform provided. F.S.S.N. in force. Apply with all particulars to Matron. (2477)

BRISTOL ROYAL HOSPITAL FOR SICK CHILDREN AND WOMEN
(Usually known as the Children's Hospital)
ST. MICHAEL'S HILL, BRISTOL, 2

Theatre Sister, S.R.N., R.S.C.N. Commencing salary £110 per annum, plus superannuation allowance. Uniform provided.

Ward Sister, S.R.N., R.S.C.N. (for re-opening of ward). Commencing salary £110 per annum plus superannuation allowance. Uniform provided.

Staff Nurse, R.S.C.N. or S.R.N. for alternate day and night duty. Commencing salary £90 plus superannuation allowance. Uniform provided.

Apply with full particulars to the Matron. (2535)

ROYAL UNITED HOSPITAL, BATH

Theatre Sister required with previous theatre experience. Must be accustomed to the training of nurses. Salary £135—£5—£155. Uniform provided. Federated superannuation scheme in force.

Apply Matron, giving full particulars. (2507)

CITY OF COVENTRY
GULSON ROAD MUNICIPAL HOSPITAL,
MATERNITY UNIT
(Evacuated to Leamington Spa)

Applications are invited for the post of **Junior Sister** at the above, which is a Part I training school. Commencing salary £105 per annum, rising by £5 to £135 per annum, plus war bonus, and with usual residential emoluments. For further particulars apply to the Matron at the Gulson Road Municipal Hospital, Gulson Road, Coventry. (2559)

CAMBRIDGESHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE

The Council invite applications for the following posts:—

COUNTY INFIRMARY (Emergency Hospital) CAMBRIDGE.

Staff Nurse (S.R.N.). Resident. Salary £105 per annum.

Assistant Nurses. Salary £52 10s. to £65 per annum, according to experience.

UNION LANE INSTITUTION, CAMBRIDGE

Assistant Nurses. Salary £52 10s. to £65 per annum, according to experience.

LINTON INSTITUTION, Near CAMBRIDGE.

Junior Ward Sister (S.R.N.). Salary £120 per annum, plus £5 per annum for travelling expenses.

Staff Nurse (S.R.N.). Salary £105 per annum, plus £5 per annum for travelling expenses.

Assistant Nurses. Salary £52 10s. to £65 per annum, according to experience, plus £5 per annum for travelling expenses.

Applications, stating age, experience, etc., together with copies of three recent testimonials, must be sent to me as early as possible. (No application forms issued).

ASHLEY TABRUM,
Shire Hall, Clerk of the County Council.
Cambridge.
24th March, 1942. (2520)

CITY OF BATH.
SOCIAL WELFARE COMMITTEE
ST. MARTIN'S HOSPITAL
NURSING STAFF

Applications are invited for the appointment of **Ward Sister** at the above hospital, situate at Combe Down, Bath.

Salary, if resident, £105 per annum, rising by £5 annually to a maximum of £120 per annum, plus war bonus, together with the usual residential emoluments; and if non-resident, £165 per annum, rising by £5 annually to a maximum of £185 per annum, plus war bonus, with meals when on duty, uniform and laundry of same. Pensionable position.

Applications on forms to be obtained from the undersigned, should be forwarded as soon as possible.

WALTER HEMER,
Director of Social Welfare.
12, Charlotte Street,
Bath.
7th March, 1942 (2349)

WREXHAM AND EAST DENBIGHSHIRE WAR MEMORIAL HOSPITAL, WREXHAM
170 BEDS by 50 BEDS E.M.S.

Wanted, **Sister** for Children's Ward. S.R.N. R.S.C.N. 18 cots.

Salary £102, rising £5 a year to £117. F.S.S. in force.

Apply, stating age and giving full particulars of training and experience to the Matron. (2469)

NORTH RIDING INFIRMARY, MIDDLESBROUGH

Sister required for Holiday duty from May to October. Must be S.R.N.

Salary at the rate of £100 per annum.

Apply, stating particulars of training and experience. (2346)

LANCASHIRE COUNTY COUNCIL
VACANCIES FOR NURSING STAFF

Appointments are subject to the Lancashire County Council Conditions of Service and are pensionable. Medical examination necessary. Applicants for posts of Staff Nurse and higher grades must be State-registered. Applicants for Midwifery Posts must be State-certified Midwives and also State-registered Nurses. Emoluments (board, residence and uniform etc.), are additional to the annual salaries stated. Any previous service in the particular grade, either at a Voluntary Hospital or a Local Authority Hospital will rank for service on the salary scale. The salaries stated are subject to a cost of living bonus.

LAKE HOSPITAL, ASHTON-UNDER-LYNE
Midwifery Training School for Part I under New C.M.B. RULES

Vacancies at an early date for pupil midwives. Salary at the rate of £50 per annum. Approved training school for nitrous oxide and air administration. Full time Sister Tutor with Teacher's diploma. Affiliated hospital for taking Part II training.

Probationer Nurses. Aged 18 years and over. Salary £40 first year, £42 10s. second year, £45 third year, £50 fourth year.

DARNTON HOUSE, ASHTON-UNDER-LYNE ANNEXE WARD

Staff Nurse. Salary £100 by £5 to £120 per annum.

Assistant Nurses. Salary £70 per annum.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, St. Michael's Square, Ashton-under-Lyne.

MORLANDS INFIRMARY, RAWTENSTALL

Staff Midwife. Salary £100 by £5 to £120 per annum.

Staff Nurses. Salary £100 by £5 to £120 per annum.

Probationer Nurses. Aged 18 years and over. Salary £40 first year, £42 10s. second year, £45 third year, £50 fourth year.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, Moorlands, Rawtenstall.

JERICHO HOSPITAL, BURY

Staff Nurses. Salary £100 by £5 to £120 per annum.

Probationer Nurses. Aged 18 years and over. Salary £40 first year, £42 10s. second year, £45 third year, £50 fourth year.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, Parson's Lane, Bury.

COPLOW VIEW INSTITUTION, CLITHEROE

Assistant Nurse. Salary £70 per annum.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, 5, Mill Lane, Blackburn.

ORMSKIRK COUNTY HOSPITAL

Ward Sister. Salary £125 by £5 to £150 per annum.

Staff Midwives. For Maternity Department and Ante-natal Clinic. Salary £100 by £5 to £120 per annum.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, 74, Wigan Road, Ormskirk.

GREEN LANE INSTITUTION, PATRICROFT, Near MANCHESTER

Assistant Nurse. Salary £70 per annum.

Full particulars and forms of application from the Area Public Assistance Officer, Green Lane, Patricroft, near Manchester, to whom all applications should be forwarded.

CHORLEY INSTITUTION, CHORLEY

Assistant Nurses. Salary £70 per annum.

Full particulars and forms of application from the Area Public Assistance Officer, 8, Spring Bank, Preston.

PARKSIDE INSTITUTION,
2, QUEENSMORE ROAD, LANCASTER

Assistant Nurses. Salary £70 per annum.

Ward Sister. Applicants must possess the S.C.M. certificate. Salary £125 by £5 to £150 per annum.

Candidates should write to the Area Public Assistance Officer, Public Assistance Offices, 5, Dalton Square, Lancaster, giving name, age, present position and particulars of previous appointments, with dates, enclosing copies of three recent testimonials.

GEORGE ETHERTON,
Clerk of the County Council.
County Offices,
Preston.
20th March, 1942. (2396)

SOUTHEND MUNICIPAL HOSPITAL, ROCHFORD

Sister. Maternity Department. Salary £110 by £7 10s. yearly to £130, plus £25 if holding Midwifery Teachers' Certificate. Apply giving particulars of training, etc., to the Matron. (2446)

ROYAL HAMPSHIRE COUNTY HOSPITAL, WINCHESTER

Ward Sister required. Commencing salary £100 per annum. Federated Superannuation Scheme in force.

Apply, stating age and experience to the Matron. (2553)

WEYMOUTH AND DISTRICT HOSPITAL, WEYMOUTH, DORSET
(136 E.M.S. BEDS)

Experienced Ward Sister required. S.R.N. and S.C.M. Salary £112—£10—£132, with uniform. Federated Superannuation Scheme in force. 96 hour fortnight.

Apply to the Matron. (2366)

WARNEFORD HOSPITAL LEAMINGTON SPA

Sister (S.R.N., S.C.M.) required for Women's Surgical Ward. Commencing salary at the rate of £105 per annum.

Apply with Matron's name for reference to the Matron. (2357)

THE STAFFORDSHIRE, WOLVERHAMPTON & DUDLEY JOINT BOARD FOR TUBERCULOSIS

The following Staff are required :—

Special modern accommodation will be provided for Sister and Staff Nurses who themselves have had to undergo Sanatorium treatment, and are now able to take up duties.

Ward Sister, S.R.N. Salary £110—£130, plus £5 for T.A. Certificate.

Staff Nurses, S.R.N. Salary £95—£105, plus £5 for T.A. Certificate.

Staff Nurses. T.A. Certificate only, £70—£85.

In each case £6 10s. per annum war bonus. Uniform provided. Superannuation Scheme in force. Facilities for taking T.A. Certificate. Apply with full particulars to Matron, Groundslow Sanatorium, Tittensor, Stoke-on-Trent. (2423)

DERBYSHIRE ROYAL INFIRMARY, DERBY

(416 BEDS)

Holiday Sister (Administrative) required. Salary according to experience. Apply stating age, qualifications and experience to Matron. (2431)

ROYAL BERKSHIRE HOSPITAL, READING

Casualty Sister, relieving, in Out-patient Department. Salary commencing at £102 per annum, with uniform. Federated Superannuation Scheme in force.

Apply to the Matron. (2443)

WEST BROMWICH AND DISTRICT GENERAL HOSPITAL (INC.)

200 BEDS, INCLUDING E.M.S.

Holiday Sister (S.R.N.) required from 1st June to 31st October, 1942. Must have had experience in large General Hospital. Salary at the rate of £130 p.a., with the usual residential emoluments and superannuation.

Applications, together with testimonials to the Matron. (2370)

PRISON AND BORSTAL NURSING SERVICE

NURSING SISTERS

Applications are invited for immediate appointment from State-registered Nurses and State Certificated Midwives. Candidates who have passed only Part I of the State Certificated Midwives examination and a limited number of candidates who do not possess any midwifery qualifications will be considered.

Candidates who have experience in social work or Mental Nursing and who would be likely to take an interest in difficult reformative work, are particularly acceptable. In addition to the institutions for female prisoners, there are vacancies for Sisters in male prisons and Borstal Institutions, which are filled from the personnel of the Prison Nursing Service.

Salaries : General trained and State Certificated Midwife, £150 per annum, rising to £195. General trained only, £135 per annum, rising to £180. The cost of living bonus on these salaries at present is £19 12s. per annum.

Furnished quarters, fuel, light, uniform, laundry, medical attendance and medicines are provided. A mess is run for the use of the Sisters and the cost of food is paid for by them.

The age limits are 26 to 38 years of age. Candidates must be of good health and physique. Service is pensionable subject to certain conditions.

Further particulars with application forms may be obtained from the Nursing Matron-in-Chief, H.M. Prison, Holloway, London, N.7. (2393)

COUNTY BOROUGH OF BLACKBURN

CORPORATION HOSPITAL, PARK LEE ROAD

Applications are invited for the post of **Ward Sister** at the above Hospital. Candidates must be State-registered nurses, general and fever, with experience in the nursing of Tuberculosis. They must be able and willing to help with the training of probationer nurses. Salary £100, rising by £5 increments to £110 per annum, plus bonus, and uniform. The successful candidate will be required to pass a medical examination, and contribute to the Council's Superannuation Scheme. Application forms may be obtained from the Medical Officer of Health, 66, Victoria Street, Blackburn, and should be returned to him not later than the first post on Friday, the 10th April, 1942.

Assistant Nurses required. Must be well trained in the nursing of Infectious Diseases. Salary £65 to £70 per annum, plus bonus, and uniform. Apply to Matron, Corporation Hospital, Park Lee Road, Blackburn.

CHAS S. ROBINSON,
Town Clerk.
(2386)

GENERAL HOSPITAL, NOTTINGHAM

(435 BEDS)

Sister required for Women's Surgical Ward, must be State-certified Midwife. Commencing salary £115 per annum, with uniform, board and laundry.

The selected candidate will be required to join the Federated Superannuation Scheme.

Applications, stating age, qualifications and experience, accompanied by photograph and two names for references, to be addressed to the Matron not later than Tuesday, April 7th, 1942. (2415

SURREY COUNTY COUNCIL.

PUBLIC HEALTH DEPARTMENT

APPLICATIONS are invited for the following appointments :—

In all the undermentioned cases, except non-resident appointments emoluments consisting of full board, lodging, laundry and uniform, together valued at £70 per annum for superannuation purposes, are additional to the salary stated.

STAFF MIDWIVES at :—
Warren Road Hospital, Guildford
Epsom County Hospital, Dorking Rd., Epsom
Redhill County Hospital, Earlswood Common, Redhill
Dorking County Hospital, Horsham Rd., Dorking

Candidates must be State-registered Nurses and State-certified Midwives. Salary grade £85, rising by annual increments of £5 to £95 per annum, plus bonus 3s. per week.

STAFF NURSES (Resident) at :—
Cumberland House, Whitford Gardens, Mitcham
Warren Road Hospital, Guildford
Epsom County Hospital, Dorking Road, Epsom
Redhill County Hospital, Earlswood Common Redhill
Surrey County Sanatorium, Milford
Shabden Park Hospital, Chipstead
Dorking County Hospital, Horsham Rd., Dorking

Candidates must be State-registered Nurses. Salary grade £80 per annum, rising by £5 to £90 per annum, plus bonus 3s. per week.

STAFF NURSES (Non-resident) at :—
Cumberland House, Whitford Gdns., Mitcham
Warren Road Hospital, Guildford
Epsom County Hospital, Dorking Rd., Epsom

Candidates must be State-registered Nurses, single or widows, and may later be required to become resident. Salary grade, £146 per annum, rising by annual increments of £5 to £156 per annum, plus uniform valued at £4 per annum, and bonus 6s. per week.

STAFF NURSES (Special trained only) at :—
Surrey County Sanatorium, Milford

Candidates must be fever or tuberculosis trained. Salary grade £70 per annum, rising by annual increments of £5 to £85 per annum, plus bonus of 3s. per week. Vacancies also exist at the Sanatorium for general trained Staff Nurses who wish to obtain the certificate of the T.B. Association.

Application forms and full particulars of these appointments may be obtained on application to the Matron of the Hospital or Sanatorium at which an appointment is desired.

DUDLEY AUKLAND,
County Hall, Clerk of the Council.
Kingston-upon-Thames,
27th March, 1942. (2491)

ILFORD COUNCIL MATERNITY HOME

APPOINTMENT OF SISTERS AND STAFF MIDWIVES

Salaries.—Sisters, £137 10s. per annum, rising by one increment to £154 per annum.

State-certified Midwives, who are also State-registered Nurses. £126 10s. per annum, rising by one increment to £137 10s. per annum.

State Certified Midwives, £115 10s. per annum, rising by one increment to £125 10s. per annum. (Inclusive of war bonus in each case.)

Sisters are paid a uniform allowance of £10 per annum, and a uniform is provided to State Certified Midwives.

The appointments are subject to the provisions of the Local Government Superannuation Act, 1937, and to the Council's Sickness Regulations. Selected candidates will be required to undergo a medical examination.

Applicants must be willing to do night duty when required and to assist in the training of pupil midwives if such are appointed; a sum during holidays in lieu of maintenance is allowed.

All applications in writing giving experience, qualifications, age and full particulars of training to be made immediately to the Medical Officer of Health, Public Health Offices, Valentines Mansion, Ilford.

20th March, 1942. (2385)

STOKE ON TRENT CORPORATION

ANTE NATAL SISTER

Applications are invited for the appointment of **Sister in Charge** of ante natal ward and clinic at London Road Hospital, Stoke-on-Trent. S.R.N. and S.C.M. Salary £115 per annum, rising by £10 annually to £145 per annum, plus bonus and residential emoluments, subject to the Local Government Superannuation Act, 1937. Recognised training School, Part 1, C.M.B. Syllabus.

Forms from the undersigned to whom they should be returned immediately.

E. B. SHARPLEY,
Social Welfare Department, Town Clerk.
Kingsway, Stoke-on-Trent. (2383)

WEST PARK (COUNTY) GENERAL HOSPITAL, MACCLESFIELD

Wanted, **Ward Sister,** S.R.N. Resident or non-resident. Salary £115, rising by £5 to £125 p.a., resident plus bonus or £181, rising by £5 to £191 p.a. plus bonus, non-resident.

Applications to the Matron. (2379)

LONDON JEWISH HOSPITAL, STEPNEY GREEN, E.1.

(TRAINING SCHOOL)

Applications which should be sent to Matron, giving age, training and experience, with Matron's name for reference are invited for the post of **Out-Patient Sister.** Salary £100—£120 per annum, according to experience, with use of uniform.

Superannuation Scheme in force. (2414)

BOROUGH ISOLATION HOSPITAL, WOLVERHAMPTON

Sister required, State-registered in General and Fever nursing, for Scarlet Fever Ward. Salary £115, rising, plus war bonus. Uniform provided.

Apply, stating age and full particulars, to Matron. (2464)

ROYAL FREE HOSPITAL GRAYS INN ROAD, W.C.1

Sister required, S.R.N., S.C.M., for re-opening of Maternity ward. Previous experience essential. Salary according to experience, rising to £180.

Apply with Matron's name for reference to Matron. (2501)

THE RADCLIFFE INFIRMARY, OXFORD.

Applications are invited for the post of **Ward Sister.** Salary £105 per annum. F.S.S. in force.

Apply Matron. (2428)

COUNTY BOROUGH OF WOLVERHAMPTON

NEW CROSS HOSPITAL

WARD SISTER & STAFF NURSES REQUIRED

Applications are invited for appointments at the New Cross Hospital as follows :—

Ward Sister

The commencing salary will be at the rate of £105 per annum (£115 if S.C.M.) plus cost-of-living bonus, now 4s. per week. Full residential emoluments and uniform are provided and an allowance of 28s. per week is made in lieu of rations when on annual leave.

Staff Nurses

One Staff Nurse is required for the Theatre and one for the Male Surgical Ward.

Commencing salary will be £85 per annum (or £90 if S.C.M.) plus cost-of-living bonus, now 4s. per week. Full residential emoluments and uniform provided and an allowance of 24s. 6d. per week is made in lieu of rations when on annual leave.

Forms of application may be obtained from the Matron and should be returned to her as soon as possible.

F. W. HAND,
Director of Social Welfare.
183, Stafford Street,
Wolverhampton. (2424)

THE KING EDWARD VII WELSH NATIONAL MEMORIAL ASSOCIATION

Applications are invited from Nurses (S.R.) for the following posts :—

(1) **Sister** for Female Ward at the Cymla Tuberculosis Hospital, Neath, Glam. Salary £115—£5—£130 per annum. Contributory Superannuation Scheme.

(2) **Staff Nurses** for Theatre and Medical and Surgical Wards at the Glan Ely Tuberculosis Hospital, Fairwater, Cardiff. Salary £105—£110 per annum.

An additional £5 per anhum will be paid if in possession of the T.A. Certificate.

Applications, giving full particulars, to be addressed to the Matron in each case. (2462)

HARLOW WOOD ORTHOPAEDIC HOSPITAL, NEAR MANSFIELD, NOTTS.

(275 BEDS, EXTENDING)

Ward Sister, S.R.N., with Sister's experience required for Military Ward of 40 beds. Salary £110 per annum, rising by £5 per annum to £140, £10 per annum extra for orthopaedic certificate. F.S. Scheme. Apply to Matron. (2451)

SURREY COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT

Temporary Ward Sister (for holiday relief) required at Redhill County Hospital, Earlswood Common, Redhill. Candidates must be State-registered Nurses and State certified Midwives. Salary scale £95 by £5 to £115 plus full residential emoluments and bonus of 3s. per week. Commencing salary may be fixed at a point on this scale according to experience.

Applications should be sent to the Matron of the Hospital, as soon as possible.

DUDLEY AUKLAND,
County Hall, Clerk of the Council
Kingston on Thames.
27th March, 1942. (2496)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17

Sister required for Holiday Relief Duty for six months. Must be fully trained and registered. Theatre experience preferred.

Apply by letter or personally by appointment to Matron. (2512)

ROYAL NATIONAL ORTHOPAEDIC HOSPITAL, 234, GREAT PORTLAND STREET, W.1.

Out-Patient Sister required with experience in Orthopaedic work. Salary £125 per annum.

Apply Matron. (2449)

WEST HERTS HOSPITAL, HEMEL HEMPSTEAD

Sister required for Private ward. 12 beds. Salary £110, rising by £5 to £125 p.a. Uniform provided. F.S.S. in force.

Apply with full particulars to Matron. (2527)

ROYAL ALBERT EDWARD INFIRMARY, WIGAN

Holiday Sister required for May 1st. Salary £105 per annum. F.S.S. in force.

Apply to Matron with full particulars. (2469)

COUNTY BOROUGH OF OLDHAM

BOUNDARY PARK GENERAL HOSPITAL

(430 BEDS)

JUNIOR MATERNITY WARD SISTERS REQUIRED

Candidates for the above vacancies must be State-registered and State-Certified Midwives. The salary is £95, rising by annual increments of £5 to £105 per annum.

Successful applicants will be required to pass a medical examination for the Local Government Superannuation Scheme which is in force. Forms of application may be obtained from the Matron of the above Hospital.

T. ALKER, Town Clerk.
A.M.B./MH. 23.3.42 (2472)

SURREY COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT

Midwifery Sisters required at Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames.

Candidates must be general trained and State-registered midwives. Salary grade £95 by £5 to £115 per annum plus war bonus (at present 3s. per week) and full residential emoluments valued at £70 per annum. Commencing salary may be fixed at a point on this scale according to experience. The posts are subject to the Local Government Superannuation Act, 1937.

Applications should be sent to the County Medical Officer, County Hall, Kingston-upon-Thames, so as to be received by him not later than Saturday, 4th April, 1942.

DUDLEY AUKLAND,
County Hall, Clerk of the Council.
Kingston-on-Thames.
27th March, 1942. (2493)

MAIDENHEAD HOSPITAL

Experienced **Sister** required for busy Women's Ward, S.R.N., S.C.M. Salary £100, p.a. Uniform provided. F.S.S. in force. Apply with full particulars to Matron. (1966)

COUNTY BOROUGH OF BLACKPOOL

INFECTIOUS DISEASES HOSPITAL

Wanted, **Ward Sister,** S.R.N., R.F.N. Good Fever experience. Salary £105 rising to £115 per annum.

The above salary is subject to a war bonus. Board, lodging, uniform and laundry provided.

Apply Matron, Infectious Diseases, Hospital, Devonshire Road, Blackpool. Trevor T. Jones, Town Clerk. (1980)

THE CHILDREN'S HOSPITAL, BIRMINGHAM, 16

Ward Sister required. Must have had Children's Training, or else good experience in the nursing of sick children. Salary £110 per annum For form of application, apply to the Matron. (2038)

WESTON-SUPER-MARE GENERAL HOSPITAL

Holiday Sister required from May 1st. Must be S.R.N. and S.C.M. Salary £100 per annum. Superannuation Scheme in force.

Apply with full particulars to the Matron (2078)

HAMPSHIRE COUNTY COUNCIL

THE MOUNT SANATORIUM, BISHOPSTOKE

Near WINCHESTER

Day Sister wanted. Commencing salary £105 to £110 (according to experience) plus £5 uniform allowance. Four weeks' annual leave with board allowance.

Assistant Nurses wanted. Commencing salary £55 to £70 (according to experience), plus £5 uniform allowance or uniform provided. Three week's annual leave with board allowance.

Apply to Matron. (2084)

ROYAL BERKSHIRE HOSPITAL READING

Immediate vacancy for **Sister-in-Charge** of Ophthalmic Ward, S.R.N. with ophthalmic training. Salary £102 per annum and part uniform. Federated Superannuation Scheme in force.

Apply to the Matron. (1792)

INFECTIOUS DISEASES HOSPITAL, DUNFERMLINE

Sister required. General and Fever certificate, commencing salary £105.

Apply stating experience to Matron. (1146)

GRANTHAM HOSPITAL, GRANTHAM LINS.

Junior Sister, S.R.N., S.C.M. required for night duty in maternity unit of 11 beds.

Salary commencing £100 p.a. with uniform. F.S.S. in force. Apply to Matron. (1445)

ROYAL HOSPITAL, RICHMOND, SURREY

Sister required for Private Wing. 10 beds. Must be a State-registered Nurse, having had previous experience as Sister.

Salary £100 per annum. Federated Superannuation Scheme in force.

Apply to the Matron. (1903)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
Temporary Ward Sister for Holiday relief required at Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames.
Candidates must be State-registered Nurses and State certified Midwives. Salary scale £95 by £5 to £115 plus full residential emoluments and war bonus at present 3s. per week. Salary may be fixed at a point on this scale according to experience.
Applications should be sent to the Matron of the Hospital as soon as possible.
DUDLEY AUKLAND,
Clerk of the Council.
County Hall,
Kingston-on-Thames.
27th March, 1942. (2490)

BOROUGH OF BARNES
HOSPITAL FOR INFECTIOUS DISEASES, MORTLAKE, LONDON, S.W.14
Junior Sisters (2) required. State-registered in both general and fever nursing. Salary £95 per annum, rising by £5 to £100. Board, residence, laundry and uniform provided. Board allowance of £1 per week paid whilst on annual leave. Appointment subject to provisions of Local Government Superannuation Act, 1937, and is terminable by one month's written notice.
Applications, stating age, qualifications, and experience, with copies of two recent testimonials to be sent to Medical Superintendent, Barnes Hospital for Infectious Diseases, South Worple Way, Mortlake, S.W.14. (2146)

LANCASHIRE COUNTY COUNCIL
Charge Sister required for Chadderton Pulmonary Hospital, Racefield, Royton (44 beds, female). Salary £140 per annum, rising to £170; £5 per annum uniform allowance; board, lodging and laundry (valued for superannuation purposes at £82 per annum) plus £10 per annum bonus on minimum salary.
Special forms of treatment are given at this hospital and the Charge Sister will be required to take charge of the hospital during the Matron's absence.
Two free bus passes (one to Manchester and one to Oldham) granted to staff each week.
Candidates must be general trained and under 40 years of age. The selected candidate will be required to pass a medical examination and to contribute to the Superannuation Fund.
Applications, with copies of testimonials, to be forwarded to the Matron, Chadderton Pulmonary Hospital, Racefield, Royton, near Oldham.
G. LISSANT COX,
Central Tuberculosis Officer.
(2259)

FAZAKERLEY INFECTIOUS HOSPITALS, LOWER LANE, LIVERPOOL, 9
Ward Sister. Candidates must possess General and Fever Training Certificates, be State-registered and have had wide experience in infectious diseases. Salary £115 by £5 to £130 per annum.
Staff Nurses.—General trained and certificate for twelve months fever training. Salary £95 by £5 to £100 per annum. If S.C.M. in addition, salary £100 by £5 to £110 per annum.
Staff Nurses. Fever trained and certificated. Salary £95 by £5 to £100 per annum. If General trained and State-registered in addition. Salary £90 by £5 to £110 per annum.
Student Nurses, for two years' fever training for the State Examination. Salary 1st year £50; 2nd year £55, together with cost of living bonus, uniform and the usual residential allowances in each case.
Apply Matron. (2178)

CORONATION HOSPITAL, ILKLEY, Yorks.
(30 BEDS)
Staff Nurse required. Salary £85, rising to £95 with uniform material. Superannuation.
Apply, with Matron's name for reference to Matron, Coronation Hospital, Ilkley. (2143)

LINCOLN COUNTY HOSPITAL
(VOLUNTARY HOSPITAL)
Children's **Ward Sister** required. Salary £110—£5—£150. If candidate holds Children's certificate, commencing salary £115 p.a.
Apply to Matron. (2199)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
Relief Administrative Sister required at Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames, for a period of approximately six months. Preference will be given to applicants with previous administrative experience.
Salary grade £95 by £5 to £115 per annum, plus full residential emoluments and war bonus of 3s. per week. Salary may be fixed at a point on the scale according to experience.
Applications to the Matron of the Hospital as soon as possible.
DUDLEY AUKLAND,
Clerk of the Council.
County Hall,
Kingston-on-Thames.
27th March, 1942. (2488)

WILLESDEN GENERAL HOSPITAL, HARLESDEN ROAD, N.W.10
Sister required for Women's Medical and Children's Ward (combined). Candidate with children's experience preferred. Must have held Ward Sister's post. Commencing salary £105.
Night Sister, S.C.M. preferred. Must have held Ward Sister's post. Commencing salary £120. F.S.S. in force. Apply Matron. (2206)

KENT COUNTY COUNCIL

COUNTY HOSPITAL, DARTFORD

APPROVED BY CENTRAL MIDWIVES BOARD AS PART II TRAINING SCHOOL
Staff Midwives urgently required. S.C.M., or S.C.M. and S.R.N.
Salary, resident, £95 by £5 to £110 a year; non-resident, £170 by £5 to £185 a year.
The appointments are superannuable, and a medical examination is necessary.
Application forms and particulars from the Matron.
W. L. PLATTS,
Clerk of the County Council.
County Hall,
Maidstone.
21st March, 1942. (2480)

NATIONAL SERVICE
There are vacancies for all grades of Nurses in the Hospitals, Sanatoria and other Institutions in the County of Essex under the control of the Essex County Council.
Scales of salary for the undermentioned appointments are as follows:—
Sisters. £100—£7 10s.—£130 per annum and emoluments.
Staff Nurses.—£95 per annum and emoluments.
Assistant Nurses (untrained).—£60 by £5 to £65 per annum and emoluments. Nurses appointed to the above-mentioned posts may be appointed at salaries higher than the minimum if warranted by their experience and qualifications.
Probationer Nurses.—£40—£5—£50 per annum and emoluments.
Women affected by the Registration for Employment Order are asked to consider taking up nursing as a career by entering as Probationer Nurses at the County Council's General Hospital or at one of the Tuberculosis Sanatoria.
For further information as to vacancies on the Nursing Staff, and as to becoming Probationer Nurses, apply to the County Medical Officer of Health, County Hall, Chelmsford. (2498)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
Temporary Ward Sister (for holiday relief) required at Warren Road Hospital, Guildford.
Candidates must be State-registered Nurses and State Certified Midwives. Salary scale £95 by £5 to £115 plus full residential emoluments, and war bonus, at present 3s. per week. Commencing salary may be fixed at a point on this scale according to experience. Applications should be sent to the Matron of the Hospital as soon as possible.
DUDLEY AUKLAND,
Clerk of the Council.
County Hall,
Kingston-on-Thames.
27th March, 1942. (2487)

CITY OF BIRMINGHAM
SORRENTO MATERNITY HOME,
15, WAKE GREEN ROAD, BIRMINGHAM, 13.
PART I TRAINING SCHOOL
Sister required. Facilities offered to enable candidates to take the Midwife Teacher's certificate.
Commencing salary £105 per annum plus bonus. Resident emoluments valued at £75 per annum. Uniform provided.
Successful candidate will be required to join the Local Government Superannuation Scheme, after passing medical examination.
For further particulars apply to the Matron. (2181)

THE ROYAL EYE AND EAR HOSPITAL, BRADFORD
Sister required, S.R.N., with special experience. Salary £106—£126, rising with uniform. Pension scheme.
Apply with full particulars and references to Matron. (2169)

CITY OF BIRMINGHAM BABIES' HOSPITAL,
CANWELL, NR. SUTTON COLDFIELD
(84 BEDS)
Sister with children's experience required. Salary £105—£5—£155 per annum, plus war bonus and emoluments. Preference given to candidates holding Sick Children's Certificate.
Medical examination required.
Apply, giving particulars and stating age and two names for reference, to Matron. (2224)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
ST. JAMES'S HOSPITAL
WARD SISTERS
Sister required for Holiday Relief Duties.
Sister required for Chronic Ward.
Applicants must be S.R.N. and S.C.M. and must have had experience in ward management. Salary £115—£150 per annum, plus cost-of-living bonus and with usual residential emoluments.
Applications, stating age, particulars of training and subsequent experience, together with testimonials and Matron's name for reference, to be forwarded to the Matron, St. James's Hospital, Beckett Street, Leeds, 9. (2213)

THE BUCHANAN HOSPITAL, ST. LEONARDS-ON-SEA
Applications are invited for the post of **Sister** in charge of **Private Patients' Wards,** 16 beds. Salary to commence £105 per annum. F.S.S. in force. Uniform material provided.
Apply with particulars of training and subsequent experience to Matron. (2296)

SWINDON AND NORTH WILTS VICTORIA HOSPITAL
TRAINING SCHOOL FOR NURSES
Ward Sister for Children's Ward required in May, R.S.C.N. preferred. Commencing salary £105 per annum. F.S.S.N. in force.
Apply with full particulars to Matron. (2262)

COUNTY BOROUGH OF TYNEMOUTH
MOOR PARK ISOLATION HOSPITAL FOR INFECTIOUS DISEASES
(68 BEDS)
Applications are invited for the post of **Resident Senior Ward Sister** at the above Hospital, at a commencing salary of £120 per annum, rising by annual increments of £6 10s. to a maximum of £139 10s. per annum, plus existing war bonus, emoluments valued at £62 10s. per annum, uniform and holiday ration allowances.
The duties include those of Ward or Home Sister as required, deputising for the Matron in her absence, and the teaching of Probationers.
Candidates must be registered as General and Fever Trained Nurses.
The appointment is subject to the Local Government and Other Officers Superannuation Act, 1937, and also to one month's notice on either side.
Applications, in candidate's own handwriting, accompanied by copies of three recent testimonials, should reach the undersigned in envelopes marked "Sister," not later than 6th April, 1942.
Canvassing, either directly or indirectly, will be deemed a disqualification.
Dated this 16th day of March, 1942.
FRED. G. EGNER,
Town Clerk.
14, Northumberland Square,
North Shields. (2251)

CITY AND COUNTY OF NEWCASTLE-UPON-TYNE
NEWBIGGEN HALL, BLANCHLAND
Applications are invited for the posts of **Junior Sisters** at the above Hospital, which is a Hospital set up under the direction of the Ministry of Health for the treatment of aged and infirm sick. Applicants must be general trained State-registered Nurses and have had experience in the nursing of aged and infirm sick.
Salary £115 per annum, together with board residence, laundry and uniform. The above posts are not superannuable under the Local Government Superannuation Act, 1937, but any person appointed from a superannuable post will be allowed to continue in the Scheme. Free travel will be allowed once per week between the Hospital and Shotley Bridge or Consett.
Applications, stating age, particulars of training and experience, together with copies of two recent testimonials, to be forwarded to the Medical Officer of Health, Health Department, Town Hall, Newcastle-upon-Tyne, not later than the 7th April, 1942. (2334)

DEVONSHIRE ROYAL HOSPITAL, BUXTON, DERBYSHIRE
Sister-in-Charge Rheumatic Section wanted. Salary £120—£150 with uniform, etc. F.S.S. in force.
Apply Matron. (2249)

COUNTY BOROUGH OF WEST HAM
The Council invite applications for the appointment of **Ward Sister,** at the Central Home, Union Road, Leytonstone, E.11. Salary £115 per annum, rising by annual increments of £7 10s. to £152 10s. per annum, and by a further increment of £7 6s. to a maximum of £159 16s. per annum, with residential allowances and the use of uniform. Candidates must be State-registered Nurses.
The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and the statutory contributions will be deducted from the salary.
Form of application can be obtained from the "Chief Officer of Social Services," or will be forwarded on the receipt of a stamped addressed envelope, and be returned not later than Saturday, 4th April, 1942.
CHARLES E. CRANFIELD,
Town Clerk
Social Services Department,
Union Road, Leytonstone, E.11.
13th March, 1942. (2323)

CHARING CROSS HOSPITAL, LONDON, W.C.2
Two Staff Midwives required.
Apply with details of experience to the Matron. (2116)

ESSEX COUNTY HOSPITAL, COLCHESTER
(269 BEDS)
Holiday Sister, S.R.N., required May to October. Salary £105 p.a., plus usual emoluments, Federated Superannuation Scheme in force.
Apply with matron's name for reference to the Matron. (2325)

STOCKTON AND THORNABY HOSPITAL, STOCKTON-ON-TEES
(135 BEDS)
Holiday Sister (S.R.N.) required for about five months. Salary £105 per annum. F.S.S. in force.
Apply Matron. (2227)

CITY OF STOKE-ON-TRENT
THE CITY MATERNITY HOSPITAL, HARTSHILL, STOKE-ON-TRENT
Applications are invited for the post of **Sister,** S.R.N., S.C.M. Salary £115 to £145 plus bonus. The appointment will be with board, residence, uniform, etc.
The post is superannuable under the Local Government Act, 1937, and subject to medical examination for that purpose.
Applicants will be required to do alternate day and night duty. A sum during holidays in lieu of maintenance is allowed.
Applications in writing giving experience, qualifications, age and full particulars of training to be made immediately to the Resident Medical Officer. (2157)

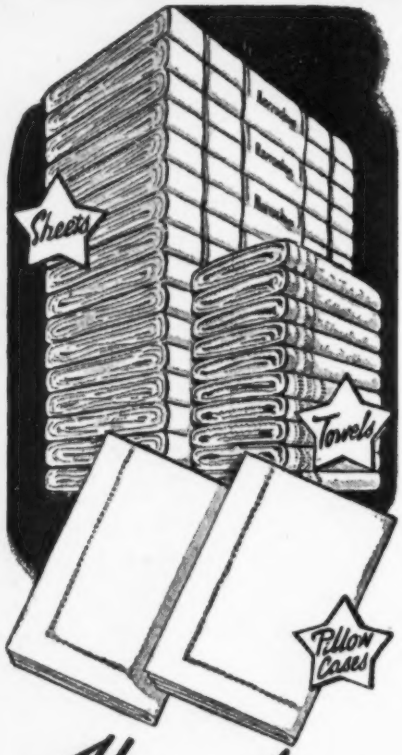
CORONATION HOSPITAL, ILKLEY, YORKS.
(30 BEDS)
Holiday Sister required in May. Salary at the rate of £110 per annum. F.S.S. in force.
Apply, stating age and giving full particulars of training and experience to the Matron. (2241)

THE GENERAL HOSPITAL, LOUGHBOROUGH
Holiday Sister required. S.R.N., S.C.M. Salary £110. Pension scheme in force.
Apply, stating age and particulars to Matron. (2315)

KENT COUNTY COUNCIL
WARD SISTER—STAFF NURSES
Applications are invited for the following appointments:—
Ward Sister, S.R.N., for Chronic Ward at the Orpington Institution and Emergency Hospital. Salary £115 to £145 a year by £10 increments, maximum may be increased to £160. Residential emoluments. Uniform. Superannuation.
Staff Nurses, S.R.N. at Bedgebury Park Emergency Home (for Chronic Cases) near Goudhurst. Salary £95 to £110 a year by £5 increments. Residential emoluments. Uniform. Superannuation.
Application forms and particulars from Matron at the appropriate establishment to whom applications should be sent by 7th April, 1942.
Medical examination before appointment.
W. L. PLATTS,
Clerk of the County Council.
County Hall,
Maidstone.
16th March, 1942. (2318)

CITY SANATORIUM, YARDLEY GREEN ROAD, BIRMINGHAM 9
Applications are invited from suitable candidates for the following vacancies:—
Holiday Sister, S.R.N. Salary: Resident, £110 rising to £160 per annum; non-resident, 70s. rising to 90s. weekly.
Staff Nurses, S.R.N. Salary, resident, £95 rising to £105 per annum; non-resident, 60s. rising to 70s. weekly.
Assistant Staff Nurses (T.B. trained). Salary: Resident, £85 rising to £95 per annum; non-resident, 50s. rising to 60s. weekly.
Resident Student Nurses. Salary: 1st year, £50; 2nd year, £53. Training for the State Registration Preliminary Examination and for the Certificate of the Tuberculosis Association is available. Emoluments, war bonus and holiday board allowance are in force for all these appointments.
Sisters and Staff Nurses appointments are subject to Local Government Superannuation Act. New appointments for reduction of hours to 48 weekly.
Apply stating age, qualifications and experience to Matron. (2294)

KENT COUNTY COUNCIL
WARD SISTERS—STAFF NURSES
Applications are invited for the following appointments:—
Ward Sisters, S.R.N., S.C.M., at the Royal Victoria Hospital, Folkestone. Salary £115 to £145 a year by £10 increments, maximum may be increased to £160. Residential emoluments. Uniform. Superannuation.
Staff Nurses, S.R.N., at the County Hospital, Pembury, near Tunbridge Wells. Salary £95 to £110 a year, by £5 increments. Residential emoluments. Uniform. Superannuation.
Application forms and particulars from Matron at the appropriate establishment to whom applications should be sent by 7th April, 1942.
Medical examination before appointment.
W. L. PLATTS,
Clerk of the County Council.
County Hall, Maidstone.
16th March, 1942. (2319)



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QUEEN'S INSTITUTE OF DISTRICT NURSING

Nurses (S.R.N.) are urgently needed for this national service. Six months' training, with a salary, given in district nursing followed by midwifery training to suitable candidates. Training Home in London, the Provinces and South Wales. Subsequent work in rural, or urban districts. For further particulars, apply Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W.1. (2440)

QUEEN'S INSTITUTE OF DISTRICT NURSING—SCOTTISH BRANCH

There are immediate vacancies in the Central Training Home, Edinburgh, for trained **Nurses** who wish to train as Queen's Nurses. Nurses not holding the Certificate of the Central Midwives Board are given this training after completion of District Training. Nurses holding the Health Visitor's Certificate are able to complete District Training in four month's time.

Ex-Queen's Nurses willing to rejoin for work under the Queen's Institute (Scottish Branch) can be considered for vacancies.

Further particulars as to training and in the case of ex-Queen's Nurses, as to changes in Salaries and Pensions, will be sent on application to the Superintendent for Scotland, 26, Castle Terrace, Edinburgh. (7)

MARKET HARBOROUGH AND DISTRICT HOSPITAL

Applications are invited for appointment of **District Nurse-Midwife,** S.C.M. and S.R.N. for urban district. Salary £190—£200 and uniform, equipment. F.S.S.

Apply to Matron, Market Harborough Hospital. (1869)

THE KING EDWARD VII WELSH NATIONAL MEMORIAL ASSOCIATION

Applications are invited for the post of whole time resident **Masseuse** at the North Wales Sanatorium (247 beds for male and female pulmonary and non-pulmonary tuberculosis, and 146 E.M.S. beds for tuberculous service and ex-service cases), Denbigh, North Wales.

Salary £115 by £10 to £145 per annum with full maintenance. The successful candidate must be a member of the Charfered Society of Massage and Medical Gymnastics and will be required to pass a medical examination and contribute to the Association's Superannuation Scheme.

Applications, accompanied by copies of recent testimonials, should reach the Medical Superintendent not later than Wednesday, April 8, 1942. (2376)

THE INFIRMARY, STOCKPORT

Non-resident, fully qualified **Assistant Masseuse** required. Salary £180. Superannuation Scheme in force.

Apply with full particulars to Matron. (2378)

THE WEST RIDING OF YORKSHIRE HOSPITALS BOARD

HIGHROYDS HOSPITAL, Near LEEDS
APPOINTMENT OF MASSEUSE

Applications are invited for the appointment of **Masseuse** at the above hospital. Applicants must be fully experienced in Massage, Remedial Exercises and Electro-Therapeutic work.

Salary is at the rate of £210 per annum, rising by annual increments of £10 to a maximum of £240 per annum. Uniform is provided, no other emoluments. (Non-resident.)

Applications, stating age, qualifications and experience, together with the names and addresses of two persons to whom reference may be made, to reach the Medical Superintendent, Highroyds Hospital, Menston, near Leeds, not later than the 4th April, 1942.

G. L. BANNER,
Clerk of the Board.

Board Offices,
Wakefield.
March, 1942. (2388)

THE CHESTER ROYAL INFIRMARY
(225 BEDS)

Holiday Assistant for three months commencing June 1st, required for X-ray Department.

Salary £100 per annum, with board, lodging and laundry.

Apply immediately, giving full particulars and enclosing recent testimonials, to the Matron. (2532)

BRIDGEND AND DISTRICT HOSPITAL, GLAMORGAN
(30 BEDS, 48. E.M.S.)

X-Ray Sister, S.R.N. required with good Surgical and Theatre experience. Good disciplinarian. Commencing Salary £114 10s. Material In-door uniform. F.S.S. in force. , Apply Matron. (1964)

THE CHILDREN'S HOSPITAL, SHEFFIELD (INC.)

Applications are invited for the post of **X-ray Sister,** M.S.R. preferred. Salary £120—£10—£150. Uniform material provided. Federated Superannuation Scheme in force. Apply with details to Matron. (2046)

DEWSBURY AND DISTRICT GENERAL INFIRMARY

Assistant Radiographer required. Resident post. Candidates must be a State-registered Nurse and a member of the Radiographers Society. Commencing salary £100 with uniform. Federated Superannuation Scheme in force.

Apply with full particulars to Matron. (2485)

THE BIRMINGHAM ACCIDENT HOSPITAL AND REHABILITATION CENTRE, BIRMINGHAM, 15

Applications are invited for post of **Assistant Radiographer** (resident), M.S.R. essential. Apply with full particulars to the Matron. (2302)

THE RADCLIFFE INFIRMARY, OXFORD

Applications are invited for the post of **Assistant Radiographer.** Resident post. Salary £120 p.a. Apply Matron. (2366)

TORBAY HOSPITAL, TORQUAY, DEVON

Holiday Radiographer (female) wanted from May 21st for 10 weeks. Work chiefly in the Therapy department. Resident post. Salary 3 guineas a week.

Apply with full particulars to Matron. (2168)

WEST HERTS HOSPITAL, HEMEL HEMPSTEAD

Required, **Staff Nurse,** maternity ward, 12 beds. Salary £95 p.a. Uniform provided. F.S.S. in force.

Also Pupil Housekeeper, vacancy May 1st. Four months course. Honorarium. £1 monthly. Apply Matron. (2328)

HERTFORD COUNTY HOSPITAL, HERTFORD

Housekeeping Pupil. There will be a vacancy for a Pupil on April 15th. Applications are invited from State-registered Nurses who have held Ward Sister's posts. Four months' course. Honorarium £1 monthly. Apply with particulars to Matron. (2312)

SOUTHEND-ON-SEA GENERAL HOSPITAL

Vacancy for **Pupil Housekeeper.** Four months course. Honarium £2 monthly. Certificate given. Apply Matron. (2358)

GENERAL HOSPITAL, NOTTINGHAM

An unexpected vacancy has occurred for **Pupil House-keeper,** May 1st. Honorarium £1 per month. Four months course.

Apply Matron. (2466)

CITY AND COUNTY OF NEWCASTLE-UPON-TYNE
NEWCASTLE GENERAL HOSPITAL

Staff Nurses (2) required immediately. Applicants must be State-registered General Trained Nurses and have had experience in the care of infants and young children.

The persons appointed will be required to do alternate day and night duty.

Salary £100 rising by annual increments of £5 to £110 per anum, plus cost of living bonus (3s. 3d. per week), together with board, residence, laundry and uniform, valued at £65 per annum.

The successful applicants will be required to contribute under the Local Government Superannuation Act, 1937, for which purpose they must pass a medical examination.

Applications, stating age, and particulars of training and experience, together with copies of two recent testimonials, to be forwarded to the Matron, Newcastle General Hospital, Westgate Road, Newcastle-upon-Tyne, 4. (2343)

COUNTY BOROUGH OF BLACKPOOL
GOVERNMENT EVACUATION SCHEME

Wanted. State-certified **Midwives** for emergency Maternity Homes. Salary, living in, £80 per annum plus war bonus, board lodging, uniform provided. Living out, £110 per annum, plus uniform.

Apply Matron, Sanatorium, Devonshire Road, Blackpool.

TREVOR T. JONES, Town Clerk. (2310)

CITY AND COUNTY OF NEWCASTLE-UPON-TYNE
NEWCASTLE GENERAL HOSPITAL
MATERNITY UNIT

Applications are invited for the posts of **Staff Nurses** for the Maternity Unit of the above Hospital.

Applicants must be State-registered Nurses holding the Central Midwives' Board Certificate.

The persons appointed will be required to do alternate day and night duty.

Salary £100 rising by annual increments of £5 to £110 per annum, plus cost of living bonus (3s. 3d. per week), together with board, residence, laundry and uniform, valued at £65 per annum.

The successful applicants will be required to contribute under the Local Government Superannuation Act, 1937, for which purpose they must pass a medical examination.

Applications, stating age and particulars of training and experience, together with copies of two recent testimonials, to be forwarded to the Matron, Newcastle General Hospital, Westgate Road, Newcastle-upon-Tyne, 4. (2344)

CLASSIFIED ADVERTISEMENTS CONTINUED ON PAGE IX

JOURNAL OF THE ROYAL COLLEGE OF NURSING

Nursing Times

VOL. XXXVIII. No. 1926 SATURDAY, MARCH 28, 1942

EDITOR: MISS K. F. ARMSTRONG, S.R.N., S.C.M., DIPLOMA IN NURSING, LONDON UNIVERSITY

Overtime Pay

SHOULD nurses be paid for 'overtime'? This question has been brought into the limelight again by the action of Oldham Town Council which, as a result of representations by three trade unions, the National Union of County Officers, the National Association of Local Government Officers and the Mental Hospital and Institutional Workers' Union, concerning other workers in its employ, agreed to make such payment. The unions had, however, asked for it without consulting the nurses. The nurses of Oldham's general hospitals refused the offer and a flood of publicity has followed together with a promise that the matter shall be reconsidered.

On what grounds have the nurses, with the support of their profession, rejected the offer? They have in the press been accused of snobbishness. Even a doctor has written to the local paper and suggested that, as the doctor charges more for a night call, the nurse on the same principle should accept overtime pay.

But is it the same principle? The doctor's reasoning is not very logical. Surely the extra charge is for the protection of the medical profession which already has no limit to its hours of work. We all know how the illness from which the patient has been suffering all day seems more intense at night when there is nothing to take the mind off it. It is essential, if the doctor is ever to have an undisturbed night, that there should be some deterrent against putting off calling him till a late hour.

✦ ✦ ✦

What then, is the principle behind the problem? It is the nature of nursing work. We demand that the nurse, like the doctor, the teacher and the minister of religion, shall work on a salaried basis because we are working with human beings as our material, their lives in our hands. Persons working in industry cannot see the point and, perhaps, they never will. That is why we think nurses should control their own affairs and not put them into the hands of other members of staff who do not understand what their work entails.

Consider the differences. The munition worker of to-day, man or woman, works on a machine tool which carries out one or more cutting or drilling processes on a piece of metal, already previously prepared. Each piece is exactly similar when it reaches him, is fashioned in exactly the same way and must, in the end, be identical with its fellows, not varying more than 1/1,000 part of an inch.

How is such a worker paid? He receives say, one penny or a penny farthing for each piece he completes—in other words he is paid on piece rates. If he works hard, and is quick and efficient, he makes more money. If he slacks, starts late or 'knocks off' early, he makes less—which is as it should be. If he works extra hours, he completes more pieces and his earnings are increased provided he can keep up his speed and accuracy, and turn out more correctly made parts. If, on the other hand, he works so long that his speed and efficiency deteriorate, his earnings will not increase in proportion to the additional time he puts in at his machine.

✦ ✦ ✦

Compare this with the work of the nurse. In the first place the nurse may well be doing something different each half hour during her period of duty. At one moment she is washing patients, at another feeding them, at another making their beds, at another dressing a wound, giving a treatment or taking a temperature. Not only so. Even though she were washing patients all day long, one patient would be abnormally difficult in temperament, another abnormally heavy, another in great pain and another able to do most of the work himself. One patient may take 20 minutes or more, if she does the task really efficiently—though a slipshod or hard person might get through it in half the time—the other may not occupy her for more than five minutes.

It is this variation which is inseparable from work done for human beings which makes overtime pay so questionable. Suppose you have two district nurses in neighbouring places. One may be efficient, capable, hard working; the other lazy, careless and with poor memory and organizing capacity. You decide to pay them both for a 48-hour week and to pay overtime for any work done outside that period. What is the result? The efficient nurse will get her tasks done within the allotted time. The inefficient one will forget something here and have to go back to put it right: she will work without good order there and take half as long again in the doing because her method is poor. Her work will take her longer than it takes her more efficient colleague. Though she accomplishes less she will receive a higher salary. You are paying for inefficiency.

You may say, "Very well. Do away with the inefficient workers." How are you to judge efficiency? There is no gauge on which you can check the nurses' work as you can the parts of tanks, aeroplanes, bombs or shells. You can no more set a time limit on the nurse who is fighting to save a life than on a minister who is saving a soul. Two pneumonias cannot be washed within the same time-period. Wherever you turn the human element enters into it, and, whereas in industry it is only in the worker that this element demands consideration, in nursing it is both in the worker and the material on which she works. This is essentially the principle on which we stand—that nursing being largely an art practised on sick persons, it cannot be limited by time.

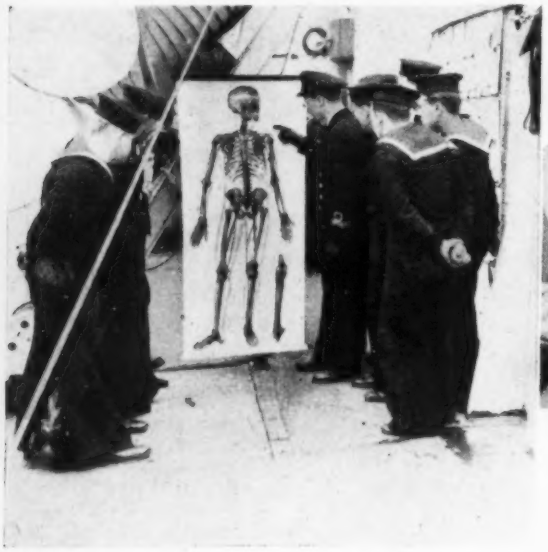
There are, of course, other points. One is our interest. To consent to overtime pay is to consent to the cheapest and easiest

Nurses form a guard of honour outside Salisbury Cathedral where Mr. Ernest Brown, Minister of Health, gave a survey of the war

way out of the difficulties of shortage of staff. If nurses accept overtime pay in place of an increase of staff, certain authorities will be likely to sit back with their consciences salved. They will say they cannot get extra workers and may shirk the provision of additional nurses' homes and other expensive reforms, such as increase in domestic help, which are urgently needed to attract satisfactory numbers of nurses into the profession.

Besides, think of the position in which nursing might be placed when a secretary or a councillor, wanting to curry favour, desired to cut expenses by reducing the overtime pay to the nursing staff. Such a one might well know little about nursing and make unreasonable suggestions which if they received support would mean that the patients were neglected—or at least badly nursed—unless the staff decided to work unofficial and unpaid overtime—as they would certainly want to do rather than give the sick anything but their best care.

These are a few, but only a few, of the reasons against over time pay. Are they not more than enough? Nurses want the right to make up overtime worked, whenever possible, so that they are fresh to do their work well for the sake of their patients. If this s impossible in war-time, they are content to wait. Even ndustrial workers are suggesting foregoing overtime pay during the war in America to help the national effort.



Afloat and ashore. Left : *on board the British destroyer H.M.S. Atherstone, the ships doctor lectures on anatomy.* **Above :** *a submarine crew, back from patrol, has light treatment in the depot ship to make up for the long, dark days when on action duty*

Topical Notes

Is it a Stripe?

As forecast by Miss Florence Horsbrugh, Parliamentary Secretary to the Ministry of Health, (see *Nursing Times* February 14) the Ministry will award further stars and stripes to the Civil Nursing Reserve. Dating from March 31, a nursing auxiliary with one year's whole time satisfactory service in hospital and the specified service in a sanatorium, tuberculosis hospital or hospital for infectious diseases receives a blue star. The trained nurse with similar qualifications receives a blue stripe; she will, too, receive a red stripe for service, corresponding with the red star of the auxiliary. The assistant nurse receives a red star. The size of the stripe is one and a half inches by three eights of an inch which, though it may be adequate as recognition of service, will hardly add to the appearance of uniform or overall. As the war continues the shoulders of the Civil Nursing Reserve may somewhat resemble the landcapes of the impressionistic school. We suggest that, even with the scarcity of material, another inch in length might really produce a stripe.

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Towards 13,000

The Minister of Health has stated that we require 13,000 more nurses immediately. Miss Horsbrugh, Parliamentary Secretary to the Ministry of Health, is doing all she can to help to get them. Last Friday she took part in the "Health Magazine Programme" broadcast, interviewing three student nurses, Miss Goodyear, Miss Howard and Miss McCallum, all in training in general or special hospitals. We hope she had a good audience for her questions were very pertinent and the nurses spoke naturally and enthusiastically about their work. They were not worn out by their hours on duty, had zest and energy to play games and work in a canteen in their free time and were obviously enjoying their work thoroughly, as nurses do. We hope girls and their parents got this sensible and accurate impression of what nursing means, and that the 13,000 women needed will choose nursing as their war work.

Diphtheria Immunization

Sir W. Jameson recently gave a brief resume of the diphtheria immunization campaign during the period lasting from December 31, 1940 to September 30, 1941. The purpose of the scheme was to bring about a permanent control of the disease and in preventing the occurrence of epidemics to keep the incidence low so that the already over-taxed hospitals would not be embarassed by avoidable sickness. Local authorities had co-operated well; the material used had been provided free of cost and during the period quoted, 2,021,000 children under the age of 15 years were inoculated. From September 30 to December 31, of 1941, 296,000 children were inoculated, making a grand total of 2,317,000. Of these, 539,000 were children under the age of five years. It is estimated that, including the children who were treated by private arrangement and those who were treated before the campaign began, that one third of all the children under fifteen years of age are now protected. This year the notified cases of diphtheria were decreased by 200 each week, but in paying a tribute to the assistance of medical officers of health, doctors, schoolteachers, the press and the British Broadcasting Corporation, he said that the result was not a satisfactory one; four million should be inoculated during the coming spring to prepare for next winter. Most particularly, the children

under five years of age must be treated, preferably when the baby was 10-12 months old. Diphtheria still kills more babies than any other disease except pneumonia. Protection given lasts for years, but it was best for the child to receive a further small dose when he entered school to tide him over the period of contact with other young children.

Somewhere in India

THE expansion of military operations in the East has augmented the military nursing services in India to one of the largest nursing commands in the world. The new Chief Principal Matron, Mrs. L. J. Wilkinson, now it is alleged at General Wavell's headquarters, has served with the Queen Alexandra Imperial Military Nursing Service for 28 years and knows India well—a valuable asset to the Service, particularly in difficult times. Under Mrs. Wilkinson are four principal matrons—to assist her with the organization of what may prove to be one of the vastest nursing arenas of the war.

For Canada

ONE thing that everyone in the United States and in Canada was completely and unanimously enthusiastic about was the women of Britain—the women in the little houses as well as the women in the forces. "Shall we do as well if war comes to us? That was the question on their lips," said Miss Caroline Haslett, C.B.E., speaking at the College luncheon which branch representatives attended in large numbers recently. Among the many things which Miss Haslett told of her thrilling experiences in the States and in Canada perhaps the most interesting was the fact that Miss Smellie, Matron-in-Chief, Royal Canadian Army Medical Corps, had been asked to help in the organization of the Services in Canada because of her organizing ability and experience among women. We congratulate both Miss Smellie and the Government.

Folder on Food Values

POINTS from "A Table of Food Values," the folder issued by the Children's Nutrition Council are wise buying, the use of national wheatmeal and wholemeal breads only and the use of cooking methods which conserve vitamins, particularly vitamin C. The table is simple and easy to understand; it will be of great help both to the nurse and to the lay public. Unfortunately, after the folder had been compiled a good number of the foods described as "unrationed" can now only be obtained under the 'points scheme,' but the folder is valuable as a guide to balanced food values. The Council is, however, shortly issuing a new edition compatible with the new rationing scheme. The folder, price 1d. (15 for 1s.) is obtainable from Dr. Neil Jenkins, Department of Zoology, Cambridge.

Sympathetic Consideration

THE Central Council for District Nursing in London has issued an interesting report on its work during 1941. From September, 1940, to September, 1941, the general nursing cases visited totalled 3,421 and 92,048 separate visits; in addition 1,166 diabetics requiring insulin received treatment and the total number of visits for this purpose was not far short of the total number of nursing visits, reaching the figure 84,017. The Council reports that both with regard to petrol and clothing rationing there has been less hardship than they had anticipated, owing to the sympathetic consideration given by the responsible authorities to the district nursing services. This is, of course, as it should be but is none the less reassuring in these difficult times. During the year three nurses received bursaries for midwifery training and two for training in the use of analgesics during labour. The bursaries included personal allowances for out of pocket expenses when these were not given by the training school.

THIS WEEK

COLLEGE ELECTIONS

Remember to fill in your voting paper for Council Election correctly and return it by Monday, May 4.

There will be no election for either the Public Health or the Private Nurses' Central Sectional Committee as the number of nominees is equal to the vacant places in each case and therefore all are elected.

Darwin Hospital Bombed

OFFICIAL reports of the bombing of Port Darwin state that the Japanese aim was too good to be accidental, nor is it surprising that they followed the example of their western allies in bombing the hospital which, its Red Cross removed, was used as a civilian hospital only. The nursing staff displayed great courage, during and after the raid, carrying their patients 200 yards to the beach for greater safety under the bushes, although many of them were themselves injured. When the Australian battleship in the harbour received a direct hit, Miss Margaret Demestre, a member of the Australian Imperial Force, was killed in action. We offer our regrets.

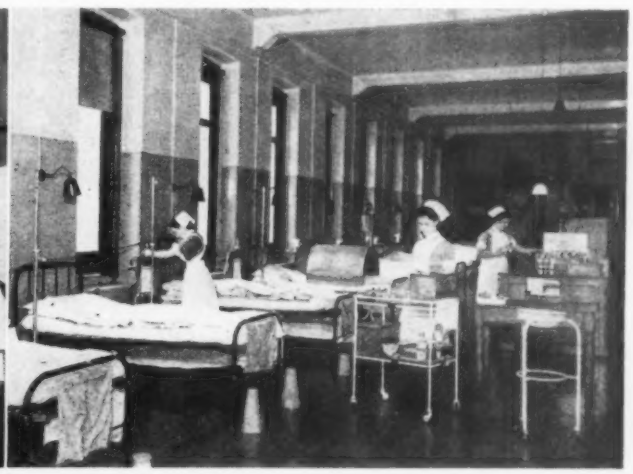
Nurse's Portrait for Canberra

A GREAT honour has been conferred on a South Australian staff nurse, serving with the second Australian Imperial Force in the Middle East. She is Miss Emilie McKittrick, of Medindie, who has been painted in oils for the Canberra Museum. Miss McKittrick was chosen by General Sir Thomas Blamey, the deputy commander-in-chief Middle East, from all the Australian nurses as the representative nurse to be officially painted by Ivor Hele, the South Australian war artist. The portrait, a head and shoulders in indoor uniform, was painted in Cairo and has been sent to Canberra. Miss McKittrick, who trained at the Royal Adelaide Hospital, spent two years in Scotland, for part of which she was on the staff of the country branch of the East Park Home for Infirm Children, at Largs, with Miss J. G. McKittrick, the matron, who is her cousin.

NEXT WEEK: STUDENT NURSES' NUMBER

We have interrupted our series of articles for industrial nurses for one week.

Ready for any emergency. Left: *a bed in the resuscitation ward at the Birmingham General Hospital, with bed blocks, heat cradle, an oxygen supply with B.L.B. mask, Tudor Edward spectacles and sphygmomanometer. Hot water bottles are ready; so is the trolley.* **Right:** *a general view of the ward*



COATED SILK FABRIC IN SURGICAL TREATMENT

I.—Burns and Wounds

By RUPERT VAUGHAN HUDSON,
Surgeon to the Middlesex Hospital, W.1

Left : The irrigation wagon used in the treatment of wounds with coated silk fabric and electrolytic sodium hypochlorite, known as 'E.S.H.'. The wagon holds containers of 2½% and 5% electrolytic sodium hypochlorite ; a portable air dryer which can be run off any electric light circuit; sterile tubing and filters, buckets, etc., and can be easily wheeled from ward to ward and bed to bed. The sister is seen filling the containers with tap water by means of a special connection, the fluid being used at a temperature of 100 degrees F.

TRAUMA, whether caused by heat or physical force, produces its effect by a sudden and violent disturbance of the normal tone and tension of the area affected. This area may be focal or diffuse and the disturbance is enhanced by the rupturing of cells and blood capillaries and the shearing of blood vessels. The effect of trauma is to cause the death of cells and impoverish the circulation of the injured part, because of oedema and the rise of tension and consequent increased pressure upon the small intact blood vessels.

The products of dead and dying cells and the consequent faulty metabolism of the injured tissue has a local effect upon the blood vessels and their innervation, throwing some of the vessels into spasm and some into inert dilatation. These noxious products not only affect the local circulation but, if absorbed in quantity, affect the general circulation by producing that symptom of an injury known as shock. The consequent fall in blood pressure and spasm of the larger arteries and veins in their turn impoverish the circulation of the injured area, a vicious circle being established.

If a breach of the surface is produced, there is an open wound having too great a tension in some parts and too little in others, and organisms are driven into or permitted easy access to the exposed and vulnerable tissue. If these organisms are allowed to remain they may thrive and multiply in the damaged tissue. Once given a firm hold, the products of germ infection in their turn damage the local blood supply and help to poison the general circulation. The importance of anti-shock methods cannot, therefore, be too strongly emphasized, for the restoration of the general circulation will improve the local nutrition of the injured part. The realization that all wounds are potentially or actively infected cannot be too highly stressed. In general, therefore, the earlier that anti-shock methods can be utilized and the sooner the wound can be efficiently treated, the more successful will be the results.

Pain

It is necessary to consider what are the factors causing pain. Pain is due to the alteration in tension, particularly that caused by friction, the products of dead and dying tissue, the products of infection, and the impairment of circulation. As a consequence of pain there is fear, spasm, and disinclination for normal movement.

Healing and Restoration of Function

Healing and restoration of function depend upon the natural powers of the body, and it is the duty of the doctors and nurses to assist and not to hamper this birthright. The principles guiding us are :—(1) The prevention of additional injury. (2) The prevention of infection. (3) The control of infection if it occurs. (4) The relief of tension and correction of hypotension. (5) The removal of dead and dying tissue and their waste products. (6) The relief of pain. (7) The restoration of function and rehabilitation of the individual.

The extraordinary powers of the human body to combat the initial products of injury and heal its own wounds have been demonstrated by Gamgee, Winnett-Orr and Trueta. Trueta and Barnes have recently demonstrated that if an injured limb is securely immobilized, only a minimal amount of noxious products is absorbed from the wound into the blood stream.

The Treatment of Wounds and Burns

The present position with regard to the treatment of injury may be briefly recapitulated :—The treatment of wounds consists of the surgical removal of dead and dying tissue and decompression of tissues in the neighbourhood of the wound which are too tight, followed by a light suturing of the skin when possible and provided that the risks of infection are small. If, however, infection is probable or has occurred, the wound after its toilet, is left open and lightly packed to prevent pocketing

Right : the improvised irrigation wagon, made from a trolley and wooden trestle stand on top. It holds everything necessary for irrigating wounds and can be easily moved about the wards, and costs very little to make in the hospital carpenter's shop

or stagnation of fluid, and to equalize the tension in the injured area. Whether the wound is sutured or not, provided the site is suitable, the area is immobilized in plaster to control the joints above and below the injury. The plaster being porous permits the drainage of serum, pus and blood through its substance.

In burns, particularly those complicated by penetrating wounds, the same principles may be applied. The dead tissue is removed and if the burn is not too deep and infection not present, or improbable, the counterpart of primary suture is performed by coagulating or tanning the area, for tanning may be likened to primary suture in that it closes the wound, the tan being an impermeable membrane which forbids drainage. If infection is probable or has occurred, after suitable toilet the burn may again be treated as a wound by light covering with vaseline gauze and the application of plaster.

In our hands the addition of a chemo-therapeutic agent, namely, one of the sulphonamide drugs, applied to the wounds and burns and administered prophylactically by mouth has proved of great clinical value.

There are certain conditions, however, in which the surgeon may be forced to use some alternative method :—(*a*) The site of the injury is unsuitable, *e.g.*, the face. (*b*) The type of injury is unfavourable, *e.g.*, extensive burns of the trunk. (*c*) The plaster method has failed, *e.g.*, owing to continued osteo-myelitis. (*d*) The tanning method has failed, owing to infection or pressure. (*e*) The plaster method has fulfilled its function and the time for movement has commenced, but the wound is unhealed, though causing no clinical evidence of infection. (*f*) In the absence of infection movements may facilitate the return of the local blood supply and hasten rehabilitation, *e.g.*, hands and feet. (*g*) The lining membrane, the skin, is particularly involved and it is considered that new epithelium can be grown with less risk of contracture to a movable part as in the neighbourhood of joints. (*h*) Certain mutilating injuries where, by conservation of the remnants, it may be possible to withhold surgery until exact and precise surgery can be employed.

Coated Silk Fabric the Alternative

The question therefore arises :—Is it possible in this alternative method to retain the same principles, particularly the prevention of friction and free drainage, the removal of dead tissue and waste products and the control and prevention of infection ?

We have attempted this by using Stannard sheeting to prevent friction and to provide free drainage, tap water to which sodium hypochlorite electrically prepared has been added to wash away the dead tissue and waste products, and a chemo-therapeutic cream, sulphathiazole cream, to control and prevent infection at certain sites where irrigation only is impossible or contra-indicated.

1. **The Stannard coated silk sheeting** is smooth, frictionless, transparent and waterproof, and it is specially prepared to withstand the corrosive action of sodium hypochlorite. As delivered from the manufacturer it is, for all practical purposes, sterile. We have made use of it in one of the following ways —as plain sheeting, as a simple cylinder and as a fashioned envelope.

The fashioned envelope is used as an occlusive dressing, being sealed to the intact skin of the patient well above the wound. It is so applied that free movements of all the joints enclosed within the envelope are ensured. This envelope remains in position until worn out, when it is replaced by another, or until the wound is healed or ready for grafting. The life of the occlusive envelope averages three weeks, and when its utility is ended it is discarded and not employed for other patients.

We have applied without incident these occlusive envelopes direct from the manufacturer, as unless particular care is taken in boiling or soaking in electrolytic sodium hypochlorite, the adhesive seal is apt to be damaged. This fashioned envelope effectively prevents cross-infection and enables the wound to be handled and examined without fear of contamination, but it is very important to realize that the wound, the skin around it and the inside of the envelope must be frequently irrigated with, or frequently treated with a bacteriostatic agent. If this is not done, the warmth within the envelope and accumulation of discharge will favour the growth of organisms and encourage dermatitis of the skin.

Drainage and Drying

Fluid will always find its own level and it is important to realize that the discharge from the wound will run over the skin and settle in the most dependent part of the envelope, and unless the discharge is removed by drainage and irrigation the intact skin will become sore, develop a dermatitis and small pustules. We find, therefore, that it is advisable after irrigation to drain the envelope by dependent drainage and then dry the limb and inside of the envelope by passing sterile air through the envelope. Air can be effectively sterilized when driven by a compressed air cylinder or small motor, by means of a Marriott-Kekwick filter, interposed between the apparatus and the end of the delivery tube.

In the use of the unfashioned cylinder the method employed is the same but the cylinder is lightly bandaged at the top and bottom, or held in place by a small piece of strapping, and removed for treatment; the cylinder, therefore, is used as a dressing. Here again it is most important to allow for ample

(*Continued on page 212*)

Left : *a hand being irrigated with 2½% electrolytic sodium hypochlorite using the improvised irrigation wagon shown on the opposite page. The fluid is flowing down from the container into the Stannard envelope, round the hand and out into the bowl by the bedside*

THE IMPROVISED TROLLEY IN USE AND BEING PREPARED

Right : *a nurse adding electrolytic sodium hypochlorite to the tap water in the container on the irrigation wagon. The temperature of the tap water has been adjusted before the addition of the electrolytic sodium hypochlorite*

Left : *learning to prepare a plaster slab for a Colles's fracture. The board gives the required length*

TREATMENT FOR SCOLIOSIS

Curvatures of the spine are amo cases treated : the lesser degr deformity will often respond to c tive exercises. During early l school medical inspections, many dren attend the hospital as out-pa so that marked cases of cur are prevented. Should a severe c of curvature already exist, the can be admitted. Left : bre exercises are carried under in tion. Right special ex in balance corrects the def

ORTHOPÆDIC WORK : THE VICTO

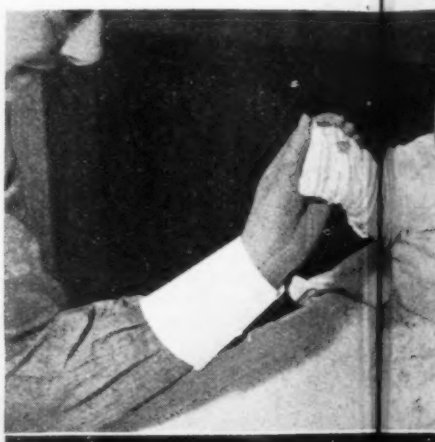
WAR-TIME surgery has brought orthopaedic nursing into the foreground. In Scotland, to meet the need for a greater number of nurses with this experience, special short courses of training are available. Our pictures show something of the work that these trained do and Victoria Infirmar new extension room special all the n

CURING THE INFANT

Right: *a three months' old girl suffering from Erb's paralysis as the result of injury at birth, wears an abduction splint to prevent bad permanent crippling*

OPERATIONS

Below (centre) : *many patients require an anaesthetic; a special theatre enables the operative work to be carried out in the department*



Above : *sister demonstrates the removal of the plaster applied for a Colles's fracture, using Bohler's shears. A bi-valve splint is then made, so that it is removable for exercise and massage according to the surgeon's instructions*

Right : *Accidents and crippling diseases both produce patients for the department. This boy received fractures of both the lower limbs : he is being fitted with walking calipers to support the united bones for the final stages of his recovery to normal*

THE TECHNIQUE OF PLASTER BANDAGING

Many nurses make plaster bandages but get little experience in the application of splints during general training. Here the nurses learn to manipulate bandages as well as make them

TREATM[illegible]T FOR
SCO[illegible]DS

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THE [illegible]CTORIA INFIRMARY, GLASGOW

[illegible]g train[illegible]do and the knowledge which they gain at the
[illegible]e Victo[illegible]Infirmary. The department is housed in the
[illegible]s new [illegible]ension which contains its own examination
[illegible]. room[illegible] special plaster room, theatre and X-ray plant
[illegible]e [illegible]all the necessary offices for the nursing staff

Right : *learning to apply a plaster for a Colles's fracture*

PROGRESSIVE TREATMENT

Above : *the plaster is so applied that the fingers and thumb can be fully extended and freely moved. The patient is encouraged to use the hand from the beginning so that the tendons do not get bound down by adhesions and produce permanent restriction of movement. The patient may even be able to resume work the following day to a certain extent*

Left : *this boy with anterior polomyelitis is being fitted with a walking caliper to enable him to exercise the affected part without throwing too great a strain on the muscles which have been affected by the paralysis. The exercise is essential to maintain a good blood supply and, therefore, to prevent wasting and contraction*

(*Continued from page 209*)

room and movement and a sufficient air space. The motto is "free play to the joints and fair play to the wounded tissue."

The sheeting can be utilized in a variety of ways. In the operating theatre it can be used for all types of work for which the surgeon normally employs rubber tissue, namely the prevention of contamination and drainage. In the wards and out-patients' department, it may be used as a dressing to raw areas, preventing friction and providing drainage. It is particularly useful also in clean, healing wounds, when the granulation tissue is hypertrophic. A suitable length is cut to cover the wound widely, and then bandaged firmly with a crepe bandage, the pressure reducing the size of the granulation tissue, and the non-frictional silk enabling movement.

The Electrolysis of Sea Water

2. **Sodium hypochlorite** was first used by Carrel and Dakin during the last war. Its properties were fully worked out. The extensive use and methods of treatment can be read with interest in their published papers. In 1915 Dakin had fitted to the *Aquitania* a machine for preparing sodium hypochlorite by the electrolysis of sea water; the solution so prepared was not stable and rapidly lost its strength. After the last war, stable electrolytic sodium hypochlorite was prepared on a commercial basis under the trade name of 'Milton.' We now use sodium hypochlorite made in our dispensary by a small machine, and the process consists of passing an electric current through a mixture of salt and water for a given length of time, the fluid being stabilized by the addition of a trace of alkali and stored in light proof bottles. This fluid so prepared remains stable for some weeks, and, is pure, sodium hypochlorite at a strength of 1 per cent. It is labelled "E.S.H."

Its main advantages are as follows:—It is inexpensive and easily made, saving time and money in the dispensary, and rendering the making of eusol unnecessary. Its strength is constant, enabling accuracy of dosage. In war-time its uses are particularly valuable, as it can be used for chlorination of drinking water, for the decontamination of the air of rooms, and as a dressing or an irrigation medium for wounds and burns. Its main advantage to us has been that we have employed tap-water as the diluting agent, obviating the difficulties in the preparation of boiled water or saline. Sodium hypochlorite is apparently not absorbed by the wound and as it breaks down, it forms its original components—salt and water and the trace of alkali which has been used to stabilize the solution.

If necessary, sulphanilamide or sulphathiazole can be pumped into the Stannard envelope after irrigation. A Higginson's syringe is used to which has been attached a double cotton wool filter in the glass tubes.

When electrolytic sodium hypochlorite is diluted with tap water to form a 5 per cent. solution (*i.e.*, 5 parts electrolytic sodium hypochlorite to 95 parts tap-water) the solution is practically isotonic. This strength is used for ward or out-patient treatment, for irrigation or as a dressing.

If the patient with recent wounds or burns complains that it "stings," the strength is diluted to 2½ per cent., and then gradually increased again to 5 per cent. provided the patient tolerates the solution. The 2½ per cent. solution, (2½ parts electrolytic sodium hypochlorite to 97½ parts tap-water) is hypotonic and is used for healing wounds and wounds free of rank infection. For swabbing or cleaning up all wounds or burns and the skin around them in conjunction with the use of chemo-therapeutic cream, a 2½ per cent. or 1 per cent. solution is used.

These are the average strengths we have employed in conscious patients where there is a breach of surface. In a conscious patient, where there is no breach of surface, hypertonic solution in the form of 10 per cent. (10 parts electrolytic sodium hypochlorite to 90 parts tap-water) is most useful for soaking, or using as packs to the trunk in severe bruising, synovitis, and particularly in burns causing erythema only, the solution appearing to act mainly by its hypertonicity and affording relief from pain and reduction of oedema. Where there is a breach of surface, this hypertonic solution is only employed under an anaesthetic and then only for irrigating cavities, suppurating wounds, infected burns and so forth, in order to aid the surgeon in his removal of sloughs, adherent dressings or coaguli which are heavily infected.

For the irrigation method, the average amount of fluid used for each patient for one irrigation is 6 to 8 pints, and with 3 irrigations per day the amount used in 24 hours is 18 to 24 pints. If we work on the basis of 20 pints, and that a 5 per cent. solution of the 1 per cent. electrolytic sodium hypochlorite is required, one patient will need 1 pint of the stock solution and 19 pints of tap-water each day. Therefore if 6 cases are to be treated the average daily requirements will be 6 pints of electrolytic sodium hypochorite and 120 pints (15 gallons) of tap-water. These figures are given in order to aid hospitals who are considering the use of the treatment and intend to prepare their solution by electrolysis in the hospital pharmacy.

It must be emphasized that a glass container holding at least a gallon of fluid is essential for irrigation treatment and the nursing treatment must be facilitated by proper but perfectly simple apparatus, which can be made by the hospital instrument maker or engineering staff.

Electrolytic sodium hypochlorite has certain disadvantages in that it attacks metals and certain fabrics. In addition, like other drugs, a small percentage of patients have an idiosyncrasy to its use. Furthermore, its employment necessitates an adequate water supply, a condition which may not always be available in war-time.

Chemo-Therapy

3. **Chemo-therapeutic cream,** in combination with these two methods is used as a first-aid dressing, or as a method of treatment to control infection. It is not out of place to stress the enormous benefit bestowed upon mankind by the discovery of the chemo-therapeutic compounds. Their utility by mouth is well-known, but their local action in preventing infection in wounds is still not realized to the full.

There are three main ways by which they can be employed: as a powder applied to the wound, as an emulsion in saline as employed in the general peritoneal cavity and other cavities, or as an unguent to wounds and burns.

The base commonly used for the unguent is vaseline, and although this is of the greatest value when incorporated with open gauze for the packing of wounds which need not be disturbed, it has the disadvantage, when used for surface wounds, of being very difficult to remove, owing to the fact that it is not water-soluble. For infrequent dressings, therefore, the vaseline base is of value, but for frequent dressings the water-soluble base with a melting point of 100°F. is desirable.

The question is frequently asked as to how long the local action of a chemo-therapeutic agent persists. As far as it is possible for us to say, in surface wounds the duration is about three days, and to ensure continuous chemo-therapeutic action therefore, to surface wounds, dressings should be changed, using the vaseline compound every fourth day. It has to be remembered, however, that the chemo-therapeutic agent can only act upon the organisms if they are accessible through the blood stream or by direct contact. Sloughs, inspissated clot

and serum effectively shield the bacteria imprisoned within their meshes, and prevent the bacteriostatic effect of the chemo-therapeutic compound.

In burns particularly, and in certain healing wounds in their early stages, we have found the frequent dressing method the most suitable and the most efficient, so that twice a day all discharge, scabs, small clots and so forth are gently wiped away with a dilution to 1 per cent. of electrolytic sodium hypochlorite in tap-water, and then a fresh dressing of chemo-therapeutic water-soluble cream placed upon the Stannard sheeting and reapplied to the wound.

In the early stages of wound treatment and burn treatment the pain relieving properties of the non-frictional silk can only be achieved after the cream is generously applied to a generous piece of silk, and allowed to adhere by its own natural action and not bound firmly in position. It is the permission of give and take, the non-frictional movement between the surface of the wound, the cream and the silk, which prevents trauma to the wound and therefore diminishes pain. When the wound is healed and sufficiently strong then the bandaging on of the silk can be achieved without pain.

In burns of the face the cream is applied with a gloved finger, or by covering a little ball of wool with a smooth bag of silk. It is applied directly to the burn and the whole area is left exposed without being covered with silk. The face is cleaned up morning and evening and the cream re-applied. The patient's pillow is protected by a length of the Stannard sheeting.

It is considered that sulphathiazole is the best compound to use for wounds and burns as it has a wider action upon those organisms which normally infect surface areas, but until the stocks of this compound are increased we have recently had to be content to continue with sulphanilamide.

A 20 per cent. cream is used during the first 5 days, the strength is then reduced to 1 per cent., and as soon as the wound is healing well and perfectly clean, freshly prepared zinc peroxide cream can be substituted and employed in the same manner.

The following is the base of the ointment worked out for me by Mr. Hopkins and Mr. White of our pharmacy—equal parts of Lanette Wax, white paraffin and liquid paraffin. To this base is added the percentage of sulphathiazole or sulphanilamide which is considered desirable for the particular case. Dr. Selbie of the Bland-Sutton Institute of Pathology has, by animal experiments, proved for me that the chemo-therapeutic compound is absorbed from this cream when it is placed in a closed wound. Its rate of absorption differs very little from that of the pure powder.

Disadvantages of Chemo-Therapy

The disadvantages of the chemo-therapeutic compounds are that they are absorbed from recent wounds. This, in fact, is an advantage in that the compound is redelivered through the blood stream to the deeper parts of the wound. The absorption, however, in our limited experience, appears to be very small, but it is a point to keep in mind that continued application of a chemo-therapeutic compound to wounds cannot be continued indefinitely without repeated blood counts to detect the possible early appearance of an agranulocytosis.

Next Week: The Nursing Details of the Irrigation Treatment with Stannard Sheeting and Chemo-therapeutic Cream.

Book Reviews

A MODERN APPROACH TO HEALTH EDUCATION.—*By a committee appointed by the Ling Physical Education Association under the chairmanship of Miss Helen Drummond, M.A. (University of London Press Ltd., St. Hugh's School, Bickley, Kent; price 1s. 6d., net)*

THE committee under whose auspices this publication is compiled is a very representative one, consisting of a doctor, a headmistress, a principal of a physical training college, an organizer of physical education and teachers of domestic economy, hygiene, biology and physical education. Small wonder then that the scheme that has been drawn up is comprehensive in its scope and covers the health education that is to be given from babyhood to school-leaving age.

In addition, the pamphlet includes an outline of different methods of approach that can be used as a basis for other schemes wherein, for example, little tuition has previously been given and the child is nearing adolescence. The subject is regarded from personal, scientific and social standpoints, shifting the emphasis from one to another as the child's mind and character develop, and linking the scientific aspect with the studies in chemistry, physics and biology.

The controversial aspect of health teaching in schools relates, particularly, to the instruction given on sex matters. The committee responsible for drawing up this pamphlet stresses that sex teaching can be satisfactory only when it forms part of a continuous scheme of study; for its isolation tends to focus upon the subject an undue attention that may be distinctly harmful to the child's general perspective. In all the suggested teaching to older children emphasis is laid on the fact that healthy living is an important civic duty of every individual.

The pamphlet should, undoubtedly, be read by all who have to do with the teaching and general management of children.

A.E.P., S.R.N., Diploma in Nursing
(University of London)

OUTLINES OF INDUSTRIAL MEDICAL PRACTICE.—*By Howard E. Collier, M.D., Ch.B. (Edward Arnold & Co., Ltd., 41, Maddox Street, London W.1; price 21s. net)*

THIS book is primarily for the doctor but it should become a standard work for the industrial medical officer, part-time works doctor, examining surgeon and general practitioner. The author also hopes that it may be used by "industrial managers and other non-medical people who are responsible for the health of industrial workers."

The book deals concretely with the inter-related problems of industrial hygiene and, while careful to differentiate between the executive and advisory functions of a works medical department, the author shows how close the co-operation between the management, medical staff, engineering department, labour department, and departmental heads must be if maximum well-being is to be achieved. In the realm of industrial psychology, he studies the working group as an entity and gives interesting criteria for assessing the health and contentment of the life of these community groups. To-day, when perhaps too much emphasis is placed upon "organized works activities" to the comparative neglect of the fostering of those growing spontaneously from the works-group, this analysis supplies a wholesome corrective.

Part I deals with the executive functions of the works doctor, the organization of a medical department, first aid and the training of staff for first aid, rescue work, care of the injured workman; the chapter on accidents and safety deals with specific hazards. Part II, "The Advisory Functions of a Works Doctor," is largely concerned with factory hygiene and conditions of work. Such problems as night work and the selection and health supervision of night workers have a special urgency in war-time production. Part III, on "Industrial Psychology," while analysing the individual worker and his problems, sees him steadily as a part of his group. In Part IV, "Industrial Medicine," he covers the occupational diseases and poisons, and nurses in every industry will find help in their own specific problems.

Whether the industrial nurse be experienced or a newcomer to industry's medical problems, she will find in Dr. Collier's book wise and comprehensive guidance.

F. C. S., S.R.N.
Industrial Nursing Certificate A.

Books in Brief

Danger Abroad
By Bechofer Roberts. (Jarrold, 8s. 6d.)

THOSE who enjoy a good spy story should read this one. Thrills and escapes from dangerous corners follow one another until a climax is reached.

Besides Churchill Who ?
By Captain Cunningham Reid, D.F.C., M.C. (W. H. Allen, 2s. 6d.)

IF not a solution to the question we are all asking, Captain Reid's book shows many sidelights on the whole system of government, with a frank criticism of 'the old school tie' tradition.

What the College is Doing

Points of interest from the Council Meeting on March 19

THE Council meeting on March 19 concerned, to a large extent, matters connected with the work which the Royal College of Nursing is doing in connection with public committees in England and Wales, and Scotland. Because of these circumstances it is confidential and will not appear until the committees make their reports or take evidence.

Representing Midwife Members

In connection with this public work, the Secretary announced that the Royal College of Nursing would hold three of the twelve places on the Rushcliffe Midwives' Salaries Committee because it has 3,126 practising midwives, among its 31,978 members. The College of Midwives has six places, the Association of Supervisors of Midwives, one place, Trades Union Congress, one place, and the National Association of Local Government Officers, one place. The Council invited the following members to serve: Miss L. E. Beaulah, S.R.N., S.C.M., Diploma in Nursing, London University, district midwifery sister, University College Hospital, and tutor to the Midwife Teachers' Course, Royal College of Nursing; Miss M. G. Sanday, midwifery ward sister, Guy's Hospital; Miss M. F. Webb, county superintendent, Buckinghamshire.

A Block System of Training

The Sister Tutor Central Sectional Committee put before the Council a scheme of training called 'A Wider Basic Training on the Block System' (published in the *Nursing Times*, March 21, page 200). Miss F. Taylor, chairman of the Central Sectional Committee, asked leave to submit the scheme to the Education and Training Sub-Committee of the Royal College of Nursing Reconstruction Committee for discussion and to the Education Committee of the Royal College for their approval. Miss R. E. Darbyshire, R.R.C., who, as late matron of University College Hospital, had had experience of the block system, supported it heartily, though other members felt that the additional staff or accommodation required would make the scheme difficult to establish. Miss M. F. Hughes, matron, Royal Infirmary, Leicester, said that, though she could readily recruit the additional nurses, she would have neither the classroom nor residential accommodation for them in the hospital. Miss Taylor suggested that the Reconstruction Committee was essentially planning for the post-war period when many semi-temporary buildings which had been constructed for war-time purposes would be available for other uses. Miss Taylor pointed out that the scheme had not yet been before a general meeting of the Section, but as this was not due to take place until June it was desirable to get opinions and submit the matter to the Reconstruction Committee when other similar schemes drawn up by individuals were being considered. The Council agreed to the scheme going forward under the name of the Sister Tutor Central Sectional Committee.

Nursing Representation

The Council discussed a resolution sent in from an open meeting held by the Reading Branch and proposed by the Mayor of Reading, who was in the chair, after Dr. A. B. Howitt, Member of Parliament for Reading, and Miss F. G. Goodall, S.R.N., General Secretary, had addressed the meeting. The resolution read:—"That we, a fully representative meeting of the Reading and District Branch of the Royal College of Nursing, held at Reading on February 14, 1942, urge that hospital boards of management should include nurse representation from the nursing profession and should press for the general adoption of this principle. We, therefore, invite the Right Worshipful, the Mayor of Reading to move at the appropriate meeting of the board of management of the Royal Berkshire Hospital that the nursing profession be represented upon the said board of management." The Council decided to obtain the opinions of the Association of Hospital Matrons and the branches on the matter.

The War Emergency Committee reported that, in view of the large volume of correspondence and enquiries from members concerning the difficulties of the nurse under the present soap rationing arrangements, they had instructed the Secretary to approach the Ministry of Food on the matter. The Secretary had written to the Ministry setting out the special needs of the nurse from the point of view of personal hygiene, infection and laundry (see *Nursing Times*, March 21, page 188).

Scholarships for Nurses

The Education Committee reported that Mr. Mitchelhill had undertaken to provide, pending the formal establishment of permanent scholarships under the Halford Bequest, scholarships to the value of £400 for the Nurse Teachers' Course at the College, year 1942—43, together with hospitality for five persons at Montpelier House, provided enemy action did not put it out of existence. The Council accepted these generous gifts most gratefully and Miss D. S. Coode, Chairman of Council, said that the Nurse Teachers' Course 'owed its life' to Mr. Mitchelhill.

The Council decided to appoint two representatives to sit on a joint committee of the National Society of Children's Nurseries, the Association of Sick Children and the Royal College of Nursing, to make arrangements for further courses of lectures for matrons and sisters taking posts in day nurseries.

"Frozen" Health Visitors

The Public Health Section asked permission to send a letter to the Ministry of Health protesting against the application to health visitors working in first aid posts of the new regulations which prevent persons engaged in the Civil Defence Services being released for other work. In a few areas health visitors have been retained on the staff of first aid posts since the outbreak of war in spite of the return of evacuated mothers, babies, and children. The Council agreed to the latter being sent.

The Section also asked for permission to approach the Ministries of Health and Labour in co-operation with the British Federation of Social Workers to advise them of the help health visitors and district nurses can offer in connection with the rehabilitation of disabled persons.

The Secretary reported that the canteen was now running satisfactorily and providing students taking the College courses and others with a very helpful service. The Council gave permission for the purchase of additional equipment for the canteen.

New Members

One hundred and seventy new members were enrolled and 449 new members of the Student Nurses' Association. The Council expressed their very great pleasure in this continuation in the growth of the College, particularly among student nurses.

Date of next meeting: April 16.

BRANCHES' STANDING COMMITTEE QUARTERLY MEETING

THE Branches' Standing Committee met in London on Saturday, March 21, with Miss Greig, Secretary of the Edinburgh Branch in the chair. The morning meeting gave representatives a vivid impression of the many activities going on at Headquarters and throughout the country. In every area the branches had maintained their programmes of lectures, meetings and discussions and Miss Montgomery was able to report that a new branch was being inaugurated at Blackpool; a sub-branch is also being started at Kettering.

The Education Department had never been more busy. Not only were the ordinary courses for health visitors, midwife teachers and nurse teachers continuing satisfactorily but special intensive courses for industrial nurses, matrons and sisters in day nurseries and ward sisters were in progress, and were being well attended.

The Sister Tutor Section reported that the Central Sectional Committee had drawn up a scheme for training on the block system which it hoped would receive the approval of the College and form a basis for a more satisfactory method of training (see the *Nursing Times*, March 21, 1942, page 200).

The Public Health Section had taken part in the conference arranged by the British Federation of Social Workers at which Miss Merry had spoken on the affects of the communal life of war-time on the family.

The Private Nurse's Section reported that a scale of salaries had been drawn up and that an open meeting concerning the private nurse and unemployment insurance would be arranged, if possible at a provincial centre.

Concerning uniform rationing Miss Haughton reported for Miss Goodall that nurses were using their concessions—3,000 coupons had been sent off for nurses the previous day—but on the matter of soap rationing no satisfactory arrangement had yet been reached.

(*Continued on page 219*)

INDUSTRIAL NURSES' QUERIES ANSWERED

III.—Scabies

By T. O. GARLAND, M.A., M.D., D.P.H.

DR. T. O. GARLAND, M.A., M.D., D.P.H., has kindly undertaken to answer any questions which industrial nurses care to put to him in a series of articles which began on March 7, 1942 in the "Nursing Times" Send in your problems and enquiries to the Editor, "Nursing Times," Macmillan and Co., Ltd., St. Martin's Street, W.C.2 and get help for yourself and others who are meeting similar difficulties. Last week: Constipation.

A NURSE has written to point out that in my article about dermatitis I might have included something about scabies. I think she is right. This demoralising skin condition is becoming so common now that it is worth an article to itself.

Scabies is one of those diseases where the success of the factory nurse or doctor will depend mainly on the atmosphere that they have created. Some of the profession are adepts at making patients feel they are naughty. Scabies is a disease that can easily lend itself to this; it is often referred to as a "dirt disease," but if there's any approach to a 'moral sin' atmosphere about this, or other parasitic conditions, the necessary co-operation of the workers will be missing. A scabies outbreak needs careful handling and much consideration from this point of view. As outbreaks are occurring fairly widely, there must be many nurses now with considerable experience about how to handle one, and I should be very grateful for any information.

Frequently Missed

Ten years ago, in many districts, it was a very rare disease and was quite frequently missed. I remember seeing a girl with a breast abscess in a factory, which was secondary to septic scratches on top of scabies. I sent her home with a note to her doctor, but got quite an indignant note back again, accompanied by a very fierce mother. However, the mother had not even seen the girl's breast, and under the evidence of her own eyes, she went off home equally wrathful in another direction. I have seen odd cases, too, at schools, in the last five years, that have been missed.

The parasite, which is a mite, burrows into the skin, particularly where there are folds, between the fingers, round the waist, and between the legs. The itch is intense and though no-one dies of scabies, it can thoroughly upset morale. Mild cases are hard to spot, but the history of tickling is the great diagnostic feature, particularly if anyone else in the household is affected, which is an essential thing to enquire about. The lesions look like little red pricks in the skin, sometimes with greyish pinhead bumps, but they quickly get obscured by scratch marks, and in a bad case all one may see is a number of festering scratches. I have seen a man with legs swollen to twice their size, almost, and unable to walk, from septic scratches.

Treatment is easy, but definitely needs expert supervision. Workers are apt to know that sulphur kills the mite and dab on a little sulphur ointment just where it itches and make the diagnosis on that account much harder, sometimes because there may be so few lesions, or because the scene is obscured by a sulphur rash. The whole body needs treating, the whole family needs examination, and the whole of the infected members' bedclothes and personal clothing needs disinfesting. If it is a question of just an isolated case in the factory, this, maybe, can all be done in the home, if there is a bath there and a copper; and those clothes that cannot be boiled should be hot-ironed but do not forget cuffs of coats. In many districts now, the medical officer of health has good arrangements for treating scabies and disinfecting all clothing. In any case, it is probably best for a factory nurse, where more than one case occurs, to inform the medical officer of health at once.

Alternative Treatments

The time-honoured treatment is a hot bath and a scrub all over with soap, to be followed by a thorough inunction with sulphur ointment, bath and ointment to be repeated in 48 hours. There are very few cases that will not respond to this, but there are a number of alternative treatments nowadays and a useful, concise summary of them was given in the *British Medical Journal* of September 16, 1941, page 227. My experience of the use of benzyl benzoate solution is that it is extremely painful where there are many scratches, because it is a spirit solution. A cheap method recommended is to paint the patients thrice daily with solution consisting of 4 oz. of Derris dusting powder (the ordinary garden insecticide), 18 drachms of soap flakes and one gallon of cold water, but I have no personal experience of this method.

It is always assumed that it is necessary to treat all clothing very thoroughly, but Kenneth Mellanby (*British Medical Journal* September 20, 1941) has recently described a series of experiments among pacifists who all volunteered to wear or sleep in clothing that had previously been used by scabies cases. In 63 experiments, scabies was transmitted in this way twice only. It seems likely that personal contact is the more usual method of spread.

Under the Scabies Order, 1941, a medical officer of health may now inspect premises, or examine persons, where he has information that they are verminous. This should be a great help to controlling the spread of the condition, because it tends to be a waste of time treating one member of a household when other infected members remain untreated. It is very desirable to establish a principle of treatment for the whole family at the same time. This was adopted in the Vienna outbreak in 1918 with marked success. No patient was admitted to treatment until all members of his family, or all persons living with him, had been examined. The size of the problem that they had there may be judged by the fact that the Department of Skin Diseases at the Wilhelminen-Hospital dealt with 27,413 patients with scabies between 1918 and 1920. Their success may be judged by the fact that by 1925 there were only 1,031 treated, and in 1930 only 276.

It is perhaps worth remembering that scabies also occurs among animals. Horses, cats and goats can all become infected and human beings may easily acquire it from them, particularly from cats.

A Bed to Themselves

Though the nurse in the factory will not be much concerned with the actual treatment of cases, she or the welfare department should be actively concerned in preventing the spread of the condition. From the point already made about personal contact, it is obvious that over-crowding is the first thing to investigate. Do everything possible to ensure that workers have a separate bed to themselves. The overcrowding in billets that is now going on may be unavoidable, but I doubt it. In my opinion, it would be far better to have three-tier bunks, with one bunk to a person, than to share a more elaborate bed. I have, more than once, known of three adult workers sharing a single bed, two sleeping one end and one the other, while the Box and Cox arrangement is also extremely common to-day; that is the night shift worker goes into the same bed that the day shift worker leaves. If billeting is unsatisfactory, an approach should be made to the regional welfare officer. The building of proper hostels in some of these newly developed areas seems the only satisfactory solution to the billeting problem.

The other cardinal preventive measure to take is the provision of proper washing facilities. You can still get a nicely laundered, clean towel every time you wash in most West End clubs to-day, while in factories, where the workers really do need washing on account of the work they have been doing, they often have to be content with the same towel for scores of users. Frequently, too, there is no hot water available and now soap rationing is making further difficulties.

The nurse should instruct cases, simply and straightforwardly, in the nature of their disease and issue warnings to the others about risks of infection, and how these can—and should—be prevented.

Inadequate Facilities

The domiciliary medical services have not adequate facilities for the diagnosis and treatment of disease according to modern standards.—*Public Health.*

The Life of a Stocking

How long do these hose wear? The stockings knit of the heavier yarn were worn, on the average, ten days longer than those knit of the lighter weight yarn. The average values obtained were 33 days of service from the heavier weight hose, and 23 days of service from the lighter weight hose. This is not to be interpreted to mean that the nurse will always obtain the length of service, for those are average values. In this study, the minimum days of wear for a pair of hose was 5 and the maximum 58.—*The Trained Nurse and Hospital Review.*

The Nursing of Tetanus

By B. Hill, S.R.N.

TETANUS is a disease due to spore-forming organisms. These organisms live in the intestines of grazing animals and are deposited in their droppings, so that man may be infected by road dirt. The length of incubation period may be two or three days, or as long as three weeks, according to the virulence of the infection. The tetanus bacillus has a peculiar shape, looking something like a drumstick—an enlarged spore at one end of a straight rod.

Symptoms

One of the early symptoms of tetanus is that the patient finds some difficulty in opening his mouth. Sometimes the first sign of infection is in the wound which may be inflamed or, on the other hand, the wound may have healed before the disease manifests itself. The facial muscles are contracted and as the condition becomes worse spasmodic contractions of the muscles occur and the muscles of the patient's body are contracted, his head retracted and his back arched. The intercostal muscles are also contracted causing dyspnoea. These muscular spasms are very painful, the patient is cyanosed and the skin covered in a cold sweat. The spasms last only a few moments and then the muscles slowly relax to a greater or lesser extent, except the jaw muscles which remain tightly clenched—hence the name 'lock-jaw.' The spasms recur at ever shortening intervals and with increasing violence.

Nursing Treatment

For nursing a patient suffering from tetanus, strict isolation is essential and the nurse should not have charge of any other surgical case. The early administration of anti-tetanic serum in large doses (30,000 to 40,000 units) is important.

The patient should be nursed in a quiet, dark, yet well-ventilated room. Even the slightest external stimuli will provoke a muscular spasm, so the nurse should approach the patient's bed quietly and with a very gentle touch for he must be allowed to become gradually accustomed to the weight of the nurse's hands before she attempts to give him any treatment. Her hands must be warm, not cold, the grasp gentle, even and firm; all movement of the patient should be slow and rhythmical and as slight as possible. Washing of the patient should be reduced to a minimum.

Most physicians order sedatives such as chloral hydrate to be given per rectum in sufficient quantities to keep the patient in a condition of stupor. When spasms occur they are controlled by inhalations of chloroform or by avertin or evipan. It is important to get as high a fluid intake as possible and the continuous rectal saline method is usual. In very severe cases the intravenous route is adopted. The nurse must watch the patient's colour and pulse, measure and chart the amount of urine passed and compare it with the fluid intake. The bowels should be well-regulated; the tissues should be watched for any signs of oedema, an indication of circulatory failure and possibly of impending heart-failure. The nurse can assist the patient throughout this serious disease by ensuring a state of rest and quiet, thus helping to avoid muscular spasms and by administering nourishment assiduously.

Serum Treatment

Early administration of anti-tetanic serum is of great value. It may be injected around the site of the wound when 2,000 units is the usual dose, and up to 30,000 units may be introduced into the spinal canal. The following are notes of recommendations made by the War Office Committee in 1916:—The primary injection of anti-tetanic serum should consist of 500 to 750 U.S.A. units (1,000 to 1,500 international units); the second and following injections should be of the same amount, this being a prophylactic dose and the danger of anaphylactic shock is negligible with this amount.

The injection should be given as early as possible and in all cases soiled with earth, street dust or horse manure. In heavily contaminated wounds the dose should be repeated once or twice at intervals of seven days. It is recommended that at least 20,000 international units (equal to 10,000 U.S.A. units) should be injected partly intravenously and partly intraspinally; the intraspinal injections should be repeated daily until signs of improvement appear and the intravenous injections once a week after a 24-hour interval. In all cases of septic wounds a second prophylactic dose should be repeated after a seven-days' interval and in long continued cases, third and fourth injections given also at seven-day intervals.

Hypersensitiveness should be specially borne in mind when dealing with asthmatic subjects or those sensitive to horse emanations. It is suggested that a small area of skin be scarified and two or three drops of a 1-10 dilution of serum applied. If the patient is hypersensitive an urticarial wheal surrounded by a zone of erythema will appear in five minutes. If the reaction is severe the serum must be given in fractional doses; if mild, the injection of 0.5c.c. or 1c.c. of serum a few hours before the full dose may desensitize the patient.

SPRING CALENDAR

No. 1—Pussy Willow: genus Salix

A STUDY of the hedgerows is medicinally interesting, dating back to the witches of medieval England who brewed their potions for better or for worse. In Chaucer's England, cures by roots and worts vied in popularity with the findings of the astrologer, a patient sometimes demanding a more concrete remedy than the verdict of the stars.

Explorers of the Elizabethan age brought back from their travels roots and herbs in great variety: William Harrison, in his description of England, of the year 1587 writes: "If you look into our gardens annexed to our houses, how wonderfully is their beauty increased, not only with flowers . . . but also with rare and medicable herbs . . . so curious and cunning are our gardeners now in these days that they do presume to do in manner what they list with nature, and moderate her course in things as if they were her superiors. This is a world also to see how many strange herbs, plants and annual fruits are daily brought into us from the Indies and Americas."

Bark was a standard ingredient for poultices, so were nettles; rhubarb a favourite purgative; and investigation of many prescriptions of to-day reveals that nature provides many of the basic formula although, in a mechanized age, synthetic formula have often taken the place of herb and tree.

The Tonic Willow

Despite a late Spring, certain branches of this ubiquitous family are already in bud, growing not only along river banks but in fields and woods, providing an ideal ward decoration which will last for months.

Medicinally, the bark of the willow has astringent and tonic properties, containing 13 per cent. tannin and some salicin, taking the place of quinine under certain circumstances. The infusion of one ounce of bark to one pint of boiling water, in wineglassful doses, is a remedy for dyspepsia, diarrhoea and dysentery. It has, too, provided a panacea for febrile rheumatic ailments.

Correspondence

Nursing Adventure

I was interested to see in a *Nursing Times* for early November an account of the sinking of the 'Rangitane' and the experiences of two nurses. You may be interested to know that Miss Matthews has been brought back to New Zealand. The New Zealand nurses have subscribed over £1,500 for her; this has been invested in the Nurses' Memorial Fund and that Fund is making her an annuity of £6 per month. This, with the small pension which she has from the Children's Overseas Reception Board, will enable her to be sure of an adequate income for the rest of her life. We will look after her in New Zealand until she can return to England to her people after the war. Although she is an English woman, you may remember she trained in New Zealand and although she had been back to England for five years—from '33 to '38, she was actually in New Zealand at the outbreak of war and was granted a permit to return to England to be near her people. Then early in 1940, when work was not very plentiful in England, she volunteered to come out with refugee children.

M. T. LAMBIE.

One Organized Body

We cannot hope to control the partially trained nurse until the blind alley of training and the short cut to nursing are abolished.

By the blind alley, I mean the hospital or nursing institution that advertises for and employs probationers but does not prepare them for the State examinations. By the short cut to nursing, I mean the knowledge gained from the lectures given by the Red Cross and St. John Joint War Organization. Girls who are keen enough to give up their leisure for these lectures would make good nurses if directed into the proper channel. Could not the British Red Cross and St. John organization recruit their personnel from trained nurses as is done, so I believe, by the American Red Cross ?.

I would like to see three types of women recognized in connection with nursing: 1, the trained nurse responsible for her own work; 2, the nurse in training, nursing under supervision; 3, the untrained woman, not in training and not a recognized nurse. But those who have put in months or years of monotonous, routine nursing should have special facilities to qualify.

To divide nurses into grades 1 and 2 is retrograde. What are the complicated apparatus and treatments for which the grade 1 nurse is to be responsible? Apparatus worked by a number of people must be fool-proof and treatments vary according to who prescribes them. As long as the nurse is taught the basic principles underlying each treatment, *i.e.*, for asepsis, the preparation of an intravenous injection and the preparation for a blood transfusion, she will be able to adapt her knowledge to the specific surgeon. After the war, the ranks of the chronic sick will include the disabled from the battlefields and air raid casualties, as well as the normal complement of chronic sick. A nurse's duty is the actual care of the sick: let us eliminate snobbery between the different branches of nursing and appreciate that the nurse who changes the incontinent is doing as important work as the nurse who prepares a trolley for the surgeon.

If the Royal College of Nursing is to bring order out of chaos in the nursing profession, it must expand to embrace all nurses. Only then will it be a sufficiently strong body to which the Government will turn on nursing problems.

W. H. B., S.R.N., S.C.M.

Hospital Services and Nursing

I have just read the article entitled "As it Affects Nursing" in your issue of February 28. From its inception, the Bristol and District Divisional Hospital Council, formed in association with the Nuffield Provincial Hospitals Trust in April, 1941, has included a representative of the Royal College of Nursing on its Council. Although the Council is not yet meeting frequently, developments are taking place which will soon make the Divisional Council and its committees a very active body.

I do not know whether the Bristol and District Divisional Hospitals Council is the first Divisional Council to recognize the nursing profession in this way, but whether it is or not, I thought you would be interested to know that we in Bristol are anxious that the nursing profession shall take a full part in the reconstruction of the hospital services.

JOHN DODD, Hon. Secretary.
Bristol and District Divisional Hospitals Council.

The Sister-Tutor's Status

I am very interested in the scheme of training by the block system published in the *Nursing Times* last week. Two things seem essential for its success: (1) the ward sisters must have the time and ability to teach, so as to maintain the interest of the student nurse in the ward periods; (2) the sister-tutors must be of good quality and sufficient supply. To fulfil this second need the leakage of successful sister-tutors to other administrative work must be checked, as Miss Pavey pointed out in her interesting articles recently. This can only be done if the Royal College of Nursing reverts to its original salary scales and places the senior sister-tutor above the assistant matron in the salary scale. This was done when the highly qualified sister-tutor first made her appearance and gave the early sister-tutor the status with the committee and medical and nursing staffs which encouraged her to remain in the work for a lifetime.

A return to this policy is desirable.

COLLEGE MEMBER.

The National Association of Matrons of Day Nurseries and Homes.—A conference organized by the Association and of interest to all matrons of residential and day nurseries and homes is to take place at the Royal College of Nursing on Saturday, April 18. Conference tickets, including luncheon, 10s., available from Mrs. Wheeler, 87, Kilburn High Road, N.W.6., by April 10. A detailed programme will be published later.

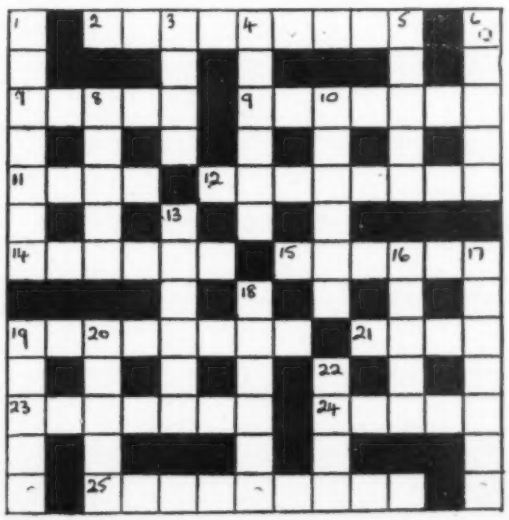
Crossword Puzzle No. 526

Prizes will be awarded to the senders of the two correct solutions first opened on April 1; first prize, 10s. 6d.; second prize, a book

SOLUTIONS must reach this office not later than the *first* post on Wednesday, April 1, addressed to 'Crossword Puzzle No. 526,' *Nursing Times*, Macmillan and Co., Ltd., St. Martin's Street, W.C.2. Write name and address in *block capitals* in the space provided. Enclose no other communication with your entry. Postage 1d., in unsealed envelope. The Editor cannot enter into correspondence concerning this competition and her decision is final and legally binding.

Clues Across

2. Helping to cure.
7. A membranous fold.
9. A disease of malnutrition.
11. Part of the face.
12. Whim.
14. Quantity administered.
15. A medicinal acid.
19. A poison.
21. An air-raid injury.
23. Blood vessels are this.
24. No longer considered much of a nutriment.
25. Injury (*two words*).



Clues Down

1. Needs the nurses' care.
3. Lord Woolton's prescription.
4. Substance from South American plant.
5. Relieves congestion.
6. Sometimes needed for a fracture.
8. Tuberculous disease.
10. Downy flower.
13. Torn skin round the nail.
16. Additional colour.
17. Means of passing on infection.
18. Sign of age.
19. A measure.
20. Nearly in a city.
22. A joint.

Solution to Puzzle No. 525

Across.—2, Orbit. 6, Pass. 7, Hats. 9, Hut. 10, Loose. 13, Sir. 14, Command. 16, Shoe. 18, U.S.S.R. 21, Pint. 22, Duct. 23, Hall. 24, Halt. 25, Nine. 27, Them. 28, Been. 30, Spud. 32, Goitres. 36, Ivy. 38, Idiot. 39, Say. 40, Yell. 41, Owls. 42, Skein.

Down.—1, Cat. 2, Oslo. 3, Boom. 4, Then. 5, A.T.S. 6, Push. 8, Sips. 11, Omit. 12, Sand. 14, Ceiling. 15, Duchess. 16, Sahib. 17, Opine. 19, Stamp. 20, Rated. 26, Enid. 27, Tyro. 29, Envy. 31, Upas. 33, Oils. 34, Tile. 35, Eton. 37, Yes. 39, Sly.

Prize-Winners

We have much pleasure in awarding a prize of 10s. 6d. to:—

Miss D. Mason,
St. Albans.

and a book prize to:—

Miss F. Chapman,
London, N.W.8.

Their solutions to Puzzle No. 524 were respectively the first and second correct ones opened on March 18.

Name .....

Address .....

AMERICA'S NEW NAVAL MEDICAL CENTRE

Gathered under one roof, specialists in every sphere of medicine and surgery combine to keep America fighting fit

Right: seen through a window from the spectator's gallery; the main operating room

Above: one of the wards for men who have enlisted

News in Brief

Nurses Raise £500

During the Wirral Warships Week, nurses at the Municipal Hospital, Birkenhead, raised £500 in the hospital from the sale of Savings Certificates and stamps and from social events.

Rise in Pay for Warship Week

Nurses and women ambulance drivers at Southampton Civil Defence headquarters gave their rise in pay, totalling £10, to the city's Warship Week.

Support for Home of Rest

Over 200 hospitals sold violets for the twentieth Flower Day of the Edith Cavell Homes of Rest for Nurses, and many other hospitals sent donations. The total sum raised was £648 1s. 9d.

£13 to 'Aid to Russia' Fund

The nurses of the Cavell Ward at Vale Brook Lodge, Nottingham, together with the staffs of Vale Brook Lodge and the City Hospital have sent £13 to the 'Aid to Russia' Fund.

Day Nurseries—and Yet More

There are now 800 nurseries in London and industrial areas; more are under way in rural areas. Other forms of child-care are part-time nurseries, play centres and an organized system of 'good neighbours.' Girls of 16 to 18 and women over 30 are being trained as nursery assistants.

National Day of Prayer

His Majesty the King desires that Sunday, March 29 (Palm Sunday), shall be a National Day of Prayer.

Nurses Help 'Aid to Russia' Fund

The staff nurses of the Queen Elizabeth Hospital, Birmingham have raised £140 for the 'Aid to Russia' fund. They hope to bring this total up to £200.

Coupons for Army Nurses

The Board of Trade announces that Army and Air Force nursing sisters will be issued with clothing coupons. The Naval nursing service will still continue to use signed bills.

Handicapped but Still Nursing

Miss E. G. Evans, a nurse who lost her left arm in a Sutton hospital when it was bombed and who received a special souvenir prize from her training school, St. Mary Abbots, London, W.8, last September, is once more nursing in the wards.

From Scotland

Scotland's Orthopaedic Council

Sir John Fraser, K.C.V.O., M.C., first president elect of the Scottish Orthopaedic Council, said that Scotland has tended to lag behind in orthopaedic treatment although there is a great need for it.

Joint Neuro-Surgical Unit

The Glasgow Public Health Committee, the Department of Health for Scotland, Glasgow University and the Royal, Western and Victoria Infirmaries have formed a joint neuro-surgical unit at which all operations on the brain will take place.

For the Treatment of Rheumatism

The Carnegie Dunfermline Trustees propose to spend £10,000 on the study and treatment of rheumatic diseases during the next five years. They will enquire into the likely number of patients who might be treated, and hope to establish an efficient follow-up scheme.

The Nurse and the Cook's Salary

"I do feel that these district nurses should get a salary rather better than a reasonably good cook can now expect," said Professor D. M. Dunlop, commenting on the small number of candidates for district training when he spoke at a meeting in Edinburgh of the Queen's Institute of District Nursing.

Appeal for Women Blood Donors

Speaking at the annual meeting of contributors of the National Blood Transfusion Association in Edinburgh, the Earl of Rosebery appealed for women as blood donors. The number of effective blood donors enrolled in Scotland was approximately 50,000, but more, particularly women, were wanted.

OPEN MEETING AT BLACKPOOL

A New Branch Formed

A representative and large number of the trained nurses of Blackpool and district met on Saturday afternoon, March 14, at the Town Hall, Blackpool, by courtesy of the Mayor, to discuss the formation of a branch of the Royal College of Nursing in Blackpool and district.

Alderman D. J. Bailey, J.P., Mayor of Blackpool, who was accompanied by the Mayoress, occupied the chair and welcomed all those who had come. He was, he said, very interested in the welfare and health of the community and this movement to organize the nurses in the area would he felt sure, further these aims. He introduced Miss M. Jones, O.B.E., A.R.R.C., President of the Royal College of Nursing, the principal speaker.

Miss Jones gave an address on the early beginnings of the college, of its growth and activities, and its more recent work in connection with the Joint Nursing Services Committee, the Rushcliffe Committee on Salaries and the Reconstruction Comittee, under the chairmanship of Lord Horder. Miss Jones also spoke of the great amount of post-graduate teaching being conducted at the College and how the classes, during the past year, have been larger than ever, and of scholarships and grants available for members.

She commended to the audience the formation of a local branch.

Miss L. E. Montgomery the Northern Area Organizer for the College, stressed the value of branch membership, likening Headquarters to the trunk and roots of the parent tree, where so much work is performed on behalf of the whole tree, with the branches of the College as the branches of the tree—some large, some small—the leaves, its members. Many were full of life and activity—passing on the gifts of sunshine and shower—the knowledge and experience of their nursing careers to their fellow members and to Headquarters. Miss Montgomery spoke of the sectional activities within the branches, the Public Health, Private Nurses', Sister Tutor and Ward Sisters' Groups. She also pointed out the mutual help each could give the other in meeting together. Miss Montgomery thanked the members of the newly formed unit of the Student Nurses' Association, from the Victoria Hospital, Blackpool, who were present to help in the enrolment of members of the audience and in acting as ushers.

Miss E. H. Maclean proposed that a branch of the Royal College of Nursing be formed in Blackpool and district. Miss M. H. Whittaker seconded the proposal. Mr. H. R. Grime, hon. secretary of the Victoria Hospital, supported the resolution. It was unanimously carried.

Thereafter the hon. officers were elected as follows: President, Councillor Mabel Quayle; chairman, Miss E. H. Maclean, matron, Victoria Hospital, Blackpool; hon. secretary, Mrs. Hamlett, Hurst Lea, 15, Ormont Avenue, Cleveleys, Lancs; hon. treasurer, Miss M. Smith, Victoria Hospital, Blackpool. The Committee was also elected.

Royal College of Nursing News

Membership forms may be obtained from the Secretary, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1, or from local branch secretaries

Education Department

Public Health Week-End

A public health week-end has been arranged for Friday, May 15 to Monday, May 18, 1942 Lectures will be given to the Royal College of Nursing, unless otherwise stated. Programme will be published next week.

Training School Administration

The course of 8 lectures on the above will be held at 2 p.m. (not 2.30 p.m. as previously stated) on Thursdays, April 30—June 18. Fees :—*Course.*—member 16s.; non-member, £1 4s. *Single lecture,* member, 2s. 6d.; non-member, 4s. Apply to the Director in the Education Department.

Part-time Nurse Teachers' Course and Diploma in Nursing, University of London

Physiology classes will be given on Tuesdays from 7—8 p.m. starting April 21. Application should be made to the Director in the Education Department.

Public Health Section

Silver Jubilee Scholarship

A scholarship to the value of fifty guineas is offered to a member of the Royal College of Nursing to take a course of training in any branch of Public Health work at the Royal College of Nursing.

Applications (with stamped addressed envelope) should be made to the Director, in the Education Department, Royal College of Nursing, Henrietta Place, Cavendish Square, London, W.1. on or before April 18, 1942.

The competitive examination in connection with the award will be held on Saturday, May, 9, 1942.

Luncheon

A luncheon will be held at 1 p.m. on Saturday April 11, at the Royal College of Nursing. A limited number of tickets are available, price 1s. 6d. each, and these may be obtained on application to the Secretary of the Public Health Section. The speaker will be Miss A. E. Powell, Deputy Regional Officer for London, Ministry of Health.

Sister Tutor Section

Members of the Sister Tutor Section will have noted in the *Nursing Times* of 21st March, 1942, a report of the Central Sectional Committee's suggested scheme for a wider basic training on the block system. This scheme will be discussed at the annual meeting of the Section to be held on Saturday, 13th June, at 10 a.m.

The Chairman would be glad to receive members comments beforehand if possible, and, in any case, she would like members to study this scheme and come to the annual meeting prepared to enter into a full discussion.

Private Nurses' Section

There will be no election to the Private Nurses' Central Sectional Committee this year as the number of candidates nominated coincides with the number of vacancies on the Committee. Members who have been elected are Misses E. M. Bodkin, E. M. Pritchard, L. M. Tudge and M. Wenden.

Branch Reports

Altrincham and District Sub-Branch. — Mrs. Sydney Frankenburg gave an account of the Greengate Salford Hospital, a school for rickets in children of malnutrition, of which she is chairman. When war broke out she undertook the charge of the whole of the staff and the 40 children between the ages of 3—5 years, boys and girls, under her own roof, the beautiful Oughtrington Hall, near Lymm. She gave us a most interesting and enlightening account of the work and the management, with here and there a spicy, humorous anecdote about the children. She has had hardly any cases of infectious diseases, and accounts for this mainly to the all-weather open-air life and exercise. There were 20 of us present. Among our guests were the principal and vice-principal of the County High School for Girls and the Altrincham Hospital almoner, which gave breadth to the lively discussion afterwards. The matron of St. Anne's Home and her sister gave us tea. We are invited to go for our May ramble to tea at Oughtrington Hall, the second Saturday in May : we accepted on the condition that we take our own provisions.

Birkenhead, Wallasey and Wirral Branch.—The sixteenth annual meeting of the branch was held March 12, at the Childrens' Hospital, Birkenhead, by kind permission of Miss Swinbank, matron. The minutes of the last annual meeting were read, approved and signed by the chairman, Mrs. Rea-Dodgson, R.R.C. No change was made in the office bearers or committee. Miss Montgomery, Northern Area Organizer, was present, and gave us a very interesting address on "Nurses and Social Insurance." This was followed by a discussion among the members present, and the meeting concluded with refreshments, kindly provided by Miss Swinbank.

Bristol Branch.—At a special meeting held by the branch a large and representative number of members agreed on the following points :—(1) They consider that the benefits of the Workmen's Compensation Act should be extended to all those who are gainfully employed. The present term "contract of service" does not sufficiently protect the nurse, and some other term which would more adequately cover our profession should be employed. (2) Medical benefits should be extended to include diagnostic treatment, specialist services, dental and ophthalmic care and home nursing. Such benefits of the insured person should be extended to his or her dependents. (3) The Bristol Branch considers it advisable to leave the matter of unemployment insurance until post-war conditions can be judged, and if it then appears desirable a special scheme should be applied to the members of the nursing profession suitable to a specialized profession. (4) We press that the suitability of a person to be insured under the National Health Insurance Act should be based on income and not on terms of employment.

Bury and West Suffolk Branch.—The annual general meeting was held on March 11, at the West Suffolk General Hospital: Miss Savage was in the chair. The annual reports were read and adopted, and a report on the last Branches Standing Committee meeting was given by the Branch representative. Miss Christie, Area Organizer, amplified the report, and presented to the members the main points in Mr. Wood-Smith's talk on social insurance as it affects the nurse. A discussion followed and a resolution was passed and sent up to Headquarters. The resignations of Mrs. Cory, as president of the branch, and of Mrs. Barker, as secretary, were accepted with regret, and in their stead, Lady Agnew was elected president, and Miss Langley, secretary. The next meeting of the branch will be held at 2.30 p.m. on Wednesday, April 8, when Mrs. Ramsay will give a talk on "Travel."

Dorset Branch.—A general meeting was held in the Dorset County Hospital, on March 14, by kind invitation of Miss Goodwin, matron. Miss Adams, Area Organizer, was present and gave an outline of the address by Mr. Wood Smith relating to nursing insurance and unemployment. Interesting discussions followed this report, after which members were entertained to a delightful tea.

Hartlepool Sub-Branch.—A lecture "Modern Treatment of Burns" will be given by Dr. Irving, at 3 p.m. on Saturday, March 28, at Hartlepool Hospital.

London Branch.—A lecture on "The Effects of Blast," illustrated by lantern slides, will be given by Surgeon Rear-Admiral Cecil P. G. Wakeley, C.B., D.Sc., F.R.C.S. at 6.15 p.m. on Thursday, April 9. in the Cowdray Hall, Royal College of Nursing. Prices of admission :—members of College branches and the Student Nurses' Association (on presentation of membership cards), *free*; nurses in training, 6d.; others, 1s.

Oxford Branch.—Two lectures have been arranged to take place at the Radcliffe Infirmary. The first, at 6 p.m. on Thursday, April 9, will be a lecture on "Local Government," by Miss Rosemary Spooner. The second, at 3 p.m. on Saturday, April 25, will be a lecture on "The Training of Nurses in America," by Miss Setzler, matron, The Churchill Hospital.

Shrewsbury Branch.—The annual meeting of the branch was held at the Royal Salop Infirmary. Miss Evans, matron, was elected as chairman. The secretary gave a report of the Birmingham meeting, and interesting discussions on the resolutions took place. The next meeting will be held at 3 p.m. on April 18, at the Royal Salop Infirmary. Professor Playfair, of Wolverhampton, will lecture on "Venereal Diseases."

Tunbridge Wells and District Branch.—Nurses trained and in training are invited and urged to attend an open meeting to be held at 6.30 p.m. on Friday, April 10 in the Lecture Room, of the Kent and Sussex Hospital, Tunbridge Wells. Miss Florence Taylor, Chairman, Sister Tutor Section, Royal College of Nursing, will speak and will lead a discussion on "Basic Training of the Nurse," and on the suggestions on this subject of the Reconstruction Committee. Miss K. F. Armstrong, Editor of the *Nursing Times*, will be in the chair. Mr. Bernard Newman, Ministry of Information, gave a lecture on "Spies" on March 17. He emphasized the fact that the Nazis to-day have a wonderfully efficient spy organization—even the most trivial scrap of information gathered from careless talk over here was sent over to Germany and pieced together there—and told by the ways in which unconscious and unsuspecting "Fifth Columnists" in this Country might endanger the lives of thousands of our men of the Forces by careless talk.

FOR EASTER

The Royal College of Nursing will be closed from April 2 at 5 p.m. to April 7, at 9 a.m.

Branches Standing Committee

(*Continued from page* 214)

She asked representatives to make it known that neither boots, shoes nor stockings were allowed under the special concessions, as ignorance of this fact caused the College much unnecessary correspondence.

She asked representatives to tell their members that the Annual Meeting would be held from June 10—June 13, 1942, and would again be in London owing to war-time conditions.

At the afternoon meeting the main feature was the address by Dr. Forbes, Secretary to the Medical Defence Union, which will be reported. Concerning the North Staffordshire resolution on the representation of nursing in Parliament the Council had agreed to explore the matter more fully. It would be the subject of a conference at the time of the Annual Meeting.

The resolution from the Manchester branch recommending the formation of a section for ward and departmental sisters within the branches of the College had received support from 17 branches of the 24 which had sent in opinions. The London branch reported that it had decided to invite ward sisters to attend an open meeting to decide whether they desired such a section. Miss Greig suggested that other branches might follow this suggestion. Some had already taken similar steps.

On the questions connected with Mr. Wood Smith's talk concerning Social Insurance and Allied Matters, at the special meeting of representatives held on February 18, eight branches only were in favour of unemployment insurance for the nurse and all on special conditions, as in the case of insurance clerks.

Twenty-four had voted against unemployment insurance and 24 expressed other opinions. These included the desirability of leaving the matter open until the post-war conditions could be foreseen (15 branches) and support for a special scheme of unemployment insurance for professional nurses similar to that of the insurance clerical staff.

Miss Goodall urged all branches which had not replied, to do so immediately as the report must be drawn up at once and should represent the opinions of all. Only 53 branches had so far given their opinions. She also asked representatives to draw the attention of the branches to the resolution from the open meeting at Reading concerning nursing representation on the hospital board of management.

Nation's Fund for Nurses

When you are all saving every scrap of paper to help to win the war, would you also remember *silver* paper? It is true that it is rather difficult to find, but that makes it all the more valuable. Please send every piece to us and by so doing you will help some very needy nurses, because of course we receive a very good price for every sack we can fill.

Donations Week Ending March 21st

	£	s.	d.
College member 23104		2	0
Nursing staff, Royal Berkshire Hospital, Reading		10	0
Halifax Branch (proceeds of bring and buy sale)	10	0	0
Miss F. W. Sullivan		10	0
Derby Branch	5	0	0
	£16	2	0
Total to date	£6,252	18	10

We are grateful to Miss E. J. Morgan and Miss M. Brooks for useful gifts of *clothing*, and to Friends at Epsom for *tinfoil*.

M. H. HENDERSON, SECRETARY, Nurses' Appeal Committee, *Nursing Times*, c.o. The Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1.

CLASSIFIED ADVERTISEMENTS CONTINUED FROM PAGE VIII

HERTFORD COUNTY HOSPITAL, HERTFORD

Staff Midwife required for Maternity Department with 22 beds. Candidates must be State-registered nurses. Salary £100 with annual increments of £5 to £115 p.a. Uniform provided. Federated Superannuation Scheme in force.

Apply with full particulars to Matron. (2229)

THE GENERAL INFIRMARY AT LEEDS.

Staff Nurses required for the Private Wing. Salary £90 a year; the post is superannuated. Apply to Matron, giving full particulars and two names for reference, one of whom should be your present Matron. (2228)

LYTHAM HOSPITAL, LYTHAM, LANCASHIRE.

(AFFILIATED TRAINING SCHOOL—46 BEDS)

Staff Nurse required. Salary £90 per annum if State-registered. Uniform provided. Superannuation Scheme in force. Apply Matron. (2223)

CITY OF LEEDS

PUBLIC HEALTH DEPARTMENT
ST. JAMES'S HOSPITAL

Staff Nurses, S.R.N. required for General wards. Salary £90—£110 per annum plus cost-of-living bonus and with usual residential emoluments.

Apply with full particulars to the Matron, St. James's Hospital, Beckett Street, Leeds, 9. (2212)

POOLE JOINT SANATORIUM BOARD

NUNTHORPE, Near MIDDLESBROUGH
APPOINTMENTS OF NURSES

The new modern Sanatorium (315 Beds) is nearing completion but it is proposed in the meantime to open part thereof (58 beds) and, therefore, applications are invited for the undermentioned appointments:

Staff Nurses. Salary £105 per annum, plus uniform and the usual residential emoluments. Candidates must be State-registered Nurses.

Assistant Nurses. Salary £70 per annum, plus uniform and the usual residential emoluments.

Each of the appointments will be conditional upon the successful candidate passing satisfactorily a medical examination for the purposes of the Local Government Superannuation Act, 1937.

Applications, giving full particulars as to age, experience (with dates) together with two names for reference, should be addressed to the Matron, Poole Sanatorium, Nunthorpe, near Middlesbrough, immediately. Further particulars may be obtained from the Matron if desired.

G. S. McINTIRE, Clerk.
13th March, 1942. (2183)

COUNTY BOROUGH OF ST. HELENS

ECCLESTON HALL SANATORIUM
(For Tuberculosis)

Staff Nurse required. Salary, general trained with tuberculosis experience £95 to £105 per annum; general trained only, £90 to £100 per annum, by annual increments of £5, with board residence, uniform, etc. The salary will be subject to temporary war cost-of-living bonus of 5s. per week. Superannuation scheme in force.

Apply Matron, Eccleston Hall Sanatorium, St. Helens. (2179)

BRISTOL HOMOEOPATHIC HOSPITAL, BRISTOL, 6

F.S.S.N.H.O. IN FORCE

Staff Nurse required, also one with S.C.M., increased scale of salaries in operation. Modern Hospital. Apply the Matron. (2174)

LINDSEY COUNTY COUNCIL

GAINSBOROUGH MATERNITY HOME,
22 NORTH MARSH ROAD,

Staff Nurse, S.C.M. required. Salary £85—£95 p.a. Superannuation scheme in force.

Apply with full particulars to Matron. (2173)

LEICESTER ROYAL INFIRMARY

There is a vacancy for a **Staff Nurse** at the Maternity Hospital attached to the Leicester Royal Infirmary. Applicants must be State-registered Nurses with the C.M.B. qualification and preferably with subsequent experience in midwifery.

The salary commences at the rate of £95 per annum with uniform and all emoluments. The Federated Superannuation Scheme is in force.

Applications should be addressed to Matron, Leicester Royal Infirmary, and names for reference should be stated.

13th March, 1942. (2171)

THE FIELDING JOHNSON PRIVATE HOSPITAL, LEICESTER

Wanted, **Two** State-registered **Nurses.** Salary £100 to £130 or according to experience. £5 uniform allowance. £10 extra for Ophthalmic or S.C.M. certificate. Federated Superannuation Scheme in force.

Apply the Matron. (2187)

HAMPSHIRE COUNTY COUNCIL

THE MOUNT SANATORIUM,
BISHOPSTOKE, Near WINCHESTER

Staff Nurse needed at this Sanatorium. Salary £70 rising to £85 plus £5 uniform allowance. Three weeks annual holiday with board allowance. Apply to Matron giving full details of experience. (2311)

DERBYSHIRE COUNTY COUNCIL

ASHBOURNE MATERNITY HOME

A **Staff Midwife** is required at the above-named Home. Salary (*a*) In the case of Midwives who are also State-registered Nurses, £100 per annum, plus a temporary cost of living bonus. (*b*) In the case of Midwives who are State-certified Midwives but not State-registered Nurses £85 per annum plus a temporary cost of living bonus. Board and laundry is provided, and an allowance of £5 per annum for uniform. It will be necessary for the Midwife appointed to reside in the Home.

The post will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

No special application form is issued, but applications with copies of recent testimonials should be sent to the County Medical Officer, New County Offices, Derby, not later than April 4th, 1942.

W. M. ASH,
County Medical Officer of Health.
New County Offices, Derby.
11th March, 1942. (2189)

COUNTY BOROUGH OF BLACKPOOL

EMERGENCY HOSPITALS

Required, Sick Children's Hospital.

Staff Nurses, S.R.N. or S.R.C.N., with good children's experience. Commencing salary £80 to £100 per annum, according to experience

Also Assistant Nurses. Salary £60 per annum.

Nurses for Resident Nursery, aged 16 to 18 or over 31 years. Salary £60 per annum or £75 per annum if holding Day Nursery Certificate

Junior Nurses, aged 15½ to 16 years with a view to commencing Hospital Training at the age of 17 years. Salary £40 per annum.

The above salaries are subject to a War Bonus. Board, lodging, uniform and laundry provided. Apply Matron, Infectious Diseases Hospital, Devonshire Road, Blackpool.

TREVOR T. JONES, Town Clerk.
(2150)

BUCKINGHAMSHIRE COUNTY COUNCIL

SHARDELOES MATERNITY HOSPITAL,
AMERSHAM, BUCKS

Trained and **Assistant Nurses** required at this Emergency Maternity Hospital for Holiday relief. Salary for S.R.N., S.C.M., £115 per annum. For C.M.B. only £100. Assistant Nurses £65 per annum.

Reply, with testimonials, to the Matron. (2149)

BOROUGH OF KETTERING

Applications are invited for the post of **Nurse** for two hostels for evacuated children.

Candidates need not be State-registered, but should have had at least two years' hospital experience. The salary will be £75 per annum, together with board and lodging at one of the hostels and uniform allowance. The appointment is a temporary one and is subject to one month's notice on either side.

Applications, giving full particulars of age, whether married or single, experience and training, together with two recent testimonials, should reach the undersigned not later than Wednesday, the 1st April, 1942.

The appointment of a non-resident nurse might, in special circumstances, be considered, in which case the salary would be adjusted.

JOHN CHASTON,
Town Clerk's Office, Town Clerk.
Kettering.
18th March, 1942. (2145)

CROYDON BOROUGH COUNCIL

MAYDAY HOSPITAL, THORNTON
HEATH, SURREY

Vacancies exist for **Staff Midwives.** Salary £110—£115 per annum. Candidates must be State-registered and Certified Midwives. The posts are designated under the Local Government Superannuation Act, 1937. Successful candidates will be required to pass a medical examination.

For full particulars apply to the Matron. (2114)

THE ROYAL INFIRMARY, SUNDERLAND

STAFF NURSES REQUIRED FOR PRIVATE PATIENTS DEPARTMENT OF 50 BEDS

Must be State-registered

Commencing salary £90 (£95 with C.M.B. Certificate in the Maternity Section). Uniform material provided. New Nurses' Home. Federated Superannuation Scheme in force.

Apply to the Matron, giving details of training and experience. (2397)

THE LUTON AND DUNSTABLE HOSPITAL, LUTON, BEDS. (214 BEDS)

FEDERATED SUPERANNUATION SCHEME IN FORCE

Staff Nurses required for Wards and Departments; also a **Nurse,** C.S.M. as well as S.R.N. for the Private wards, able to deputize for the Sister in charge. Minimum salaries £90 per annum plus uniform and usual emoluments.

Probationer Nurses required, now and later. Three years training after 3 months trial period; resident Sister Tutor. Salary £35 by £5 to £45 per annum.

Apply in each case with full particulars, including Matron's name for reference in the case of the Staff Nurses, to the Matron. (2287)

WEST SUFFOLK GENERAL HOSPITAL, BURY ST. EDMUNDS

(424 BEDS)

Staff Nurses required for Private Wards. Must be S.R.N. Commencing salary £100 per annum. Part uniform provided. Superannuation Scheme in force. Apply with Matron's name for reference, to Matron. (2257)

ST HELENS CORPORATION HOSPITALS

MATERNITY AND CHILD WELFARE
HOSPITAL

Staff Nurses required for the above Hospital (20 maternity beds and 32 children's beds). General trained and C.M.B. Certificate required. Salary, £100 to £110 per annum, by £5 per annum, with board, residence, uniform, etc.

The salary will be subject to a temporary war cost-of-living bonus of 5s. per week. Superannuation Scheme in force.

Applications, accompanied by two testimonials to be sent to the Matron, Maternity and Child Welfare Hospital, Cowley Hill, St. Helens (2255)

HORTON GENERAL HOSPITAL, BANBURY, OXON

CONNECTED WITH THE OXFORD AND DISTRICT JOINT HOSPITALS BOARD. 76 CIVIL AND 216 E.M.S. BEDS. F.S.S. IN FORCE

Complete training school for nurses. Wanted **Staff Nurses,** £90 per annum. **Probationer Nurses,** £30—£35—£40. Three year course.

Applications to Matron. (1476)

THE BIRMINGHAM ACCIDENT HOSPITAL & REHABILITATION CENTRE

There are vacancies for **Staff Nurses** at the above named Hospital. Salary beginning at £85 per annum with uniform. Federated Superannuation Scheme in force. (Special arrangements will be made for nurses wishing to obtain posts in industry.)

Applications stating age and full particulars to be sent to the Matron, the Birmingham Accident Hospital and Rehabilitation Hospital, Bath Row, Birmingham. 15. (1893

CITY OF LEICESTER

ISOLATION HOSPITAL AND
SANATORIUM

General Trained Staff Nurses required for one year's training for The General Nursing Council's Examination in Fevers.

Resident Sister Tutor. Modern Nurses' Home. Weekly day off. Salary £90 p.a.

Forms of application may be obtained from the Matron, City Isolation Hospital, Groby Road, Leicester.

WILFRID CARR, Secretary.
Health Department,
Grey Friars, Leicester.
January, 1942. (2239)

BROMPTON HOSPITAL SANATORIUM, FRIMLEY, SURREY

Nurse required, commencing salary £90 if S.R.N., if partially trained from £50 to £60 according to experience. Applications would be considered from ex-patients. Federated Superannuation Scheme in force.

Apply Matron, Brompton Hospital, London, S.W.3. (1474)

ROYAL BERKSHIRE HOSPITAL, READING

There are vacancies for **Staff Nurses** in the Paying Patient Block, S.R.N. Salary £90 per annum with part uniform. Federated Superannuation Scheme in force.

Apply to the Matron. (17)

ROYAL HALIFAX INFIRMARY,

MIDWIFERY TRAINING SCHOOL
(250 BEDS)

Two Staff Midwives required, S.R.N. and S.C.M. Salary £90—£95 with uniform. F.S.S. in force.

Apply with particulars of training to the Matron. (1128)

KENT COUNTY OPHTHALMIC AND AURAL HOSPITAL, MAIDSTONE

Staff Nurse, must be S.R.N., required. Salary £90 per annum, rising by £5. Board, uniform material and laundry found.

Federated Superannuation Scheme in force. Apply to Matron. (73)

NORTH RIDING INFIRMARY, MIDDLESBROUGH

Staff Nurses wanted at once. Must be S.R.N. Salary £90. F.S.S. in force.

Apply, with particulars of training and matron's name for reference to Matron. (1007)

CORPORATION OF BIRMINGHAM

ROMSLEY HILL SANATORIUM,
HALESOWEN
(120 BEDS)

Staff Nurse required, S.R.N., salary £95—£5—£105. If holding T.A. Certificate £85—£5—£95.

Probationer Nurse required, not under 18 years of age. Salary £45—£50.

War Bonus given, plus 1s 6d. per week travelling allowance, Board wages when on Holiday. Day off weekly.

Apply to Matron. (25)

ROYAL EAST SUSSEX HOSPITAL, HASTINGS (187 BEDS)

Staff Nurses. Two State-registered Staff Nurses required (one for wards and one for Casualty and Out-Patient Department). Salary £90 per annum. Federated Superannuation Scheme in force. Apply, with matron's name for reference, to the Matron. (1995)

ISOLATION HOSPITAL, NORTHOWRAM HALL, HALIFAX

Require **Staff Nurses** with State Fever Certificate. Salary £65—£70 and war bonus and holiday allowance. Uniform supplied.

Apply Matron. (2131)

NEWARK GENERAL HOSPITAL

Staff Nurse, S.R.N., S.C.M., required for Maternity Wing. Salary £95 per annum.

S.R.N. with midwifery training considered.

Staff Nurse, S.R.N., required for General Wards. Salary £90 per annum. Federated Superannuation Scheme in force. Apply with full particulars to Matron. (2133)

HIGH WYCOMBE AND DISTRICT WAR MEMORIAL HOSPITAL, HIGH WYCOMBE

((93 BEDS)

Two Staff Nurses required; alternate day and night duty; salary £90 and part uniform; F.S.S. Apply with full particulars and testimonials to Matron' (53)

ALDERSHOT HOSPITAL

MATERNITY UNIT

Staff Nurse required, S.R.N., S.C.M. Salary £95 per annum, rising by £5 to £105, plus £6 uniform allowance for duration of war. F.S.S. in force.

Apply Matron. (79)

DEVON COUNTY COUNCIL

PUBLIC ASSISTANCE DEPARTMENT

Nurses are required at Public Assistance Institutions in the County.

Staff Nurses, £60—£75 p.a., rising £2 10s. annually **Assistant Nurses** (experienced), £50—£60 p.a., rising £2 10s. annually.

Assistant Nurses (without experience), £40—£50 p.a., rising £5 annually.

Board, lodging and uniform provided. War bonus 5 per cent.

Particulars and application forms may be obtained from the undersigned.

MARTIN SYKES,
"Felixwell," Public Assistance Officer.
St. Thomas, Exeter. (52)

WOODFORD JUBILEE HOSPITAL, WOODFORD GREEN, ESSEX

A **Staff Nurse** required. Salary £90 per annum. Federated Superannuation Scheme in force. Uniform and laundry provided. Apply to the Matron. (41)

ROYAL INFIRMARY, SHEFFIELD

Staff Nurse required, must be State-registered, for our Auxiliary Hospital at Buxton. Salary £85 per annum, uniform provided. Apply, stating age and full particulars, with names for reference to Matron, Royal Infirmary, Sheffield. (1926)

ALTRINCHAM CORPORATION ISOLATION HOSPITAL

Staff Nurse, S.R.N. or R.F.N. Salary £80—£90 per annum, plus war bonus and uniform allowance.

Assistant Nurses with fever experience. Salary £70 7s. per annum, plus war bonus and uniform allowance.

Probationer Nurses. Salary £40, rising to £50 per annum, plus war bonus and uniform allowance.

Apply stating age, experience, etc., with references, to the Matron, Isolation Hospital, Sinderland Road, Altrincham. (1919)

EPSOM AND EWELL COTTAGE HOSPITAL ALEXANDRA ROAD, EPSOM

Staff Nurse required, S.R.N. Salary £90 per annum. Use of uniform. Alternate day and night duty. F.S.S.N. in force. £75 per annum. One awaiting State examination.

Apply, with matron's name for reference to the Matron. (2076)

THE CLINIC, 20, DEVONSHIRE PLACE, W.1

Staff Nurses required. Salary £90 per annum. F.S.S. paid. Apply, giving full particulars and Matron's name for reference to the Matron. (2022)

PLAISTOW MATERNITY HOSPITAL

State-registered Nurses required for Minor Ailments Clinics and General District Nursing. Salary £90 per annum. Previous experience in this particular work not essential.

Apply with particulars to Matron, Nurses Home, Howards Road, Plaistow, E.13. (2004)

NORTH RIDING COUNTY COUNCIL

PUBLIC ASSISTANCE COMMITTEE
NORTHALLERTON EMERGENCY
HOSPITAL—660 BEDS

Staff Nurses (S.R.N.) required for the above E.M.S. hutted hospital. Salary £105 per annum with board, residence and laundry.

Full particulars may be obtained from the Matron.

Applications, giving details of training and experience, together with copies of recent testimonials should be sent to the undersigned immediately.

HUBERT G. THORNLEY,
Clerk of the County Council.
County Hall,
Northallerton. (125/16)

WOKING MATERNITY HOME
HEATHSIDE ROAD, WOKING
8 BEDS AND 20 EMERGENCY BEDS
(PART II MIDWIFERY TRAINING)
Two Staff Midwives required, S.C.M. and S.R.N. (one for night duty and one for wards and to relieve District Sister).
Salary £100 p.a. Uniform allowance £ 10s. p.a. F.S.S.N. in force.
Apply with full particulars and names for reference to Matron. (2505)

GUY'S HOSPITAL, LONDON BRIDGE, S.E.
PAYING PATIENTS' BLOCK
Vacancies for **Resident** State-registered **Staff Nurses.** £90 p.a. Uniform. Nurses must be willing to work in any of the Guy's Hospital War Emergency Units while the paying patients' block is closed.
Applicants must be members of Federated Superannuation Scheme.
Apply the Matron. (125/2)

NEWTON ABBOT HOSPITAL, S. DEVON
(56 BEDS and 30 E.M.S.)
(Affiliated to the Royal Devon and Exeter Hospital)
Staff Nurse required. Salary £90—£5—£100 p.a. Uniform provided. Federated Superannuation Scheme in force. Apply with full particulars to the Matron. (2374)

HEREFORDSHIRE GENERAL HOSPITAL, HEREFORD
Staff Nurse, S.R.N., S.C.M. required immediately for Maternity Department. Salary £95.
Apply, stating training and experience, to the Matron. (2363)

COUNTY BOROUGH OF PRESTON
INFANT NURSERIES
The Corporation desires the services of State-registered Children's Nurses or State-registered Nurses with children's experience and Nursery Nurses for Infant Nurseries to be opened in the near future. Particulars of the duties and application forms may be obtained from the Medical Officer of Health.
H. E. NUTTER,
Town Clerk.
Municipal Building,
Preston. (2356)

DERBYSHIRE ROYAL INFIRMARY
DERBYSHIRE ROYAL INFIRMARY, DERBY
(416 BEDS)
Required for Gynaecological Theatre, a **State-registered Nurse,** who is also a State-certified Midwife. Salary £95. Superannuation Scheme.
Apply with particulars of training and experience to Matron. (2430)

THE GENERAL HOSPITAL, LOUGHBOROUGH
Staff Nurse required for the Out-Patient's and Day departments, S.R.N. Salary commencing £90 and uniform. Pension scheme in force.
Apply stating age and experience to Matron with name for reference. (2398)

WARWICKSHIRE COUNTY COUNCIL
EVACUATION MATERNITY HOMES
INCREASE OF STAFF
Applications are invited for immediate vacancies as **Staff Midwives** at County Council Evacuation Maternity Homes.
Salary (if State-registered Nurse) £115 per annum, (if State certified Midwife only £100 per annum, plus board, lodging and laundry.
Applications should be sent to the County Medical Officer of Health, Shire Hall, Warwick.
L. EDGAR STEPHENS,
Clerk to the Council.
9th March, 1942. (2380)

URBAN DISTRICT OF NORTHFLEET
FIRST AID POST
Applications are invited for the appointment as a **First Aid Post Nurse.** Candidates must be State-registered nurses.
The salary will be £90 per annum, plus 3s. 6d. per week cost of living bonus and allowances of £1 15s. per week for board and lodging and 3s. 6d. per week for laundry.
Applications, stating age, experience, qualifications and present appointment, accompanied by copies of not more than three recent testimonials, must be received by the Clerk of the Council, Council Offices, Northfleet not later than Friday, 10th April, 1942.
Council Offices,
Northfleet.
20th March, 1942. (2405)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
Brighton County Hospital, Wolverton Avenue, Kingston-on-Thames
Warren Road Hospital, Guildford
Theatre Staff Nurses required at the above hospitals. Candidates must be State-registered nurses and preference will be given to applicants with theatre experience.
Salary scale £80, rising by annual increments of £5 to £90 per annum plus full residential emoluments valued at £70 per annum plus war bonus of 3s. per week. Commencing salary may be fixed at a point on this scale according to experience.
The posts are subject to the provisions of the Local Government Superannuation Act, 1937.
Application forms and full particulars may be obtained from the Matrons of the Hospitals.
DUDLEY AUKLAND,
County Hall, Clerk of the Council.
Kingston-on-Thames.
20th March, 1942. (2489)

BERKSHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT
HUNGERFORD INSTITUTION
Male Nurse (uncertificated). Non-resident. Gross wages 57s. 6d. per week, rising to a maximum of 75s. per week.
Female Nurses (uncertificated). Resident. Gross wages 46s. 6d. per week, rising to a maximum of 68s. per week. Deductions to be made for board, lodging and laundry.
Female Nurse (certificated). Resident. Gross wages 52s. 6d. per week, rising to a maximum of 80s. per week. Deductions to be made for board, lodging and laundry. Applicants must possess R.M.P.A. Certificate.
Commencing salaries according to experience.
The person appointed must produce a medical certificate as to health if required to do so.
Application to be made on forms obtainable from the County Public Assistance Officer, Abbey Street, Reading.
H. J. C. NEOBARD,
Clerk of the Council.
Shire Hall, Reading. (2439)

FLEETWOOD HOSPITAL
(40 BEDS)
Staff Nurse required. Salary £90 per annum plus uniform. Candidates must be State-registered nurses. Superannuation Scheme in force. Apply with full particulars to the Matron. (2467)

BERKSHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT
VACANT APPOINTMENTS
WALLINGFORD INSTITUTION
Assistant Nurse. Non-resident. Salary £55—£5—£75 per annum.
NEWBURY, WOKINGHAM and WANTAGE INSTITUTIONS
Assistant Nurses. Salary £55—£5—£75 per annum.
BRADFIELD AND EASTHAMPSTEAD INSTITUTIONS
Female Attendants on Mental Defectives
Salary £55—£5—£75 per annum.
WOKINGHAM INSTITUTION
Staff Nurse, S.R.N. Salary £87 10s.—£5—£102 10s. per annum.
Junior Assistant Nurses (minimum age 18). Salary £40—£2 10s.—£50 per annum.
Commencing salaries in each case according to experience.
MAIDENHEAD INSTITUTION
Laundress. Resident. Salary £60 per annum, rising by annual increments of £5 to £70 per annum.
War Bonus is paid in addition to stated salaries.
Resident appointments include board, lodging, washing and uniform, valued for superannuation purposes at £90 per annum.
Non-resident appointments. An allowance of 25s. weekly will be paid in lieu of emoluments. The persons appointed must produce a medical certificate as to health if required to do so.
Application to be made on forms obtainable from the County Public Assistance Officer, Abbey Street, Reading, and returned to him as soon as possible.
H. J. C. NEOBARD,
Clerk of the Council.
Shire Hall, Reading. (2438)

CITY OF BATH
SOCIAL WELFARE COMMITTEE
Applications are invited from trained nurses for positions at St. Martin's Emergency Hospital, Combe Down, Bath, for day or night duty, with salary in accordance with the Civil Nursing Reserve scale.
All appointments subject to the conditions and terms of the Civil Nursing Reserve.
Applications, giving full particulars of training experience, should be sent to the Matron as soon as possible.
WALTER HEMER,
Director of Social Welfare.
12, Charlotte Street, Bath.
17th March, 1942. (2348)

WORCESTERSHIRE COUNTY COUNCIL
MARY STEVENS MATERNITY HOME,
STOURBRIDGE
Applications are invited for a **Nurse,** S.C.M. and S.R.N. and a **Nurse,** S.C.M. only.
Salary in accordance with the Ministry's Scale.
For further particulars, apply Matron. (W.32). (2461)

CITY OF BATH
SOCIAL WELFARE COMMITTEE
Applications are invited for the appointment of **Staff Nurse** (resident or non-resident).
Salary for resident officer, £95 per annum, rising by £5 annually to £105 per annum, plus war bonus, together with the usual residential emoluments. Salary for non-resident officer, £155 per annum, rising by £5 annually to £165 per annum, plus war bonus, together with meals when on duty, indoor uniform and laundry.
Applications on forms to be obtained from the undersigned, should be forwarded as soon as possible.
WALTER HEMER,
Director of Social Welfare.
12, Charlotte Street, Bath.
17th March, 1942. (2351)

CITY OF NORWICH ISOLATION HOSPITAL
Staff Nurses required. Salary if applicants are State-registered (General or Fever trained) £110 per annum plus emoluments, or if the applicant is a State-registered Nurse (General and Fever trained) the salary will be £115 plus emoluments.
For particulars apply to the Matron, Isolation Hospital, Bowthorpe Road, Norwich, by whom applications for the post must be received not later than the 13th April, 1942. (2422)

CITY OF WAKEFIELD
MUNICIPAL HOSPITAL FOR INFECTIOUS DISEASES AND TUBERCULOSIS.
Staff Nurse required. Salary £75—£5—£85 per annum. Uniform and emoluments plus war bonus, 3s. 3d. per week. Post subject to Superannuation.
Applications, with copies of three recent testimonials, to the Town Clerk, Town Hall, Wakefield. (2426)

SAVERNAKE HOSPITAL, MARLBOROUGH WILTS.
(100 BEDS)
AFFILIATED TO THE RADCLIFFE INFIRMARY, OXFORD
Required, **Two Staff Nurses** for Wards. If S.R.N. or S.C.M., salary £90 per annum, with use of uniform. Superannuation Scheme in force.
Apply with particulars of training, matron's name for reference, to Matron. (2463)

NORTH RIDING INFIRMARY, MIDDLESBROUGH
Staff Nurse required at once for night duty. Must be S.R.N.
Salary £90 per annum. F.S.S. in force.
Apply, stating particulars of training and Matron's name for reference to Matron. (2347)

HARLOW WOOD ORTHOPAEDIC HOSPITAL, NEAR MANSFIELD, NOTTS.
(275 BEDS, EXTENDING)
Theatre Staff Nurse required. Salary £90 per annum. F.S. Scheme.
Apply to Matron. (2450)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
Warren Road Hospital, Guildford.
Epsom County Hospital, Dorking Road, Epsom
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames.
Female Mental Staff Nurses (non-resident) required at the above hospitals.
Candidates must hold the R.M.P.A. certificate or a Certificate in Mental Nursing approved by the General Nursing Council. Salary scale £136 per annum, rising by increments of £5 annually to £151 per annum, plus war bonus at present 6s. per week (uniform provided). Commencing salary may be fixed at a point on this scale according to experience.
Application forms and full particulars of the appointment may be obtained from the Matrons of the Hospitals.
DUDLEY AUKLAND,
County Hall, Clerk of the Council.
Kingston-on-Thames.
27th March, 1942. (2484)

THE ROYAL FREE HOSPITAL, GRAYS INN ROAD, LONDON, W.C.1
Staff Nurse Midwife required, S.R.N., S.C.M., for alternate duty in Small Maternity ward and on the District. Salary £110 per annum and superannuation.
Apply with full particulars to Matron. (2536)

GRANARD HOUSE, 98, DOVEHOUSE STREET, CHELSEA, S.W.3.
State-registered **Nurses** required. Salary £90 per annum. Federated Superannuation Scheme in force.
Apply the Sister Superintendent. (2537)

WEYMOUTH AND DISTRICT HOSPITAL
("MOFFAT HOUSE" PAYING PATIENTS' HOME)
Staff Nurse required for paying patients' home. Must be S.R.N. with recent theatre experience. Required to take charge during Sister's absence. Salary £100 p.a., with uniform provided. Federated Superannuation Scheme in force.
Apply to the Matron, Weymouth and District Hospital. (2516)

THE CHESTER ROYAL INFIRMARY
(NORMAL CAPACITY 225 BEDS)
Staff Nurse (State-registered) required, with experience of an Orthopaedic and Fracture Department.
Salary £90 per annum, with board, lodging and uniform. Federated Superannuation Scheme in force.
Apply with recent testimonials to the Matron. (2515)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
Staff Midwives urgently required at (1) Warren Road Hospital, Guildford, and (2) Dorking County Hospital, Horsham Road, Dorking. Candidates must be S.C.M. Salary scale £85 per annum, rising by annual increments of £5 to £95 per annum, plus full residential emoluments, valued at £77 16s. per annum and in addition, cost of living bonus (at present 3s. per week). Commencing salary may be fixed at a point on this scale up to the maximum. The posts are subject to the Local Government Superannuation Act, 1937. Apply to the Matrons of the Hospitals.
DUDLEY AUKLAND,
County Hall, Clerk of the Council.
Kingston-on-Thames.
27th March, 1942. (2486)

WANDLE VALLEY JOINT HOSPITAL BOARD
ISOLATION HOSPITAL,
MITCHAM JUNCTION, SURREY
Staff Nurses required immediately. General State-registered Nurses for ones years' Fever Training. Salary £85 per annum with board, laundry and use of uniform. For form of application and further particulars apply to the Matron. (2534)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
Surrey County Sanatorium, Milford, near Godalming, Surrey.
Staff Nurses required. General or fever trained or the T.A. certificate.
Salary scale. General trained nurses £80, rising by £5 p.a. to £90 p.a. plus war bonus £7 16s. p.a. Fever or T.A. trained nurses £70 p.a., rising by £5 p.a. to £85 p.a. plus war bonus £7 16s. p.a. Commencing salary will be fixed according to age and experience.
Facilities to take the T.A. certificate are given to General and Fever trained nurses.
For forms of application and particulars apply to Matron.
DUDLEY AUKLAND,
County Hall, Clerk of the Council.
Kingston-on-Thames.
27th March, 1942. (2483)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, DARTFORD
Staff Nurses. Salary, resident £95 by £5 to £110 a year with full residential emoluments. Non-resident £170 by £5 to £185 a year.
Student Nurses. Salary £40, £45 and £50 a year for first, second and third years respectively, with full residential emoluments. Emoluments in each case include laundry and uniform.
The appointments are superannuable, and a medical examination is necessary. Application forms; particulars from Matron.
W. L. PLATTS,
County Hall, Clerk of the County Council.
Maidstone.
21st March, 1942. (2479)

MIDDLESEX COUNTY COUNCIL
Staff Nurses, S.R.N., res. or non-res. C.M.B. an advantage. Salary Res. £85 p.a., with res. emoluments £58 10s. p.a. Non-res., £85 p.a. with non-res. allowance £70 p.a.
Non-res. **Asst. Nurses.** Salary £2 2s. 6d. One or more years training in recognised school qualifies for £2 5s. p.w. Both required for chronic nursing. Two meals per working day, uniform, laundry £27 16s. p.a. (Staff nurses £90 p.a. if C.M.B.). War Bonus. Unestablished staff. Increment considered after 1 year. Apply to Matron "D," Enfield House, 19, Chase Side Crescent, Enfield, Middlesex. (2481)

PAIGNTON AND DISTRICT HOSPITAL, SOUTH DEVON
(50 BEDS)
Two Staff Midwives required for small Maternity Department. Nine beds. S.R.N. and S.C.M. Certificates.
Salary £95, rising. Uniform material and superannuation if required.
Apply to Matron. (2377)

NATIONAL HOSPITAL, QUEEN SQUARE, LONDON, W.C.1
STATE-REGISTERED **Staff Nurse** required. Commencing salary £90 per annum with uniform material. Superannuation scheme in force. Certificate granted after one year.
Apply to the Matron. (2412)

ROMSEY & DISTRICT HOSPITAL, ROMSEY, HAMPSHIRE
(29 BEDS)
Staff Nurses required, S.R.N., S.C.M., one day one night duty. Salary £110. F.S.S.N. in force. Uniform provided. Apply with full particulars and names for reference to Matron. (2401)

KENT COUNTY COUNCIL
STAFF MIDWIVES
County Hospitals at Dartford, Farnborough, near Bromley and Pembury, near Tunbridge Wells.
Staff Midwives, urgently required for new Maternity Units. S.C.M. or S.C.M. and S.R.N.
Salary, resident, £95 to £110 a year with full residential emoluments; non-resident £170 to £185 a year, by £5 increments. Additional £5 a year if S.R.N. Uniform, Superannuation. Medical examination necessary.
Application forms and particulars from Matron at either Hospital to whom applications should be sent.
W. L. PLATTS,
County Hall, Clerk of the County Council.
Maidstone.
21st March, 1942. (2478)

WESTERN OPHTHALMIC HOSPITAL MARYLEBONE ROAD, LONDON, N.W.1
Staff Nurse required (S.R.N.) Lectures and certificate given if desired. Salary £90 p.a. and uniform. Federated Superannuation Scheme in force.
Apply to Matron. (2503)

BISHOPS STORTFORD HOSPITAL, HERTS.
(85 BEDS)
Theatre Staff Nurse, S.R.N. required immediately. Salary commencing £95 p.a. Federated Superannuation Scheme in operation.
Apply with details to Matron. (2500)

NATIONAL TEMPERANCE HOSPITAL, HAMPSTEAD ROAD, LONDON, N.W.1
Staff Nurse required for Private Patients Wing. Commencing salary rate £90 per annum. Federated Superannuation Scheme in force.
Apply to the Matron. (2476)

ROYAL NORTHERN HOSPITAL, HOLLOWAY, N.7
Staff Nurse, S.R.M., required for the General Maternity ward. Salary £95 per annum, with board, residence, uniform and laundry. Superannuation scheme in force. Applications should be addressed to the Matron at the Hospital. (2475)

ROYAL NORTHERN HOSPITAL, HOLLOWAY, N.7

Staff Nurses required in the St. David's Wing for private patients. Salary £90 per annum, with board residence, uniform and laundry. Superannuation scheme in force.

Applications should be addressed to the Matron at the Hospital. (2474)

KENT COUNTY COUNCIL
STAFF NURSE

Applications are invited for the following appointment at the Public Assistance Institution, Gravesend:—

Staff Nurse, S.R.N. Salary £95 to £110 a year by £5 increments. Residential emoluments. Uniform. Superannuation.

Application forms obtainable from the Matron, to whom aplications should be sent by 14th April, 1942.

W. L. PLATTS,
Clerk of the County Council.

County Hall, Maidstone.
23rd March, 1942. (2541)

THE PRINCESS LOUISE KENSINGTON HOSPITAL FOR CHILDREN, ST. QUINTIN AVENUE, NORTH KENSINGTON, W.10

Staff Nurses required, S.R.N. or S.R.C.N. with good children's experience. Salary £90 per annum. Uniform provided. F.S.S. in force. Also **Two Assistant Nurses.** Salary £60 per annum and **Probationers** who must be strong and well educated.

Apply by letter to Matron. (2526)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

Assistant Nurses required at :—

Redhill County Hospital, Earlswood Common, Redhill.
Dorking County Hospital, Horsham Road, Dorking.
Epsom County Hospital, Dorking Road, Epsom.
Surrey County Sanatorium, Milford, near Godalming
Shabden Park Hospital, Chipstead.
Cumberland House, Whitford Gardens, Mitcham.
Warren Road Hospital, Guildford.

Commencing salary £60 p.a. plus war bonus rising by annual increments of £2 10s. to £65 p.a., together with full residential emoluments valued at £65 p.a.

Forms of application and further particulars may be obtained from the Matrons of the Hospitals.

DUDLEY AUKLAND,
County Hall, Clerk of the Council.
Kingston-on-Thames.
27th March, 1942. (2494)

WESTERN OPHTHALMIC HOSPITAL, MARYLEBONE ROAD, LONDON, N.W.1

Assistant Nurse required. Ophthalmic experience desirable. Salary £70 p.a.

Application with full particulars to Matron. (2502)

SOUTH MIDDLESEX FEVER HOSPITAL, off MOGDEN LANE, ISLEWORTH, MIDDLESEX

Wanted, **Assistant Nurses.** Salary £70 per annum, rising by two half-yearly increments to £75 with uniform. Apply Matron. (1303)

BRISTOL ROYAL INFIRMARY
(430 BEDS)
Medical School and School of Nursing

Preliminary Training School. Eight weeks, length of training, three of four years. Private Nursing Staff attached; also co-operative staff.

Shortened Course of Training arranged for nurses on Supplementary Registers.

A Pre-Training Course arranged for well educated girls intending to train as Nurses at the Bristol Royal Infirmary. Age from 17½ years. (5)

THE BIRMINGHAM ACCIDENT HOSPITAL AND REHABILITATION CENTRE
PRELIMINARY TRAINING COURSE

There are vacancies in the above-named Hospital for **Student Nurses** Two years' course.

The Syllabus includes all subjects required for the Preliminary State Examination. Lectures will be given by the Medical Officers, and Lectures and Demonstrations by the Sister Tutor and Ward Sisters.

After passing the Preliminary State Examination, students will move on to Affiliated Schools for completion of training.

Salary 1st year £40 with uniform.
Salary 2nd year £45 with uniform.

For particulars apply to the Matron, The Birmingham Accident Hospital and Rehabilitation Centre, Birmingham, 15. (15)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
ST. MARY'S INFIRMARY, ARMLEY, LEEDS, 12

Assistant Nurses. Resident and non-resident, required immediately. Present salary scale of the Corporation :—

Resident.—With two years' training or experience, £55 to £70 per annum; under two years' experience, £45 to £50 per annum, plus cost-of-living bonus; uniform and full residential emoluments.

Non-resident.—With two years' training or experience, 42s. to 48s. per week; under two years' experience, 37s. 6d. to 39s. 6d. per week, plus cost-of-living bonus; uniform and meals when on duty.

Apply, with full particulars to the Matron, above Infirmary. (2198)

BROMPTON HOSPITAL, S.W.3.

Assistant Nurses wanted. Commencing salary £50 to £60, according to experience. Apply Matron. (12)

CITY OF BATH
SOCIAL WELFARE COMMITTEE

Assistant Nurses (Resident and non-resident) required at St. Martin's Hospital, Combe Down, Bath.

Commencing salary according to experience; resident officers, rising to £70 per annum, plus war bonus, together with the usual residential emoluments; non-resident officers rising to £130 per annum, plus war bonus, together with meals when on duty, indoor uniform and laundry.

Applications, on forms to be obtained from the undersigned, should be forwarded as soon as possible.

WALTER HEMER,
Director of Social Welfare.

12, Charlotte Street, Bath.
17th March, 1942. (2350)

ROYAL HOSPITAL, CHELSEA

Nurse required. Uncertificated. Salary, including War Bonus £69 10s., rising to £74 10s.

Apply Matron, Ascott House, Leighton Buzzard, Beds. (2352)

THE ROYAL HOSPITAL, WOLVERHAMPTON
(INCORPORATED UNDER CHARTER)
(340 BEDS)

Vacancies for well-educated girls as **Probationers,** age 18-30 years. Preliminary training school. Free midwifery training (Part I) may be taken in fourth year if so desired. Uniform provided. Scholarships available for specialised training after State-registration.

A course for girls of 17 years may be taken in the women's department before general training. Uniform provided.

Full particulars may be obtained from the Matron, who will be pleased to interview parents and girls by appointment.

Wolverhampton. (125/19)

THE BOOTLE GENERAL HOSPITAL, BOOTLE, LIVERPOOL, 20

Required: **Student Nurses,** age 18 to 30. Salary £30, £35, £40. Uniform, board, laundry, etc., provided.

State-registered Children's or Fever Nurses may enter for two years' training. Federated Superannuation Scheme applicable after first year.

Apply to Matron. (2510)

CITY OF MANCHESTER

Student Nurses wanted now and later at the following Municipal Hospitals :—

TUBERCULOSIS SANATORIA (minimum age 18 years).

Abergele Sanatorium, Abergele, North Wales.—£45—£50—£45—£50. (Affiliated training school).

Baguley Sanatorium, near Altrincham, Cheshire.—£50 to £55.

GENERAL HOSPITALS (Complete Training Schools). (Minimum age 18 years.)

Crumpsall Hospital, Delaunays Road, Crumpsall, Manchester, 8. £40 by £5 to £50.

Withington Hospital, West Didsbury, Manchester, 20. £40 by £5 to £50.

INFECTIOUS DISEASES HOSPITAL (Training School). (Minimum age 17 years.)

Monsall Hospital, Newton Heath, Manchester, 10. £50 to £55.

Emoluments, board, residence, laundry and uniform are additional to the annual salaries stated.

All applications should be addressed to the Matrons of the establishments. (125/8)

SOHO HOSPITAL FOR WOMEN AND FIRST-AID POST, SOHO SQUARE, LONDON, W.1

Assistant Nurse required. £60 per annum. Uniform after one month. Apply Sister-in-Charge. (2450)

NATIONAL HEART HOSPITAL
(36 BEDS)
MAIDS MORETON HALL, BUCKINGHAM

Two Assistant Nurses required for holiday duties commencing in April. Salary £60 per annum with full residential emoluments.

For particulars apply to the Matron. (2468)

ROYAL NORTHERN HOSPITAL, HOLLOWAY, N.7

Staff Nurses with Part I of the C.M.B. certificate, required for the Maternity section in the St. David's Wind for private patients. Salary £90 per annum, with board residence, uniform and laundry. Superannuation scheme in force.

Applications should be addressed to the Matron at the Hospital. (2473)

ROMSEY & DISTRICT HOSPITAL, ROMSEY HAMPSHIRE
(29 BEDS)

Assistant Nurse wanted. Some hospital experience essential. Salary £65. F.S.S.N. optional. Apply with full particulars and names for reference to Matron. (2400)

NATIONAL HOSPITAL, QUEEN SQUARE, LONDON, W.C.1

Assistant Nurses required with not less than two years nursing experience. Commencing salary £55 per annum with uniform material.

Apply to the Matron. (2413)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17
(118 BEDS)
RECOGNISED TRAINING SCHOOL

Resident Sister Tutor. There are vacancies for well-educated **Probationers.** Four years' training inclusive of trial period. Salary £30, £35, £40, £50, uniform provided. Day off weekly. Federated Superannuation Scheme in force.

Apply for form and particulars to the Matron. (2513)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
Surrey County Sanatorium, Milford, near Godalming

Applications are invited from young women at least 18 years' old who are desirous of undertaking a course of training as **Probationer Nurses** in the practice and theory of Nursing.

Candidates are prepared for the Preliminary State examination of the General Nursing Council and/or the Certificate of the Tuberculosis Association.

Probationers desirous of completing general training are transferred at the completion of two years at the Sanatorium to an approved affiliated hospital for a further two years' general training where they will take their final State examination.

The salary payable is 1st year, £40; 2nd year £45, together with full board, lodging, laundry and uniform.

Further particulars and application forms may be obtained from the Matron of the Sanatorium.

DUDLEY AUKLAND,
County Hall, Clerk of the Council.
Kingston-on-Thames.
27th March, 1942. (2495)

CUMBERLAND INFIRMARY, CARLISLE

There are vacancies for **Probationers.** Must be well educated and strong.

Preliminary Training School, two months course. Theoretical instruction given by the Honorary Medical Staff and by the Resident Sister Tutor.

For particulars apply to the Matron. (125/28)

ST. MARY'S HOSPITAL, LONDON, W.2
TRAINING SCHOOL FOR NURSES

Early vacancies for well-educated **Probationers.** Eight weeks spent in Preliminary Training School. Application should be made to the Matron who will be pleased to interview parents with girls of school leaving age interested in the Nursing Profession. (125/26)

CITY ISOLATION HOSPITAL HUCKNALL ROAD, NOTTINGHAM
TRAINING SCHOOL (200 BEDS)

Probationer Nurses required. Lectures given by medical and nursing staffs. Use of uniform. Training for two years and three months. Superannuation scheme in force. Apply (enclosing stamped addressed envelope) to Matron. (1554)

NORTH RIDING INFIRMARY, MIDDLESBROUGH

Probationer Nurses required from 18 years to 30 years. Must be well educated. Commencing salary £30 per annum. Uniform provided.

Apply for application form to Matron. (1008)

THE BOLTON ROYAL INFIRMARY
TRAINING SCHOOL FOR NURSES APPROVED BY THE GENERAL NURSING COUNCIL (245 BEDS)

Probationer Nurses required, age 18-30 years. Salary £30, £35, £40, with uniform.

Apply for full particulars to Matron (23)

SAVERNAKE HOSPITAL, MARLBOROUGH, WILTS (100 BEDS)
AFFILIATED TO THE RADCLIFFE INFIRMARY, OXFORD

Required, now and later, **Probationers.** Must be strong and well educated, from 17 years of age Commencing salary £30 p.a. with use of uniform.

Apply for particulars and application forms to Matron. (1635)

Probationer Nurses urgently needed. Lectures given by Medical Staff and Sister Tutor. Board, lodging and uniform found.

Age	1st year	2nd year
17	£50	£57 10s.
18	£55	£62 10s.
19	£60	£67 10s.
20	£65	£72 10s.
21	£70	£77 10s.

War bonus in addition.

Apply to Matron, Standish House Sanatorium, Stonehouse, Glos. (59)

DISTRICT INFIRMARY, ASHTON-UNDER-LYNE

Probationers required, age 18 to 30. Three years training school. Salary £30, £35, £40, with usual emoluments. State-registered Fever or Children's Nurses are accepted as second year nurses for two year's training. One day off a week.

For particulars, apply to Matron. (36)

MANCHESTER ROYAL INFIRMARY

Probationers required for increase of staff.

For particulars apply to the Lady Superintendent of Nurses. (3)

THE FORBES FRASER PRIVATE HOSPITAL BATH

Probationer Nurses required. Well educated Age 16/17 years. Suitable training for girls not old enough to commence general training. Apply with references, to the Matron. (2256)

CITY OF LEICESTER
ISOLATION HOSPITAL AND SANATORIUM
RECOGNISED TRAINING SCHOOL FOR THE GENERAL NURSING COUNCIL
EXAMINATION IN FEVERS

Probationer Nurses required. Training two years and three months. Age from 17½ years. Salary £45 first year and £50 second year. Uniform supplied. Lectures given by the Medical Staff and Sister Tutor. Weekly day off.

Forms of application may be obtained from the Matron, Groby Road, Leicester.

WILFRED CARR, Secretary.

Health Department.
Grey Friars, Leicester. (2240)

THE GENERAL INFIRMARY AT LEEDS
(673 BEDS)
APPROVED TRAINING SCHOOL FOR NURSES

There are vacancies for **Probationer Nurses** for increase of staff. A good standard of education is required.

Nurses on Supplementary Children or Fever Register accepted as second-year nurses for three years' training.

Salary—£30 first year, £35 second year; £40 third year; £50 fourth year nurses and £70 on gaining State-registration.

Age 18-30 years.

Application should be made to the Matron, who will be pleased to interview parents of girls of school-leaving age interested in the nursing profession. (417)

INFECTIOUS DISEASES HOSPITAL, LITTLE BROMWICH, BIRMINGHAM
(750 BEDS)

Probationer Nurses required. Candidates must be strong and well educated Age 17-28. Salary £50, £53, £60. Uniform provided. Holiday ration allowance granted. Superannuation scheme in force. For further particulars and application forms, apply Matron. (1622)

ROYAL NORTHERN HOSPITAL, HOLLOWAY, N.7. PROBATIONERS

Candidates of good education between the ages of 18 and 33 can be received into the Preliminary Training School for sevenweeks' training, without fees before entering the wards. Salary during training, first year, £30; second year, £35; 3rd year £40; fourth year, £56 to £70. On completion of four years' training selected nurses have the opportunity of training for the C.M.B. Examination.

Apply to Matron for full particulars (34)

DUDLEY ROAD HOSPITAL, BIRMINGHAM, 18
PROBATIONER NURSES

There are vacancies for **Probationer Nurses** in the Dudley Road Hospital, Birmingham, which is approved by the General Nursing Council as a complete Training School for Nurses.

Period of training three years, exclusive of three mouths' trial period.

Salary £40, £45, and £55 for first, second and third year srespectively; residence, rations, laundry and uniform provided. Good off-duty time and annual holidays.

Full particulars will be forwarded on application (accompanied by stamped, addressed foolscap envelope) being made to Matron. (31)

NOTTINGHAM GENERAL HOSPITAL
(432 BEDS)
Preliminary Training School Attached

There are vacancies for **Probationer Nurses.** A good standard of education is required. Age 18 to 30.

Salary : 1st year £30; 2nd year £35; 3rd year £40; 4th year £50.

with board, residence, laundry and indoor uniform.

Probationers are coached throughout the training by the Sister Tutor.

Suitable candidates who have passed the First State Examination in children's or Fever Nursing are accepted for a shortened period of training.

Applications should be addressed to the Matron, General Hospital, Nottingham, from whom further information may be obtained. (2)

THE PRINCESS BEATRICE HOSPITAL, EARL'S COURT, S.W.5

Probationer Nurses required. Training 3 years and 3 months. Age 18 to 30 years. Shortened course of training arranged for nurses on Supplementary Registers. For particulars apply to the Matron. (3)

QUEEN MARY'S HOSPITAL FOR THE EAST END, STRATFORD, E.15
RECOGNISED TRAINING SCHOOL

Probationer Nurses required. Well educated, age 18 to 30 years. Four years' training. Superannuation Scheme in force. Salary £30—£35—£40—£50.

Apply by letter, or personally any morning to Matron. (18)

CHELSEA HOSPITAL FOR WOMEN, DOVEHOUSE STREET, S.W.3

Vacancies for **Probationers.** Affiliated Training School. Uniform provided. Applicants must be well educated. Age from 18 years. Salary £30 and £35 per annum. Apply Matron.

LORD MAYOR TRELOAR CRIPPLES' HOSPITAL, ALTON, HAMPSHIRE
(410 BEDS)

The Hospital is prepared to receive girls at the age of 12 years for training in the nursing of crippled children and in orthopaedic work. Suitable trainees may go on to Hospital in London for general training.

The training is valuable for those intending to become fully trained nurses but who are too young to commence general training. Certificate granted after two years' work. Candidates must have good health and be well educated.

Salary, first year £30 plus bonus; second year £35 plus bonus, with residence, board, uniform, laundry, etc. Federated Superannuation Scheme in force after first year.

Selected trainees may be appointed for a third year at a salary of £40, and be eligible to compete for the Dame Annie Treloar scholarship of the value of £25.

Send stamped addressed envelope to the Matron for application form. (1199)

ROYAL HOSPITAL, RICHMOND, SURREY
TRAINING SCHOOL FOR NURSES,
APPROVED BY THE GENERAL NURSING COUNCIL FOR ENGLAND AND WALES

Probationers required. Lectures given by the Honorary Medical Staff and the resident Sister Tutor. Candidates must be between the ages of 18 and 27 years. Salary £30—£35—£40 per annum. Uniform supplied free to Probationers for the trial period of three months. Fees can be refunded to candidates who pass the preliminary and final state examinations and are still in the service of the Hospital.

Applications should be made in the candidates own writing to the Matron, from whom full particulars may be obtained. (1506)

NEWCASTLE CITY MENTAL HOSPITAL, GOSFORTH, NEWCASTLE-UPON-TYNE
(PROTECTED ESTABLISHMENT)

Female Probationer Nurses required, age 17-25 commencing wage 46s. 6d. per week, including cost of living bonus. Rising after one years service to £2 5s. and thereafter by six annual increments of £2 5s. Uniform supplied. Deduction of 16s. 1d. per week in respect of board, lodging and laundry taken on duty. Hours of duty 48 per week. The appointment is subject to deductions under the Asylums Officers Superannuation Act, 1909 Third class railway fare will be refunded after six months satisfactory service.

Form of application may be obtained from the Matron. (1354)

COVENTRY & WARWICKSHIRE HOSPITAL
HOSPITAL AND PRELIMINARY TRAINING SCHOOL ESTABLISHED IN COUNTRY AREA

Probationer Nurses required. Salary £30 first year, £35 second year, £40 third year. Apply to the Matron. (57)

THE ROYAL INFIRMARY, SHEFFIELD
(475 BEDS)

There are vacancies for **Probationer Nurses** for increase of staff. After three months' preliminary course candidates who are accepted for duty in the wards and departments are given opportunities for taking the examination of the General Nursing Council. Instruction is given by members of the Honorary Medical Staff and by resident Sister Tutors.

Salaries 1st year, £30; 2nd year £35; 3rd year £40; 4th year £50; immediately increased to £90 on becoming State-registered.

Federated Superannuation Scheme in force for all trained staff. A good standard of education is required. Age 18-30.

Enquiries and applications should be addressed to the Matron who will be pleased to interview parents of likely candidates. (33)

CAREER FOR GIRLS IN A PENSIONABLE RESERVED OCCUPATION

KENT COUNTY MENTAL HOSPITAL, MAIDSTONE

Vacancies exist for well educated girls for training in the nursing of mental and nervous disorders. No previous experience is necessary, and candidates are prepared for examinations of the General Nursing Council by Resident Medical Officers and a Sister-Tutor.

The commencing salary is £2 8s. per week, rising to £2 15s. 9d. per week at the commencement of the second year, and thereafter on qualification to £3 per week. Those salaries include a war addition of, at present, 6s. 6d. per week. The maximum deduction made for board, lodging and laundry, is at present £1 3s. 3d. per week.

Reasonable travelling expenses refunded after four months of satisfactory service.

Temporary posts are also available at similar rates of remuneration.

All probationers, on obtaining the necessary qualifications are eligible for higher posts at salaries between £165 and £355 per annum with residential emoluments.

For further particulars and application form, apply Matron. (2023)

WANDLE VALLEY JOINT HOSPITAL BOARD
ISOLATION HOSPITAL,
MITCHAM JUNCTION, SURREY

Probationer Nurses, with good education, required for Fever Training. Age 17 to 30 years. Commencing salary £45 rising by £5 to £60 per annum, with board, use of uniform, etc. For form of application apply to the Matron. (2533)

LONDON COUNTY COUNCIL
MENTAL NURSING

Women between the ages of 20 and 31 are NOT debarred from applying for these positions.

Probationer Nurses (women, aged 17 to 40) required at Banstead (L.C.C.) Hospital (for nervous and mental disorders), Sutton, Surrey, and at The Manor, Epsom, Surrey (for mental defectives). Free training course. Excellent promotion prospects. Previous experience not necessary. Commencing wages £2 a week plus war bonus 3s. Moderate charges for lodging, washing and meals (approximately £1 a week). Hours average 48 a week. Three weeks' annual holiday. Uniform free. Opportunity for pensionable employment. Free rail voucher from home to hospital.

Married Women (trained or untrained) accepted for non-pensionable employment (residence optional at Banstead, non-resident at The Manor).

Application form from Matron at either Institution. (2544)

NURSES WANTED

20 words 4/- and 1/- for every additional 5 or part of 5 words

Assistant Nurses required at Windermere Road Institution, Kendal. Salary £60 to £80 according to experience with board, uniform, etc. Apply in writing, stating age and experience with two references to Public Assistance Officer, County Hall, Kendal. (2369)

A.A.A.—Additional **Nurse** required for high-class Nursing Home. Must be full trained. Salary £95. Apply Secretary, Cliff Coombe, Tunbridge Wells, giving full particulars. (2522)

District Nurse-Midwife. Motorist and cyclist. £150—£170, less reasonable deduction as rent of furnished cottage, plus 10 per cent. bonus. County Nursing Superintendent, New Shire Hall, Dorchester, Dorset. (2519)

District Nurse-Midwife, County relief, motorist, cyclist. Grade salary plus 10 per cent. County Nursing Superintendent, Shire Hall, Dorchester, Dorset. (2518)

Derbyshire, **District Nurses** wanted for holiday relief duty. S.R.N., S.C.M., cyclists or motorists. Also permanent posts. Salary £200, rising £220, plus 10 per cent. war bonus.—Apply Superintendent, 10 Irongate, Derby. (2161)

District Nurse required. General nursing for relief duty, S.R.N. Salary £85, plus 10 per cent. bonus. Apply, stating age, experience and name for reference. Superintendent, District Nurses Home, 93, Horton Lane, Bradford, Yorks. (1821)

District Nurses required, S.C.M., S.R.N. Double district. Combined work. Furnished house. Suitable two friends. Salary according qualifications and experience.—Apply County Nursing Superintendent, Nodgham Lane, Carisbrooke, I. W. (2389)

Night Sister, S.R.N., S.C.M., required at once. Salary according to experience. Apply all particulars, Matron, Oswestry and District Hospital (35 Beds), Shropshire. (2982)

Nurse Assistant, resident, wanted in home for 30 elderly blind women. Not necessarily State-registered. Salary £90 plus war bonus, uniform, state age, experience, enclosing references. Secretary, Blind Institution, Court Oak Road, Harborne, Birmingham. (2506)

Probationer Nurse required. Salary £45 per annum rising to £55, with board, uniform material and holiday allowance. Apply to Matron, Isolation Hospital, Weston-super-Mare. (2295)

Probationer Nurses required, over 16, for two years Fever experience. Salary £45—£50, plus war bonus. Uniform. Matron, Borough Hospital, Wolverhampton. (2465)

QUEEN'S NURSES REQUIRED for:—
Euxton and Charnock Richard, single district near Chorley, general nursing only, nicely furnished rooms, auto-cyclist; **Middleton,** double district, one Nurse required, auto-cyclist, general nursing only, nicely furnished house, F.S.S.; **Penwortham,** double district near Preston, one Nurse required, general nursing only, nicely furnished home, motorist desirable, cyclist essential; **Cuicheth, nr. Warrington,** single district, general and midwifery, motorist, nicely furnished rooms, F.S.S.; **Formby,** double district near Southport, one Nurse required, general and midwifery, cyclist, nicely furnished rooms, F.S.S. All posts salary according to service £95 rising annually to £125, plus £10 if undertaking midwifery and £10 uniform allowance. County Superintendent, 12, Ribblesdale Place, Preston, Lancashire. (2455)

Queen's Nurse required for Fossoway District Nursing Association, Kinross-shire. Cyclist. General, Maternity and Public Health Work undertaken. Salary according to scale. Furnished Cottage provided.—County Superintendent, 27, Pitcullen Terrace, Perth. (2499)

Queens, Additional Relieving Nurse, Country staff. Cyclist, motorist, willing to learn driving. Staff two, one required, cyclist, Maternity and General, comfortable home. Salaries to scale. Apply Superintendent, 18, Wallace Gardens, Causewayhead, Stirling. (2459)

QUEEN'S NURSES WANTED

Cheltenham. Assistant Superintendent. Part 2 Training C.M.B. Supervise Ward (8 beds). Midwife Teacher's Certificate essential. H.V. preferably. Salary according to experience.

St. Helens, Lancs. (Staff 23). Experienced nurse as 2nd Assistant Superintendent. Candidates trained for Queen's Roll. Salary according to experience.

Cheshire. Emergency Nurse Midwife. Experience gained for administrative work. Motorist, Cyclist. Salary according to experience.

Somerset County Nursing Association, County Staff. Experienced Nurse-Midwives as Emergency Nurses. Salary £210, rising by annual increments of £8 to £250 plus 10 per cent. war bonus. Federated Superannuation Scheme. Valuable experience for administrative posts. Cyclists and able to drive a car. Opportunity for tuition, part expenses paid.

Malden, Surrey. Senior of three. General nursing and midwifery. Salary according to experience, comfortable home.

Ashurst, East Sussex. Single district. Combined duties. Motorist. Inclusive salary, furnished cottage.

Banstead, Surrey. Two for staff of three General nursing and midwifery. Cyclists. Scale salary.

Braughing, Hertfordshire. Single district. Combined duties. Motorist. Furnished cottage.

Charlton and Blackheath. One for staff of three. General nursing. Scale salary comfortable home.

Downley and Naphill Bucks. Single district. Combined duties. Motorist, car provided. Furnished bungalow available.

Epsom, Surrey. One for staff of four. General nursing. Cyclist. Scale salary. Home.

Glossop, Derbyshire. Two employed, one required. General nursing. Scale salary. Rooms. Live separately.

Halesowen, Worcs. One for staff. General nursing and midwifery. Cyclist. Scale salary. Home.

Hanley, Staffs. Double district. One required. General work. Cyclist. Scale salary. Uniform £10. Home.

Haworth (Bronte Country). Single district. General and midwifery. Salary £230—£250, rooms available.

Intake, Cleadless and Hollinsend, Sheffield. Double district, one required. General and midwifery. Salary £230—£250. F.S.S. Comfortable rooms. Live separately.

Loughborough, Leics. One for staff. General nursing. Cyclist. Scale salary. Home.

March, Isle of Ely. Two midwives for staff Cyclists, preferably motorists. Scale salary. Home

Mayfield, East Sussex. Single district. Combined duties. Motorist. Inclusive salary. Own living arrangements.

Minehead, Somerset. Three employed, one required. Combined duties. Salary £200 rising by annual increments of £8 to £240, plus 10 per cent. war bonus. Cyclist, rooms.

Norton Canes, near Cannock, Staffs. Single district. General work. Cyclist. Salary £190—£230, uniform £10, war bonus £18 4s. F.S.S.

Otley, West Riding. One of three. General and midwifery. Cyclist. Willing to learn autocycle if necessary. New scale salary. Share comfortable home.

Paddington. Experienced midwife for staff. Cyclist. Scale salary. Home.

Peacehaven, East Sussex. Two employed, one required. Combined duties. Cyclist. Inclusive salary, rooms, live separately.

Sanderstead, Surrey. Single district. General nursing. Cyclist. Scale salary. Rooms.

Scunthorpe, Lincs. Midwife for staff. Salary according to revised scale, plus bonus. Comfortable home.

South Elmsall, West Riding. One for staff. General nursing and midwifery. Scale salary, holiday allowance £1 weekly. Home. Cyclist for preference.

Stourport, Worcs. One required. General nursing and midwifery. Cyclist. Scale salary. Home.

Trevor, Denbighshire. Single district. General nursing and midwifery. Scale salary. Rooms.

Twickenham, Middlesex. Four employed, one required. General nursing. Cyclist. Scale salary. Own living arrangements.

Waltham Cross, Herts. One for staff. Combined duties. Cyclist. Scale salary. Comfortable home.

Wells, Somerset. District suitable for two friends. Combined duties. Motorist or willing to learn. £200, rising by annual increments of £8 to £240 plus 10 per cent. war bonus. Comfortable unfurnished house available.

Widnes, Lancashire. District staff wanted Cyclists with or without C.M.B. Certificate Scale salary. Home.

Apply Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W.1. (2441)

Queen's Nurse required Maidstone, General Nursing only, cyclist and motorist, allowance to nurse with own car, rooms available. New scale salary paid in inclusive sum. F.S.S. adopted. Apply County Supt., 27 Little Buckland Avenue, Maidstone. (2220)

Queen's Nurse-Midwives, two. Motorists, cyclists. Bridport, double district. Modern furnished house. £200—£5—£240 according to service, plus 10 per cent. bonus. County Nursing Superintendent. Shire Hall, Dorchester, Dorset. (2517)

QUEEN'S INSTITUTE OF DISTRICT NURSING IN NORTHERN IRELAND
KESH, CO. FERMANAGH

Queen's Nurse with C.M.B., Certificate required. Single district. General, maternity and public health duties undertaken. Car and furnished house provided, cyclist.

DISTRICT TRAINING HOME, BELFAST
DISTRICT TRAINING HOME, LONDONDERRY

State-registered Nurses required to train as Queen's Nurses in above Homes and thereafter to work in districts in Northern Ireland.

Apply Superintendent, Q.I.D.N., Room 44, 16, Donegall Sq. South, Belfast. (2524)

Queen's Nurse-Midwives, Berkshire. Work includes midwifery, general health visiting. Cyclists; motorists or willing to learn. Federated Superannuation Scheme.

Abingdon. Salary £105—£135 according to Queen's service, uniform £10. Board, lodging, etc., provided in Cottage Hospital.

Longworth. Salary £232—£262 according to Queen's service. Deduction of £26 for cottage.

Thatcham. Two employed, one required. Salary £232—£262 according to Queen's service. Share house, deduction £26.

Emergency Staff. Salary £105—£135 according to Queen's service. £10 uniform. Allowance for board and lodging.

Apply County Superintendent, Berkshire County Nursing Association, Town Hall Chambers, Reading. (2525)

Queen's. One required for General Nursing. Salary to scale. Also fully trained nurses as candidates. Apply Superintendent, 22, Dix's Field, Exeter. (2470)

Queen's Nurse, S.R.N., for Roll. Cyclist Holiday allowance. Day off weekly. Al particulars on application.—Apply Superintendent 79, Beaborough Road, Harrow, Middlesex. (2205)

Queen's Candidate, required for Roll. Cyclist. Salary. Queen's Scale, holiday allowance. F.S.S. Superintendent, Queen's Nurses Home, Kingswood, Bristol. (2083)

Queen's. Two State-registered Nurses required to qualify for Roll. Also Queen's Nurse for holiday relief, general work. Apply Superintendent, Nursing Institute, Worcester. (2335)

Queen's, Staff Midwife required, Part II training school. Salary according to experience.—Apply Matron, Essex County Nurse's Training Home, Beachcroft Road, Leytonstone, E.11. (2406)

Queen's Nurse wanted for Lanark; double district. General and Maternity work undertaken. Cyclist and motorist required. Home provided.—Apply Superintendent for Scotland, 26, Castle Terrace, Edinburgh. (2391)

Queen's Nurse wanted for Lochwinnoch, Renfrewshire. General and Maternity work undertaken. House provided.—Apply Superintendent for Scotland, 26, Castle Terrace, Edinburgh. (2392)

Queen's Staff Midwife required. Part II training school. Salary according to experience.—Apply Matron, Essex County Nurses Training Home, Beachcroft Road, Leytonstone, E.11. (2381)

Queen's Nurse required, Paddock Wood. Motorist and cyclist. General Midwifery and Health Visiting undertaken. Salary £210, rising £10 to £250, plus £16 10s. Uniform and laundry allowances. Rooms. Apply County Supt., 27, Little Buckland Avenue, Maidstone. (2433)

Queen's. S.R.N. to qualify for Roll or young Queen's Nurse. F.S.S. Cyclist preferred. Apply Superintendent, Kensington District Nursing Association, 1, Bedford Gardens, W.8. (1605)

Queen's, S.R.N.'s to qualify for Roll. Salary to Scale. Holiday allowance. Uniform F.S.S. Cyclist. Day off weekly. Modern home.—Apply Superintendent, 18, Alexandra Road, Watford. (64)

Required **Young State-registered Nurse** (S.C.M. an advantage) for busy Cottage Hospital. Good surgical experience. Alternate day and night duty. Salary £100 and uniform allowance of £8 per annum. F.S.S. in force. Apply with particulars to Matron, Fenwick Cottage Hospital, Lyndhurst, Hampshire. (2015)

Resident Nurse required for an Almshouse in London for elderly ladies. Salary £150. Apply, giving age, experience and references to the Clerk Mercers' Hall, Ironmonger Lane, E.C.2. (2180)

Sunshine Home for Blind Babies, Whitfield, Northumberland, requires **Sister** Must be S.R.N. with children's experience. Salary £100 p.a. resident. Write for application form Secretary-General, National Institute for the Blind, 224, Great Portland Street, London, W.1. (2382)

State registered Nurses (Midwifery experience an advantage); also **Assistant Nurses** required. Good salary. Apply Matron, Strathallan Nursing Home, Boscombe, Hants. (2 19)

Staff Nurse required for Women's Ward. Salary £90, uniform. F.S.S. Apply Matron, Jubilee Infirmary, North Shields. (2324)

S.R.N. for training for Queen's Roll. Salary £95. On completion of training £100. F.S.S. Immediate vacancies for suitable candidates. Also two required for holiday relief. Apply Matron, Queen's Nurses Home, Sheffield, 10. (2521)

Staff Nurse required, S.R.N., and S.C.M. commencing salary £80 per annum, plus 10 per cent. war bonus. Board, laundry and uniform provided, superannuation scheme in force. Apply with particulars of training to Matron, Coatbridge and Airdrie Maternity Hospital, Airdrie, Lanarkshire. (2361)

Theatre Staff Nurse, S.R.N. required. Salary £90 per annum rising annually by £5 to £105. F.S.S. in force. Apply to the Matron, The Nelson Hospital, Merton, S.W.20.

Trained Nurse required, London Hospital Annexe for Men. Alternate day and night duty. Salary £90—£95 per annum. Apply Matron, "Fairfield," Beech Road, Reigate, Surrey. (2306)

Ward Sister required. State-registered, preferably with Sanatorium experience. Board-lodging, laundry and uniform supplied. Salary according to experience with £5 extra for T.A. certificate. F.S.S. in force.—Apply Box No. 2375, "Nursing Times," St. Martin's Street, London, W.C.2. (2375)

Wanted. **Night Sister**, S.R.N., S.C.M., experienced. Salary £125 per annum, by £10 to £155. F.S.S. Uniform. 150 beds plus 200 E.M.S. beds. Apply Matron, Harrogate and District General Hospital. (2420)

Wanted at once. **S.R.N. Nurses** for Private Ward, **Maternity Nurses**; also **Assistant Nurses** Co-operation of Nurses Salary. Apply Matron, Egerton Corporation of Nurses, 59, Earlsway, Curzon Park, Chester. (2460)

Ward Sister, S.R.N., for Men's Ward. Salary £90 and war bonus (if T.A. Certificate £95 and war bonus). Uniform provided. Local Government Superannuation Scheme in force Apply Matron, Bradford City Sanatorium, Grassington, Skipton, Yorks. (2529)

MALE NURSES

12/- *per inch or set solid as "Nurses Wanted."*

WEST SUSSEX COUNTY COUNCIL
ST. RICHARD'S HOSPITAL, CHICHESTER, SUSSEX

Non-resident **Male Attendants** required. Salary £130 plus war bonus, rising by £10 annually to £150.—Apply stating age and experience with copies of two testimonials to the Matron.

T. C. HAYWARD.
Clerk of the County Council.
(2191)

HOLIDAY AND RESIDENTIAL

20 *words* **3/-** *and* **9d.** *for every additional* **5** *or part of* **5** *words*

Blackpool, North. 'Phone 51562, Roughlea Private Hotel, Empress Drive (adjoining Promenade). Modern, open all year. Tariff.—Miss Myerscough, Member Royal College of Nursing. (18)

Rest Homes for Practising Nurses and Probationers. Sidmouth (2 gns. weekly) and Haslemere (£1 weekly).—Apply Secretary, Edith Cavell Homes, 21, Cavendish Square, London, W.1. (35)

Goodwill Holiday Parties. March till October. Beauty, Comfort, Sociability. £5 5s. Weekly. Stamp.—Miss Oldmeadow, Mere Bank, Ambleside, Westmorland. (1984)

MIDWIFERY

12/- *per inch; minimum charge* **3/-**

THE MOTHERS' HOSPITAL OF THE SALVATION ARMY AND DISTRICT NURSING SERVICES, LOWER CLAPTON ROAD, CLAPTON, E.5
HOSPITAL FUNCTIONING AS USUAL
Midwifery Training School (50 Beds)
Transferred to Safe Provincial Area

Pupils prepared for the examination of the Central Midwives Board.
Ministry of Health grant available.
Special terms for Trained Nurses.
Courses arranged in Analgesia. Prospectus can be obtained on application to the Matron. (864)

PLAISTOW MATERNITY HOSPITAL
Approved for Part I Midwifery Training Associated with
PLAISTOW DISTRICT NURSES HOMES
Approved for Part II Midwifery Training
Approved for Post Certificate Courses

During 1940—In-Patients, 1,256 cases. District Midwifery, 1,479 cases. Ante-natal, 2,799 cases. Post-natal, 1,580 cases. Infant Welfare, 4,656 cases.

Reduced fees under Ministry of Health Scheme. Free training and salary to a limited number of trained nurses.

Apply Matron, Nurses' Home, Howards Road, Plaistow, E.13. (22)

LEEDS MATERNITY HOSPITAL, HYDE TERRACE, LEEDS, 2
(140 BEDS)

Pupils trained and prepared for the Examination under the new rules of the Central Midwives Board, Part I.

Free training available.

Vacancies occur for general-trained Nurses and others in January, April, July and October.

For particulars apply Matron. (58)

CITY OF LONDON MATERNITY HOSPITAL, CITY ROAD, E.C.1
MIDWIFERY TRAINING SCHOOL

Pupils accepted for Part I Midwifery Training. Sister Tutor on Staff. Special reduction of fees under Ministry of Health Scheme. Facilities in certain cases for Free Training, with pocket-money allowance. Post-graduate training (including Analgesic Courses) for Practising Midwives. Facilities for Midwives anxious to obtain he Teacher's Certificate. Appl Matron. (1)

BIRMINGHAM MATERNITY HOSPITAL

Trained **Nurses** required as pupils at the Birmingham Maternity Hospital. Free training given. Salary at the rate of £40 per annum paid during training to those signing for the Ministry of Health Grant.

Apply by letter to Matron. (19)

BRITISH HOSPITAL FOR MOTHERS AND BABIES, WOOLWICH AND BRENCHLEY
(56 BEDS)
APPROVED FOR CERTIFICATE A

Vacancies for **Pupil Midwives.** Free training. Pocket money given. Ante- and post-natal clinics. Infant clinics.

Apply by letter to Hon. Secretary. (21)

GENERAL LYING-IN HOSPITAL
Emergency Address
DIOCESAN HOUSE, VERULAM ROAD, ST. ALBANS, HERTS
(Midwifery Training School)

Approved for Part I Training under the rules of the Central Midwives Board and associated with four approved institutions for Part II from which Pupils can make their choice.

Reduced fees under the Ministry of Health Scheme. Free training available. Hospital certificate granted to successful candidate after examination.

For full particulars apply Matron. (4)

MATERNITY NURSING ASSOCIATION, 63-65 MYDDELTON SQUARE, E.C.1

Midwifery Training School for Second Examination of the Central Midwives' Board. 626 district patients. Reduced fees under Ministry of Health Scheme. Free training with pocket money allowance in certain cases.

For vacancies apply to the Matron. (125/18)

LANCASHIRE COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
COUNTY HOSPITAL WHISTON, PRESCOT, Near LIVERPOOL
PUPIL MIDWIVES

Applications are invited from State-registered **Nurses** for training as Pupil Midwives (Part I, training).

The Hospital comprises 500 beds and is recognised by the Central Midwives Board, as a Part I Training School.

Pupils accepted for training will be granted facilities to take Part II at one of the other County Council Hospitals which is approved for Part II training.

Salary is at the rate of £50 per annum, together with the usual residential emoluments.

Full particulars on application to the Matron, County Hospital, Whiston, Prescot, near Liverpool.

GEORGE ETHERTON,
Clerk of the County Council.
County Offices,
Preston.
13th March, 1942. (2197)

CITY OF COVENTRY
GULSON ROAD MUNICIPAL HOSPITAL, MATERNITY UNIT
(Evacuated to Leamington Spa.)

Applications are invited for **Pupil Midwives** at the above, which is a Part I training school. Salary £55 per annum, plus war bonus, and usual residential emoluments. For further particulars apply to the Matron at the Gulson Road Municipal Hospital, Gulson Road, Coventry. (2360)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
KINGSTON COUNTY HOSPITAL
MIDWIFERY PUPILS

There are vacancies for State-registered Nurses in the Midwifery School of this Hospital which is recognised by the Central Midwives Board for the first six months' training.

Midwifery pupils will receive salary at the rate of £40 per annum, plus full residential emoluments during their training.

Forms of application and further particulars may be obtained from the Matron, Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames.

DUDLEY AUKLAND,
County Hall, Clerk of the Council.
Kingston-upon-Thames.
27th March, 1942. (2492)

HULL MUNICIPAL MATERNITY HOME, HEDON ROAD, HULL
(EVACUATED TO GAINSBOROUGH)
VACANCIES FOR PUPILS

Approved as Midwifery Training School under C.M.B. Rules (new Section B), Part I, and associated with Hull Municipal Maternity Home District Midwifery Service in respect of Part II training.

Grants are available under the Ministry of Health Scheme for candidates taking Health Visitor's training or for nurses desirous of practising midwifery. Free training with £50 salary in certain cases.

For complete details, apply Matron. (2110)

STOKE ON TRENT CORPORATION
TRAINING OF PUPIL MIDWIVES (PART I)

Pupil Midwives are required for training (must be S.R.N.) for Part I under the new rules of the Central Midwives Board at the London Road Hospital, Stoke-on-Trent, for training periods commencing 1st April, 1st July and 1st October, 1942. Salary for pupils taking Part I and thereafter entering for Part II or otherwise complying with grant earning conditions, after the rate of £60 per annum, plus bonus, and residential emoluments. Salary for pupils taking Part I only, after the rate of £30 per annum, plus bonus and residential emoluments.

Forms of application for pupils wishing to commence Part I training to be obtained from the Matron, London Road Hospital, Newcastle Road, Stoke-on-Trent.

E. B. SHARPLEY,
Town Clerk.
(2394)

COUNTY BOROUGH OF OLDHAM
BOUNDARY PARK GENERAL HOSPITAL (430 BEDS) (INCLUDING 80 BEDS NEW MATERNITY UNIT)

State-registered Nurses required for six months Midwifery Training for Part I of the Central Midwives Board examination. Salary at the rate of £45 per annum.

For particulars of training apply to the Matron, Boundary Park General Hospital, Rochdale Road, Oldham.

T. ALKER, Town Clerk.
AMB/MH. 23.3.42 (2471)

MASSAGE

12/- *per inch; minimum charge,* **3/-**

THE MIDDLESEX HOSPITAL, W.1
SCHOOL OF MASSAGE, MEDICAL GYMNASTICS, MEDICAL ELECTRICITY, AND LIGHT AND ELECTRO-THERAPY

Women students prepared for all the examinations of the Chartered Society of Massage and Medical Gymnastics.

SCHOOL OF RADIOGRAPHY AND RADIOTHERAPY

Women students prepared for the Examination of the Society of Radiographers.

For full particulars, apply to the Lady Superintendent, The Middlesex Hospital, W.1. (1518)

SITUATIONS VACANT

12/- *per inch or set solid as "Nurses Wanted."*

POOLE JOINT SANATORIUM BOARD
NUNTHORPE, Near MIDDLESBROUGH
APPOINTMENT OF COOK

The new modern Sanatorium (315 beds) is nearing completion but it is proposed in the meantime to open part thereof (58 beds) and, therefore, applications are invited for the undermentioned appointment:—

Cook.—Salary £100 to £150 per annum, according to qualifications and experience, plus the usual residential emoluments.

The appointment will be conditional upon the successful candidate passing satisfactorily a medical examination for the purposes of the Local Government Superannuation Act, 1937.

Applications, giving full particulars as to age, experience (with dates), together with two names for reference, should be addressed to the Matron, Poole Sanatorium, Nunthorpe, near Middlesbrough, immediately. Further particulars may be obtained from the Matron if desired.

G. S. MCINTIRE, Clerk.
13th March, 1942. (2185)

Certificated **Lady Cooks** required for well equipped Kitchen. Commencing salary £80 p.a. Uniform provided. Comfortable accommodation. Weekly day off and free half-day each Sunday. Apply with full particulars to Matron, Hertford County Hospital, Hertford. (2158)

THE FIELDING JOHNSON PRIVATE HOSPITAL

Certificated **Lady Cook** wanted (one of three) one with experience preferred. Salary according to qualifications £90 to £105.—Apply the Matron, the Fielding Johnson Hospital, Leicester. (2418)

DEWSBURY AND DISTRICT GENERAL INFIRMARY

Housemaids for Nurses' Home required. Salary £40 or according to experience.

Also **Junior Kitchen Maids.** Salary £35. Uniform provided. Not under 17.

Apply with full particulars to Matron. (2436)

KENT COUNTY COUNCIL
HEAD COOK FOR NURSES' HOME

Applications are invited for the following appointment at the County Hospital, Pembury, near Tunbridge Wells:—

Head Cook for Nurses' Home—trained and certificated with hospital or similar experience. Salary £110 to £130 a year by £5 increments plus a temporary war addition. Residential emoluments. Uniform. Superannuation. Medical examination necessary.

Apply giving full particulars and with references to the Matron, by 14th April, 1942.

W. L. PLATTS,
Clerk of the County Council.
County Hall, Maidstone.
23rd March, 1942. (2540)

POOLE JOINT SANATORIUM BOARD
NUNTHORPE, Near MIDDLESBROUGH
APPOINTMENTS FOR LAUNDRY AND DOMESTIC STAFF

The new modern Sanatorium (315 Beds) is nearing completion but it is proposed in the meantime to open part thereof (58 beds) and, therefore, applications are invited for the undermentioned appointments:—

Head Laundress. Salary £85 per annum, plus uniform and the usual residential emoluments. Candidates must have had experience of a large Institution Laundry, and be able to control staff.

Assistant Laundress.—Salary £65 per annum, plus uniform and the usual residential emoluments. Candidates must have had experience of laundry work.

Each of the appointments will be conditional upon the successful candidate passing satisfactorily a medical examination for the purposes of the Local Government Superannuation Act, 1937.

Applications, giving full particulars as to age, experience (with dates), together with two names for reference, should be addressed to the Matron, Poole Sanatorium, Nunthorpe, near Middlesbrough, immediately. Further particulars may be obtained from the Matron if desired.

Housemaids, Dining Room Maids, Ward Maids, Kitchen Maids, Laundry Maids and **Relief Maids.**

The salary scale will be £35 per annum, rising by £5 per annum to a maximum of £45 per annum, the actual commencing salary on the scale to be according to age and experience, plus uniform and the usual residential emoluments.

Applications, giving full particulars as to age, experience (with dates), together with two names for reference, should be addressed to the Matron, Poole Sanatorium, Nunthorpe, near Middlesbrough, immediately. Further particulars may be obtained from the Matron if desired.

N.B.—The above appointments are reserved by the Ministry of Labour and National Service.

G. S. McINTIRE, Clerk.
13th March, 1942. (2184)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17

Wardmaids and Kitchenmaids, experienced required. To live in. Apply to the Matron. (2514)

TOO LATE FOR CLASSIFICATION

CUMBERLAND INFIRMARY, CARLISLE

Theatre Sister required. Applicants must be experienced in Theatre work. Salary at the rate of £110 rising to £140 per annum. Superannuation Scheme in force.

Apply stating age, and giving full particulars of training and experience to the Matron. (2345)

BURY INFIRMARY (LANCS)

Theatre Sister to take charge of busy Theatre. Applicants must have had previous experience of Theatre work. Salary commencing £115 per annum, together with board and uniform material. F.S.S. in operation.

Applications with matron's name for reference to be forwarded to the Matron. (2500)

THE PRINCE OF WALES'S HOSPITAL DEVONPORT

Student Nurses required, age 18-30 years. Salary £30—£50. £70 in fourth year after passing Final State Examination.

Apply Matron. (2547)

Queen's Nurse wanted for Castle Douglas, Kirkcudbrightshire; double district; horse provided; combined duties undertaken; motorist and cyclist required; apply Superintendent for Scotland, 26, Castle Terrace, Edinburgh. (2548)

PERTH ROYAL INFIRMARY

Staff Nurse required for Maternity Department. G.R.N., S.C.M. Salary £90. F.S.S. Apply Matron. (2549)

BOSTON GENERAL HOSPITAL, LINCS
(75 BEDS)

Out-Patient Sister required, S.R.N., Ophthalmic Certificate, or good ophthalmic experience essential. Commencing salary £90 p.a. with £5 uniform allowance. F.S.S. in force.

Apply to Miss A. M. Boxall, Matron. (2531)

WILTSHIRE COUNTY COUNCIL

Applications are invited for:—

DEVIZES, SALISBURY, SEMINGTON AND WARMINSTER INSTITUTIONS

Assistant Nurses. Salary £60—£5—£80 per annum, with £5 uniform allowance and emoluments.

CHIPPENHAM INSTITUTION

Assistant Nurses. Salary £70—£5—£80 per annum, with £5 uniform allowance and emoluments.

DEVIZES INSTITUTIONS

Assistant Matron. Salary £60 per annum, with £5 uniform allowance and emoluments.

A war bonus of 10 per cent. is paid on cash salary of the above appointments.

Application forms by sending a stamped addressed envelope to the Public Assistance Officer, County Hall, Trowbridge.

P. A. SELBORNE STRINGER,
Clerk of the Council.
(2511)

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ASCORBIC ACID B.D.H.

(Vitamin C)

Evidence of the importance of Vitamin C in the maintenance of health, as well as its increased significance during states of infection, intoxication and heightened metabolism from any cause, continues to accumulate.

The administration of Ascorbic Acid B.D.H. as a routine is indicated in the following conditions and periods :—

To accelerate wound healing
During infancy and childhood
During pregnancy and lactation
In bacterial infections
When restricted diets are taken
During physical exertion
In gingivitis, with or without spirochaetal infection (Vincent's angina)

Ascorbic Acid B.D.H. is available in tablets of three strengths—5 milligrams (as a prophylactic for infants), 25 milligrams and 50 milligrams.

Literature on request

THE BRITISH DRUG HOUSES LTD. LONDON N.1

Telephone: Clerkenwell 3000 Telegrams: Tetradome Telex London

VitC/N/457a

Off-duty comfort all the time

NORVIC WIDEFORM N7101. Black Glace Kid Also in Brown or Blue **29/9**

NORVIC WIDEFORM 1690. Black Glace Kid also in Brown Glace Kid **24/9**

Perhaps your foot is slightly broader than the average ?—you're a busy woman, and you must have comfort, but you're not resigned to the idea of sacrificing smartness ? NORVIC WIDEFORM SHOES are specially designed to bring your foot troubles to a standstill. They're carefully styled, yet thoughtfully planned to give complete freedom and comfort to the wider foot. It's worth insisting on NORVIC WIDEFORM styles—they're MILES better.

NORVIC WIDEFORM STYLES

Name of Agent sent free on request.

THE NORVIC SHOE CO. LTD., NORWICH

SAFEGUARD YOUR LINEN FROM LOSS

by using

JOHN BOND'S

MARKING INK

As supplied to H.M. Government Departments; Hospitals, Municipal Boards, London County Council, and all large users throughout the world. From 1 oz. to a gallon jar.

JOHN BOND (LONDON) LTD.,

Temporary address: 11 Bedford Circus, Exeter

For your personal use from all Stationers & Chemists, in 6d., 7½d. and 1/- packs, plus tax

FREE TO NURSES 'ASPRO'

Cut out this advertisement, pin your name and address to it, post to us and we will send you a double sample of 'ASPRO' Tablets free. You can then prove how pain alleviating 'ASPRO' is, how it brings sleep to the sleepless, stops colds and 'flu, relieves rheumatism in one night and banishes nerve pains, neuralgia, toothache, headaches, etc., in a few minutes.

'ASPRO' DOES NOT HARM THE HEART OR STOMACH

Made in England by ASPRO LTD., SLOUGH, Bucks.

If you have received one packet of 'ASPRO' free do not write for another. N.T

ASPRO REG. TRADE MARK

Charles H. Baber LTD.

140, REGENT ST.
LONDON, W.1

London's leading foot-fitting specialists are waiting to show you their collection of Spring Norvic Shoes, made on the famous principle of the ***Braced Foot Fit.*** Satisfying service, satisfactory quality and shapely style. Call to-day.

Norvic Shoe in Black, Brown, Blue or Wine coloured Giboa Lizard Calf. Exceptional value in every way. *Other styles to choose from.* Price of this model **24/9**

Shoes by

NORVIC

in the Ground Floor Dept. 140, Regent Street, W. 1.

NURSES find BOVRIL buxom up!

SAFE AND CERTAIN

BIOLOGICAL THERAPY

★ ANTIPEOL OINTMENT

contains sterile vaccine filtrates (antivirus) of all the common strains of **STAPHYLOCOCCI, STREPTOCOCCI** and **B. PYOCYANEUS** in a lanoline-zinc-ichthyol base

STOPS SEPTIC DEVELOPMENT WHILST HEALING

SPECIFIC AGAINST the micro-organisms causing abscesses, boils, eczema, dermatitis, erysipelas, hæmorrhoids, impetigo, ulcers and all inflammatory cutaneous affections. **ANTIPEOL LIQUID** for infections of the ear, septic cavities and suppurating wounds.

★ OPHTHALMO-ANTIPEOL

contains, in a semi-fluid base, the sterile vaccine filtrates of **STAPHYLOCOCCI, STREPTOCOCCI, B. PYOCYANEUS, PNEUMOCOCCI FRAENKEL AND GONOCOCCI**

INDICATIONS: Conjunctivitis, blepharitis, keratitis, dacriocystitis, and all inflammatory conditions and lesions of the eye

★ RHINO-ANTIPEOL

a nasal immunising cream, contains Antipeol Liquid as well as the antivirus and autolysins of **PNEUMOCOCCI, PNEUMO-BACILLI, ENTEROCOCCI, M. CATARRHALIS, B. PFEIFFER,** and calmative and decongestive ingredients

INDICATIONS: Coryza, rhinitis, hay fever, catarrh, influenza, colds and other naso-pharyngeal infections

★ ENTEROFAGOS (ORAL)

Polyvalent bacteriophages specific against 132 strains of micro-organisms common to infections of the gastro-intestinal tract, kidneys and bladder **RAPIDLY EFFECTIVE RESULTS** in enteritis, dysentery, colitis, diarrhœas, B. coli infections, typhoid and para-typhoid fevers, and other intestinal and para-intestinal infections. Oral administrations. No reactions. No shock

★ DETENSYL

vegeto—polyhormonic hypotensor ensures gentle and regular reduction of arterial tension

INDICATIONS High blood pressure, arthritis, arteriosclerosis, palpitation, ocular and auditory troubles of hypertension. No contra-indications

CLINICAL SAMPLES AND LITERATURE FROM:

MEDICO-BIOLOGICAL LABORATORIES, LIMITED, Cargreen Road, South Norwood, London, S.E.25

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